



DOH 346-154

To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	AH PACU					
Unit/ Clinic Type:	Post Anesthesia Care Unit					
Unit/ Clinic Address:	1901 S. Union Ave., Tacoma, WA					
Effective as of:	12/4/2024					
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	0800-1630		2	0	0	0
	0830-1700		1	1	0	0
	0830-2100		1	0	0	0
	0900-1730		1	0	0	0
	0930-2200		4	4	0	0
	1000-1830		1	0	0	0

	1000-2030		0	1	0	0
	1100-1930		0	0	0	0
	call 2200-0800		2			
Tuesday	0800-1630		2	0	0	0
	0830-1700		1	1	0	0
	0830-2100		1	0	0	0
	0900-1730		1	0	0	0
	0930-2200		4	0	0	0
	1000-1830		1	0	0	0
	1000-2030		0	1	0	0
	1100-1930		0	0	0	0
	call 2200-0800		2			
Wednesday	0800-1630		2	0	0	0
	0830-1700		1	1	0	0
	0830-2100		1	0	0	0
	0900-1730		1	0	0	0
	0930-2200		4	0	0	0
	1000-1830		1	0	0	0
	1000-2030		0	1	0	0
	1100-1930		0	0	0	0
	call 2200-0800		2			
Thursday	0800-1630		2	0	0	0
	0830-1700		1	1	0	0
	0830-2100		1	0	0	0
	0900-1730		1	0	0	0
	0930-2200		4	0	0	0
	1000-1830		1	0	0	0
	1000-2030		0	1	0	0
	1100-1930		0	0	0	0

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- Activity such as patient admissions, discharges, and transfers

Description:

The unit includes 17 rooms consisting of 12 Phase 1 bays and 5 Phase 2 beds, with the ability to flex more beds into day surgery. Our typical procedures include bariatrics (center of excellence for bariatrics), orthopedics (center of excellence for total joints), gynecology, urology, ophthalmology, general surgeries, as well as GI and IR procedures. Our patients consist of OR, GI, and IR. We are open Monday-Friday and closed on weekends and holidays except for emergent surgeries.

- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Patient acuity in PACU is critical care for the immediate post operative phase. Phase I is the level of care in which close monitoring is required, including airway and support for effective ventilation, progression toward hemodynamic stability, pain control, fluid management, and other acute aspects of patient care. Phase 2 PACU patients have met Phase 1 discharge criteria, and the care in this phase focuses on continued pain management, increasing activity, education, and a safe discharge. Phase 1 can also provide extended care to patients who have met discharge criteria, but are still waiting on transfer to another unit.

Skill mix

Description:

RNs, LPNs, and CNA's staff this unit.

Level of experience of nursing and patient care staff

Description:

Because Day Surgery and PACU work so closely together all DSU RNs are cross trained to PACU and can care for ICU level of care patients in the immediate post op recovery phase of care. The minimum experience required is at least 2 years of ED, ICU, PCU or a qualifying PACU residency.

Need for specialized or intensive equipment

Description:

This unit has access to US for guided IV, which does require training and return demo prior to use. There is also access to continuous monitoring and ventilation if required.

- Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

The unit includes 17 rooms consisting of 12 Phase 1 bays and 5 Phase 2 beds, with the ability to flex more beds into day surgery.

- Other

Description: