

## **MultiCare - Inland Northwest Region Job Shadow FAQ's**

### **What are the requirements to be considered for a Job Shadow at MultiCare INW?**

- MultiCare INW Region offers job shadows for those applying to college/technical programs that require job shadow hours to be completed at a healthcare site and/or for those interested in exploring a particular career.
- Participants must be at least 16 years old to apply. Some departments require a minimum age of 18 years or older.
- All job shadow participants must complete the INW Job Shadow program application, which will be provided upon request. No job shadows can take place without completed documentation and final approval from Volunteer Services.

### **When can I apply for a job shadow?**

- We accept job shadow requests year-round. However, if you are requesting a job shadow as part of a college/technical program requirement, you should apply at least 2-3 months prior to your program deadline.
- There may be a waiting list, depending on the hospital department requested.
- Job shadow approval is dependent on complete job shadow documents, staff availability and management approval.

### **How many job shadow hours can I receive?**

We offer up to 10 hours of job shadowing per applicant on a one-time, observation-only basis. Due to the volume of requests we receive, we are unable to accommodate more than 10 hours per person.

### **Which departments or positions can I request to job shadow?**

Departments for job shadowing include, but are not limited to:

- Radiology/CT
- Pharmacy
- Sonography
- Therapy Services – PT, OT, Speech
- Echocardiography
- Nursing

**What are the immunizations that I must have for a job shadow opportunity?**

- Proof of (2) MMR vaccines or verification of immunity
- Proof of (2) Varicella (chickenpox) vaccines or verification of immunity
- Proof of Tdap vaccine
- Proof of Hep B vaccines or verification of immunity
- Proof of Flu shot (if shadowing during flu season)
- Proof of TB test within the last 12 months (2 negative skin tests or 1 QuantiFeron Gold blood test)

**Can I shadow a family member?**

No, we do not allow applicants to shadow a family member.

**What should I wear?**

The participant will be expected to follow the MultiCare Dress Code, which is appropriate business casual attire, with closed toe shoes. Jeans are not allowed. Hospital-issued scrubs will be provided if required for the department.

A temporary Job Shadow ID badge will be provided.

***For any additional questions, please send inquiries to***

**MultiCare Inland Northwest - Job Shadows**  
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