

East Pierce Family Medicine wishes to maintain a fair, equitable, and confidential interview process throughout the 2025 - 2026 recruitment season. Therefore, we guarantee the following:

EPFM will neither record nor distribute any part of any interview conducted on a virtual platform (e.g. Thalamus Video, Zoom, Teams, WebEx, Skype, etc.). This includes screenshots, still photos, audio recording, and video recording and applies regardless of whether the state in which our institution is located requires only one-party consent.

We plan on recording the Program Director Sessions in order to create FAQ's for our website and recruitment platforms. We will only be using footage of the Program Director or other EPFM Staff. Applicants will not be featured in these materials includes screenshots, still photos, audio recording, and video recording. We will obtain written permission (via media release) if there is a questionable instance or unusual circumstance. Failure to grant permission will have no impact on your Residency application.

I (applicant), will neither record nor distribute any part of any interview conducted on a virtual platform (e.g. Thalamus Video, Zoom, Teams, WebEx, Skype, etc.). This includes screenshots, still photos, audio recording, and video recording and applies regardless of whether the state in which I am located at the time of the interview requires only one-party consent.