



DOH 346-154

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**Patient Volume-based Staffing Matrix Formula Template**

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

<b>Unit/ Clinic Name:</b>		<b>AH MedSurg ICU</b>									
<b>Unit/ Clinic Type:</b>		<b>Intensive Care Unit</b>									
<b>Unit/ Clinic Address:</b>		<b>1901 S Union Ave, Tacoma, WA 98405</b>									
<b>Average Daily Census:</b>		<b>5.37</b>					<b>Maximum # of Beds:</b>			<b>6</b>	
<b>Effective as of:</b>		<b>4-Dec-24</b>									
<b>Census</b>											
Please select metric type	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
6	Day	12	3	0	0	0	6.00	0.00	0.00	0.00	
	Night	12	3	0	0	0	6.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	







## Unit Information

### Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- Activity such as patient admissions, discharges, and transfers

Description:

The AH Intensive Care Unit (ICU) supports patients who are 18 years and older. Average age of the patient population is between 60 and 90 years old.

- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

This unit supports 6 adult intensive care beds and provides patient care 24/7/365 days a year. The unit is comprised of cardiac and respiratory-related illnesses and injuries, diagnoses related to infectious disease and/or processes including pancreatitis, illnesses related to diabetes or post-operative care patients.

Skill mix

Description:

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Level of experience of nursing and patient care staff

Description:

Experience, background, or education in critical care for all nursing and patient care staff.

Need for specialized or intensive equipment

Description:



- Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

- Other

Description: