



DOH 346-154

To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	AH Operating Room					
Unit/ Clinic Type:	Operating Room					
Unit/ Clinic Address:	1901 S Union Ave, Tacoma, WA 98405					
Effective as of:	4-Dec-24					
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	700	8-12 hours	8	0	0	0
	1500	8-12 hours	8	0	0	0
	1700	8-12 hours	3	0	0	0
	2000	8-12 hours	2	0	0	0

Tuesday	700	8-12 hours	8	0	0	0
	1500	8-12 hours	8	0	0	0
	1700	8-12 hours	3	0	0	0
	2000	8-12 hours	2	0	0	0
Wednesday	700	8-12 hours	8	0	0	0
	1500	8-12 hours	8	0	0	0
	1700	8-12 hours	3	0	0	0
	2000	8-12 hours	2	0	0	0
Thursday	700	8-12 hours	8	0	0	0
	1500	8-12 hours	8	0	0	0
	1700	8-12 hours	3	0	0	0
	2000	8-12 hours	2	0	0	0

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- Activity such as patient admissions, discharges, and transfers

Description:

Up to eight operating rooms are utilized and scheduled for surgical procedures Monday through Friday 0730-1700; up to two operating rooms after 1730 and one operating room after 1900. Urgent/emergent surgical procedures are accomodated 24 hours a day, seven days a week.

- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Allenmore Hospital provides a multi-specialty surgical enviroment that meet the needs of patients thirteen years to geriatrics. Those patients that are thirteen to eighteen years of age should not have a diagnosis of sleep apnea. Scope of services served are orthopedics, including Total Joint Replacements, Robotics, Urology, General Surgery, Bariatric, Ophthalmology and Podiatry.

Skill mix

Description:

Staffing is composed of RNs, Surgical Technologists, and Anesthesia Assistants. The standard for each O.R. room is two staff members; one RN circulator and one Surgical Technologist, or one RN circulator and one RN in the scrub role. For certain robotic procedures, an additional RN or Surgical Technologist may be required for optimum patient care.

Level of experience of nursing and patient care staff

Description:

Staffing will be sufficient at all times in numbers, skill mix and competency to meet the needs of patients. REGISTERED NURSE must be competent in the perioperative services specialty as determined by education, orientation, and experience. SURGICAL TECHNOLOGIST must be graduates of a qualified Surgical Technology Program and be registered with the State of Washington, will skills and abilities measured during the orientation process by precepting and mentoring. ANESTHESIA ASSISTANTS must have specialized training in Anesthesia Assistance for individuals from a variety of healthcare backgrounds. Requirements are high school graduate with special orientation to the perioperative environment.

Need for specialized or intensive equipment

Description:

- Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

- Other

Description:

Call team consists of one RN and one Surgical Technologist, coverage is from 2200-0630 Monday through Friday. On weekends and holidays, coverage is from 0630-0630 the following day. On weekends, Anesthesia Assistant coverage is from 0730-1600. Response time for call is 30 minutes.