



DOH 346-154

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**Patient Volume-based Staffing Matrix Formula Template**

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

<b>Unit/ Clinic Name:</b>		<b>Auburn Medical Center</b>									
<b>Unit/ Clinic Type:</b>		<b>Behavioral Health- Adult</b>									
<b>Unit/ Clinic Address:</b>		<b>202 North Division Street Auburn WA, 98001</b>									
<b>Average Daily Census:</b>		<b>19</b>				<b>Maximum # of Beds:</b>			<b>20</b>		
<b>Effective as of:</b>		<b>6/4/2024</b>									
<b>Census</b>											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
20	Day	12	3	0	0	0	1.80	0.00	0.00	0.00	6.20
	Night	12	2	0	0	0	1.20	0.00	0.00	0.00	
	Day	8	0	0	0	3	0.00	0.00	0.00	1.20	
	Eve	8	0	0	0	3	0.00	0.00	0.00	1.20	
	Night	8	0	0	0	2	0.00	0.00	0.00	0.80	
	Day	12	2	1	0	0	1.20	0.60	0.00	0.00	6.20

20	Night	12	1	1	0	0	0.60	0.60	0.00	0.00	
	Day	8	0	0	0	3	0.00	0.00	0.00	1.20	
	Eve	8	0	0	0	3	0.00	0.00	0.00	1.20	
	Night	8	0	0	0	2	0.00	0.00	0.00	0.80	
19	Day	12	3	0	0	0	1.89	0.00	0.00	0.00	6.53
	Night	12	2	0	0	0	1.26	0.00	0.00	0.00	
	Day	8	0	0	0	3	0.00	0.00	0.00	1.26	
	Eve	8	0	0	0	3	0.00	0.00	0.00	1.26	
	Night	8	0	0	0	2	0.00	0.00	0.00	0.84	
19	Day	12	2	1	0	0	1.26	0.63	0.00	0.00	6.53
	Night	12	1	1	0	0	0.63	0.63	0.00	0.00	
	Day	8	0	0	0	3	0.00	0.00	0.00	1.26	
	Eve	8	0	0	0	3	0.00	0.00	0.00	1.26	
	Night	8	0	0	0	2	0.00	0.00	0.00	0.84	
18	Day	12	3	0	0	0	2.00	0.00	0.00	0.00	6.89
	Night	12	2	0	0	0	1.33	0.00	0.00	0.00	
	Day	8	0	0	0	3	0.00	0.00	0.00	1.33	
	Eve	8	0	0	0	3	0.00	0.00	0.00	1.33	
	Night	8	0	0	0	2	0.00	0.00	0.00	0.89	
18	Day	12	2	1	0	0	1.33	0.67	0.00	0.00	6.89
	Night	12	1	1	0	0	0.67	0.67	0.00	0.00	
	Day	8	0	0	0	3	0.00	0.00	0.00	1.33	
	Eve	8	0	0	0	3	0.00	0.00	0.00	1.33	
	Night	8	0	0	0	2	0.00	0.00	0.00	0.89	
17	Day	12	3	0	0	0	2.12	0.00	0.00	0.00	7.29
	Night	12	2	0	0	0	1.41	0.00	0.00	0.00	
	Day	8	0	0	0	3	0.00	0.00	0.00	1.41	
	Eve	8	0	0	0	3	0.00	0.00	0.00	1.41	
	Night	8	0	0	0	2	0.00	0.00	0.00	0.94	
17	Day	12	2	1	0	0	1.41	0.71	0.00	0.00	7.29
	Night	12	1	1	0	0	0.71	0.71	0.00	0.00	
	Day	8	0	0	0	3	0.00	0.00	0.00	1.41	

	Eve	8	0	0	0	3	0.00	0.00	0.00	1.41	
	Night	8	0	0	0	2	0.00	0.00	0.00	0.94	
16	Day	12	3	0	0	0	2.25	0.00	0.00	0.00	7.75
	Night	12	2	0	0	0	1.50	0.00	0.00	0.00	
	Day	8	0	0	0	3	0.00	0.00	0.00	1.50	
	Eve	8	0	0	0	3	0.00	0.00	0.00	1.50	
	Night	8	0	0	0	2	0.00	0.00	0.00	1.00	
16	Day	12	2	1	0	0	1.50	0.75	0.00	0.00	7.75
	Night	12	1	1	0	0	0.75	0.75	0.00	0.00	
	Day	8	0	0	0	3	0.00	0.00	0.00	1.50	
	Eve	8	0	0	0	3	0.00	0.00	0.00	1.50	
	Night	8	0	0	0	2	0.00	0.00	0.00	1.00	
15	Day	12	3	0	0	0	2.40	0.00	0.00	0.00	8.27
	Night	12	2	0	0	0	1.60	0.00	0.00	0.00	
	Day	8	0	0	0	3	0.00	0.00	0.00	1.60	
	Eve	8	0	0	0	3	0.00	0.00	0.00	1.60	
	Night	8	0	0	0	2	0.00	0.00	0.00	1.07	
15	Day	12	2	1	0	0	1.60	0.80	0.00	0.00	8.27
	Night	12	1	1	0	0	0.80	0.80	0.00	0.00	
	Day	8	0	0	0	3	0.00	0.00	0.00	1.60	
	Eve	8	0	0	0	3	0.00	0.00	0.00	1.60	
	Night	8	0	0	0	2	0.00	0.00	0.00	1.07	
14	Day	12	3	0	0	0	2.57	0.00	0.00	0.00	9.54
	Night	12	2	0	0	0	1.71	0.00	0.00	0.00	
	Day	8	0	0	0	3	0.00	0.00	0.00	1.71	
	Eve	8	0	0	0	3	0.00	0.00	0.00	1.71	
	Night	8	0	0	0	2	0.00	0.00	0.00	1.14	
14	Day	12	2	1	0	0	1.71	0.86	0.00	0.00	8.27
	Night	12	1	1	0	0	0.86	0.86	0.00	0.00	
	Day	8	0	0	0	3	0.00	0.00	0.00	1.71	
	Eve	8	0	0	0	3	0.00	0.00	0.00	1.71	
	Night	8	0	0	0	2	0.00	0.00	0.00	1.14	

13	Day	12	3	0	0	0	2.77	0.00	0.00	0.00	9.54
	Night	12	2	0	0	0	1.85	0.00	0.00	0.00	
	Day	8	0	0	0	3	0.00	0.00	0.00	1.85	
	Eve	8	0	0	0	3	0.00	0.00	0.00	1.85	
	Night	8	0	0	0	2	0.00	0.00	0.00	1.23	
12	Day	12	2	0	0	0	2.00	0.00	0.00	0.00	9.33
	Night	12	2	0	0	0	2.00	0.00	0.00	0.00	
	Day	8	0	0	0	3	0.00	0.00	0.00	2.00	
	Eve	8	0	0	0	3	0.00	0.00	0.00	2.00	
	Night	8	0	0	0	2	0.00	0.00	0.00	1.33	
12	Day	12	1	1	0	0	1.00	1.00	0.00	0.00	10.67
	Night	12	1	1	0	0	1.00	1.00	0.00	0.00	
	Day	8	2	0	0	3	1.33	0.00	0.00	2.00	
	Eve	8	0	0	0	3	0.00	0.00	0.00	2.00	
	Night	8	0	0	0	2	0.00	0.00	0.00	1.33	
11	Day	12	2	0	0	0	2.18	0.00	0.00	0.00	11.64
	Night	12	2	0	0	0	2.18	0.00	0.00	0.00	
	Day	8	2	0	0	3	1.45	0.00	0.00	2.18	
	Eve	8	0	0	0	3	0.00	0.00	0.00	2.18	
	Night	8	0	0	0	2	0.00	0.00	0.00	1.45	
11	Day	12	1	1	0	0	1.09	1.09	0.00	0.00	10.18
	Night	12	1	1	0	0	1.09	1.09	0.00	0.00	
	Day	8	0	0	0	3	0.00	0.00	0.00	2.18	
	Eve	8	0	0	0	3	0.00	0.00	0.00	2.18	
	Night	8	0	0	0	2	0.00	0.00	0.00	1.45	
10	Day	12	2	0	0	0	2.40	0.00	0.00	0.00	11.20
	Night	12	2	0	0	0	2.40	0.00	0.00	0.00	
	Day	8	2	0	0	2	1.60	0.00	0.00	1.60	
	Eve	8	0	0	0	2	0.00	0.00	0.00	1.60	
	Night	8	0	0	0	2	0.00	0.00	0.00	1.60	
	Day	12	1	1	0	0	1.20	1.20	0.00	0.00	11.20
	Night	12	1	1	0	0	1.20	1.20	0.00	0.00	

10	Day	8	2	0	0	2	1.60	0.00	0.00	1.60	
	Eve	8	0	0	0	2	0.00	0.00	0.00	1.60	
	Night	8	0	0	0	2	0.00	0.00	0.00	1.60	
9	Day	12	2	0	0	0	2.67	0.00	0.00	0.00	9.78
	Night	12	2	0	0	0	2.67	0.00	0.00	0.00	
	Day	8	0	0	0	2	0.00	0.00	0.00	1.78	
	Eve	8	0	0	0	2	0.00	0.00	0.00	1.78	
	Night	8	0	0	0	1	0.00	0.00	0.00	0.89	
9	Day	12	1	1	0	0	1.33	1.33	0.00	0.00	9.78
	Night	12	1	1	0	0	1.33	1.33	0.00	0.00	
	Day	8	0	0	0	2	0.00	0.00	0.00	1.78	
	Eve	8	0	0	0	2	0.00	0.00	0.00	1.78	
	Night	8	0	0	0	1	0.00	0.00	0.00	0.89	
8	Day	12	2	0	0	0	3.00	0.00	0.00	0.00	11.00
	Night	12	2	0	0	0	3.00	0.00	0.00	0.00	
	Day	8	0	0	0	2	0.00	0.00	0.00	2.00	
	Eve	8	0	0	0	2	0.00	0.00	0.00	2.00	
	Night	8	0	0	0	1	0.00	0.00	0.00	1.00	
8	Day	12	1	1	0	0	1.50	1.50	0.00	0.00	11.00
	Night	12	1	1	0	0	1.50	1.50	0.00	0.00	
	Day	8	0	0	0	2	0.00	0.00	0.00	2.00	
	Eve	8	0	0	0	2	0.00	0.00	0.00	2.00	
	Night	8	0	0	0	1	0.00	0.00	0.00	1.00	
7	Day	12	2	0	0	0	3.43	0.00	0.00	0.00	12.57
	Night	12	2	0	0	0	3.43	0.00	0.00	0.00	
	Day	8	0	0	0	2	0.00	0.00	0.00	2.29	
	Eve	8	0	0	0	2	0.00	0.00	0.00	2.29	
	Night	8	0	0	0	1	0.00	0.00	0.00	1.14	
7	Day	12	1	1	0	0	1.71	1.71	0.00	0.00	12.57
	Night	12	1	1	0	0	1.71	1.71	0.00	0.00	
	Day	8	0	0	0	2	0.00	0.00	0.00	2.29	
	Eve	8	0	0	0	2	0.00	0.00	0.00	2.29	

	Night	8	0	0	0	1	0.00	0.00	0.00	1.14	
6	Day	12	2	0	0	0	4.00	0.00	0.00	0.00	14.67
	Night	12	2	0	0	0	4.00	0.00	0.00	0.00	
	Day	8	0	0	2	0	0.00	0.00	2.67	0.00	
	Eve	8	0	0	2	0	0.00	0.00	2.67	0.00	
	Night	8	0	0	1	0	0.00	0.00	1.33	0.00	
6	Day	12	1	1	0	0	2.00	2.00	0.00	0.00	14.67
	Night	12	1	1	0	0	2.00	2.00	0.00	0.00	
	Day	8	0	0	0	2	0.00	0.00	0.00	2.67	
	Eve	8	0	0	0	2	0.00	0.00	0.00	2.67	
	Night	8	0	0	0	1	0.00	0.00	0.00	1.33	
5	Day	12	2	0	0	0	4.80	0.00	0.00	0.00	17.60
	Night	12	2	0	0	0	4.80	0.00	0.00	0.00	
	Day	8	0	0	0	2	0.00	0.00	0.00	3.20	
	Eve	8	0	0	0	2	0.00	0.00	0.00	3.20	
	Night	8	0	0	0	1	0.00	0.00	0.00	1.60	
5	Day	12	1	1	0	0	2.40	2.40	0.00	0.00	17.60
	Night	12	1	1	0	0	2.40	2.40	0.00	0.00	
	Day	8	0	0	0	2	0.00	0.00	0.00	3.20	
	Eve	8	0	0	0	2	0.00	0.00	0.00	3.20	
	Night	8	0	0	0	1	0.00	0.00	0.00	1.60	
4	Day	12	2	0	0	0	6.00	0.00	0.00	0.00	22.00
	Night	12	2	0	0	0	6.00	0.00	0.00	0.00	
	Day	8	0	0	0	2	0.00	0.00	0.00	4.00	
	Eve	8	0	0	0	2	0.00	0.00	0.00	4.00	
	Night	8	0	0	0	1	0.00	0.00	0.00	2.00	
4	Day	12	1	1	0	0	3.00	3.00	0.00	0.00	22.00
	Night	12	1	1	0	0	3.00	3.00	0.00	0.00	
	Day	8	0	0	0	2	0.00	0.00	0.00	4.00	
	Eve	8	0	0	0	2	0.00	0.00	0.00	4.00	
	Night	8	0	0	0	1	0.00	0.00	0.00	2.00	
	Day	12	2	0	0	0	8.00	0.00	0.00	0.00	29.33

3	Night	12	2	0	0	0	8.00	0.00	0.00	0.00	
	Day	8	0	0	0	2	0.00	0.00	0.00	5.33	
	Eve	8	0	0	0	2	0.00	0.00	0.00	5.33	
	Night	8	0	0	0	1	0.00	0.00	0.00	2.67	
3	Day	12	1	1	0	0	4.00	4.00	0.00	0.00	29.33
	Night	12	1	1	0	0	4.00	4.00	0.00	0.00	
	Day	8	0	0	0	2	0.00	0.00	0.00	5.33	
	Eve	8	0	0	0	2	0.00	0.00	0.00	5.33	
	Night	8	0	0	0	1	0.00	0.00	0.00	2.67	
2	Day	12	2	0	0	0	12.00	0.00	0.00	0.00	36.00
	Night	12	2	0	0	0	12.00	0.00	0.00	0.00	
	Day	8	0	0	0	1	0.00	0.00	0.00	4.00	
	Eve	8	0	0	0	1	0.00	0.00	0.00	4.00	
	Night	8	0	0	0	1	0.00	0.00	0.00	4.00	
2	Day	12	1	1	0	0	6.00	6.00	0.00	0.00	36.00
	Night	12	1	1	0	0	6.00	6.00	0.00	0.00	
	Day	8	0	0	0	1	0.00	0.00	0.00	4.00	
	Eve	8	0	0	0	1	0.00	0.00	0.00	4.00	
	Night	8	0	0	0	1	0.00	0.00	0.00	4.00	
1	Day	12	2	0	0	0	24.00	0.00	0.00	0.00	72.00
	Night	12	2	0	0	0	24.00	0.00	0.00	0.00	
	Day	8	0	0	0	1	0.00	0.00	0.00	8.00	
	Eve	8	0	0	0	1	0.00	0.00	0.00	8.00	
	Night	8	0	0	0	1	0.00	0.00	0.00	8.00	
1	Day	12	1	1	0	0	12.00	12.00	0.00	0.00	72.00
	Night	12	1	1	0	0	12.00	12.00	0.00	0.00	
	Day	8	0	0	0	1	0.00	0.00	0.00	8.00	
	Eve	8	0	0	0	1	0.00	0.00	0.00	8.00	
	Night	8	0	0	0	1	0.00	0.00	0.00	8.00	



## Unit Information

### Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- Activity such as patient admissions, discharges, and transfers

Description:

The Adult Inpatient Psychiatry unit is an acute inpatient behavioral health unit serving the adult patient population. It has a bed capacity of 20 beds. Discharges can be unpredictable at times due to the court administrative process. The unit can have 1-4 discharges/admissions per day.

- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

We use DASA and Sexual Safety tools to determine additional needs for higher acute individuals. Support with ADLs is case by case. Depending on the overall unit acuity, staffing levels can flex.

Skill mix

Description:

The staffing matrix is built off of a multidisciplinary team approach which includes nurses, mental health technicians, CNAs, therapists, providers, and social workers. We can intermittently use an LPN in lieu of one RN. There has to be at least 1 RN at minimum. The Resource RN works 11-2330 and is often unassigned from 11-1930 to assist with admissions/discharges.

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

- Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

The model of care is primary nursing. Nurses go to the patients for medication administration. Staff are out in the milieu engaging patient and monitoring both hallways to ensure safety. We have a few group rooms and a music room.

- Other

Description:

Each patient has an individualized care plan and additional orders can be obtained based on needs and overall safety (i.e. Line of sight and/or 1:1 staff member).