



DOH 346-154

To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email [doh.information@doh.wa.gov](mailto:doh.information@doh.wa.gov).

**Fixed Staffing Matrix**

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

<b>Unit/ Clinic Name:</b>	<b>MultiCare Gig Harbor Ambulatory Surgery OR</b>					
<b>Unit/ Clinic Type:</b>	<b>Operating Room</b>					
<b>Unit/ Clinic Address:</b>	<b>4545 Point Fosdick Drive NW Suite 160</b>					
<b>Effective as of:</b>	<b>4-Dec-24</b>					
<b>Day of the week</b>						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday						
	0630-1500 (RN)		3	0	0	0
	0630-1700 (RN)		2	0	0	0
	0830-1700 (RN)		1	0	0	0

Tuesday	0630-1500 (RN)		3	0	0	0
	0630-1700 (RN)		2	0	0	0
	0830-1700 (RN)		1	0	0	0
Wednesday	0630-1500 (RN)		3	0	0	0
	0630-1700 (RN)		2	0	0	0
	0830-1700 (RN)		1	0	0	0
Thursday	0630-1500 (RN)		3	0	0	0
	0630-1700 (RN)		2	0	0	0
	0830-1700 (RN)		1	0	0	0





## Unit Information

### Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- Activity such as patient admissions, discharges, and transfers

Description:

4 operating rooms are utilized and scheduled for surgical and pain procedures Monday through Friday 0730-1630; up to two operating rooms after 1530. Patients are discharged same day. Urgent/emergent transfers made to TG.

- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Gig Harbor OR surgical environment that meets the needs of patients 1 years to geriatrics. Those patients must meet anesthesia admission criteria. Scope of services served are orthopedics, ent, gyn, Robotics, plastics, General Surgery and Ophthalmology.

Skill mix

Description:

Staffing is composed of RNs, Surgical Technologists, and Anesthesia Assistants. The standard for each O.R. room is two staff members; one RN circulator and one Surgical Technologist, or one RN circulator and one RN in the scrub role. For certain robotic procedures, an additional RN or Surgical Technologist may be required for optimum patient care.

Level of experience of nursing and patient care staff

Description:

Staffing will be sufficient at all times in numbers, skill mix and competency to meet the needs of patients. REGISTERED NURSE must be competent in the perioperative services specialty as determined by education, orientation, and experience. SURGICAL TECHNOLOGIST must be graduates of a qualified Surgical Technology Program and be registered with the State of Washington, will skills and abilities measured during the orientation process by precepting and mentoring. ANESTHESIA ASSISTANTS must have specialized training in Anesthesia Assistance for individuals from a variety of healthcare backgrounds. Requirements are high school graduate with special orientation to the perioperative environment.

Need for specialized or intensive equipment

Description:

- Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

- Other

Description: