

East Pierce Family Medicine Family Practice Residency Program

Essential Job Requirements for Appointment, Reappointment, Retention, and Certification

The following list of tasks and attributes are representative of those required of a Resident in Family Medicine at East Pierce Family Medicine. The list is not meant to be all-inclusive, nor does it constitute all academic performance measures or graduation standards. It does not preclude the residency from temporarily restructuring resident duties, as it deems appropriate, for residents with acute illness, injury, or other circumstances of a temporary nature. Due process procedures as defined in the EPFM Residency Manual will be followed in addressing alleged deficiencies.

Prerequisites

- Medical Doctorate from an allopathic or osteopathic medical school.
- Passing score on USMLE Step 1, COMLEX Part I, or comparable exam.
- Eligible for Washington State Physician and Surgeon licensure.
- Eligible to participate in all federally funded health care programs and have no pending proceedings which could limit or preclude such participation.
- Have no felony convictions (past or pending) and no convictions for any crime of moral turpitude.
- Free of state or federal restrictions on ability to prescribe controlled substances.

Motor Skills

- Manual dexterity to perform common inpatient and outpatient procedures, history and physical exams, to use a keyboard, and to write legibly, with reasonable accommodations.
- Perform CPR.
- Move around hospital and its campus to respond to routine and emergent situations.
- Physical stamina to work for periods of up to 30 hours with call duties and follow up clinical care.
- Able to deliver a baby.
- Use sterile technique and universal precautions.

Sensory

- Assess patients using sight, hearing, and touch.
- Read small print with normal corrective lenses.
- Discern soft-spoken English.

Communication Skills

- Communicate effectively with patients, staff, and colleagues, including listening skills, information gathering, and explaining medical information.
- Present well-organized cases to resident colleagues and supervising faculty.
- Recognize and respond to emotions.
- Ability to write, converse, and comprehend English.
- Timely completion of records adequate for medical, legal, and billing purposes, and consistent with sponsoring institution bylaws and EPFM requirements.
- Transfer patient care responsibilities through verbal/written check out with full and timely disclosure of relevant information.

Intellectual Abilities

- Gather and synthesize data in a timely fashion.
- Independently create and communicate a plan of care.
- Understand and apply information from a variety of sources.
- Ability to simultaneously manage multiple patients and problems.
- Make good judgements and decisions in ambulatory, hospital, and emergency settings
- Participate in and satisfactorily complete all required rotations.
- Complete and pass USMLE parts II and III or comparable exams.

Behavioral, Social, and Professional Attributes

- Function effectively in unpredictable, stressful situations.
- Ability to act professionally, placing others needs ahead of one's own.
- Accept supervision and instruction.
- Accept EPFM evaluation procedures.
- Function effectively as part of a team, including roles as subordinate, colleague, supervisor, and teacher.
- Willingness to participate in an equitable call schedule.
- Follow EPFM policies and procedures.
- Consistently demonstrate integrity in all professional activities.

Applicant Signature

Applicant Printed Name

Date Signed