



DOH 346-154

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**Patient Volume-based Staffing Matrix Formula Template**

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

<b>Unit/ Clinic Name:</b>		<b>Auburn Medical Center</b>									
<b>Unit/ Clinic Type:</b>		<b>Behavioral Health- Gero</b>									
<b>Unit/ Clinic Address:</b>		<b>202 North Division Street Auburn Wa, 98001</b>									
<b>Average Daily Census:</b>		<b>23</b>					<b>Maximum # of Beds:</b>		<b>38</b>		
<b>Effective as of:</b>		<b>6/4/2024</b>									
<b>Census</b>											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
38	Days	12	4	2	0	0	1.26	0.63	0.00	0.00	6.11
	Nights	12	4	2	0	0	1.26	0.63	0.00	0.00	
	Days	8	0	0	4	0	0.00	0.00	0.84	0.00	
	Eves	8	0	0	4	0	0.00	0.00	0.84	0.00	
	Nights	8	0	0	3	0	0.00	0.00	0.63	0.00	
	Days	12	4	2	0	0	1.30	0.65	0.00	0.00	6.27

37	Nights	12	4	2	0	0	1.30	0.65	0.00	0.00	
	Days	8	0	0	4	0	0.00	0.00	0.86	0.00	
	Eves	8	0	0	4	0	0.00	0.00	0.86	0.00	
	Nights	8	0	0	3	0	0.00	0.00	0.65	0.00	
36	Days	12	4	2	0	0	1.33	0.67	0.00	0.00	6.44
	Nights	12	4	2	0	0	1.33	0.67	0.00	0.00	
	Days	8	0	0	4	0	0.00	0.00	0.89	0.00	
	Eves	8	0	0	4	0	0.00	0.00	0.89	0.00	
	Nights	8	0	0	3	0	0.00	0.00	0.67	0.00	
35	Days	12	4	2	0	0	1.37	0.69	0.00	0.00	6.63
	Nights	12	4	2	0	0	1.37	0.69	0.00	0.00	
	Days	8	0	0	4	0	0.00	0.00	0.91	0.00	
	Eves	8	0	0	4	0	0.00	0.00	0.91	0.00	
	Nights	8	0	0	3	0	0.00	0.00	0.69	0.00	
34	Days	12	4	2	0	0	1.41	0.71	0.00	0.00	6.82
	Nights	12	4	2	0	0	1.41	0.71	0.00	0.00	
	Days	8	0	0	4	0	0.00	0.00	0.94	0.00	
	Eves	8	0	0	4	0	0.00	0.00	0.94	0.00	
	Nights	8	0	0	3	0	0.00	0.00	0.71	0.00	
33	Days	12	4	2	0	0	1.45	0.73	0.00	0.00	7.03
	Nights	12	4	2	0	0	1.45	0.73	0.00	0.00	
	Days	8	0	0	4	0	0.00	0.00	0.97	0.00	
	Eves	8	0	0	4	0	0.00	0.00	0.97	0.00	
	Nights	8	0	0	3	0	0.00	0.00	0.73	0.00	
32	Days	12	4	2	0	0	1.50	0.75	0.00	0.00	6.75
	Nights	12	4	2	0	0	1.50	0.75	0.00	0.00	
	Days	8	0	0	3	0	0.00	0.00	0.75	0.00	
	Eves	8	0	0	3	0	0.00	0.00	0.75	0.00	
	Nights	8	0	0	3	0	0.00	0.00	0.75	0.00	
31	Days	12	4	2	0	0	1.55	0.77	0.00	0.00	6.71
	Nights	12	4	2	0	0	1.55	0.77	0.00	0.00	
	Days	8	0	0	3	0	0.00	0.00	0.77	0.00	

	Eves	8	0	0	3	0	0.00	0.00	0.77	0.00	
	Nights	8	0	0	2	0	0.00	0.00	0.52	0.00	
30	Days	12	4	2	0	0	1.60	0.80	0.00	0.00	6.93
	Nights	12	4	2	0	0	1.60	0.80	0.00	0.00	
	Days	8	0	0	3	0	0.00	0.00	0.80	0.00	
	Eves	8	0	0	3	0	0.00	0.00	0.80	0.00	
	Nights	8	0	0	2	0	0.00	0.00	0.53	0.00	
29	Days	12	4	2	0	0	1.66	0.83	0.00	0.00	7.17
	Nights	12	4	2	0	0	1.66	0.83	0.00	0.00	
	Days	8	0	0	3	0	0.00	0.00	0.83	0.00	
	Eves	8	0	0	3	0	0.00	0.00	0.83	0.00	
	Nights	8	0	0	2	0	0.00	0.00	0.55	0.00	
28	Days	12	4	2	0	0	1.71	0.86	0.00	0.00	7.43
	Nights	12	4	2	0	0	1.71	0.86	0.00	0.00	
	Days	8	0	0	3	0	0.00	0.00	0.86	0.00	
	Eves	8	0	0	3	0	0.00	0.00	0.86	0.00	
	Nights	8	0	0	2	0	0.00	0.00	0.57	0.00	
27	Days	12	3	2	0	0	1.33	0.89	0.00	0.00	6.81
	Nights	12	3	2	0	0	1.33	0.89	0.00	0.00	
	Days	8	0	0	3	0	0.00	0.00	0.89	0.00	
	Eves	8	0	0	3	0	0.00	0.00	0.89	0.00	
	Nights	8	0	0	2	0	0.00	0.00	0.59	0.00	
26	Days	12	3	2	0	0	1.38	0.92	0.00	0.00	6.46
	Nights	12	3	2	0	0	1.38	0.92	0.00	0.00	
	Days	8	0	0	2	0	0.00	0.00	0.62	0.00	
	Eves	8	0	0	2	0	0.00	0.00	0.62	0.00	
	Nights	8	0	0	2	0	0.00	0.00	0.62	0.00	
25	Days	12	3	2	0	0	1.44	0.96	0.00	0.00	6.72
	Nights	12	3	2	0	0	1.44	0.96	0.00	0.00	
	Days	8	0	0	2	0	0.00	0.00	0.64	0.00	
	Eves	8	0	0	2	0	0.00	0.00	0.64	0.00	
	Nights	8	0	0	2	0	0.00	0.00	0.64	0.00	

24	Days	12	3	2	0	0	1.50	1.00	0.00	0.00	7.00
	Nights	12	3	2	0	0	1.50	1.00	0.00	0.00	
	Days	8	0	0	2	0	0.00	0.00	0.67	0.00	
	Eves	8	0	0	2	0	0.00	0.00	0.67	0.00	
	Nights	8	0	0	2	0	0.00	0.00	0.67	0.00	
23	Days	12	2	1	0	0	1.04	0.52	0.00	0.00	5.91
	Nights	12	2	1	0	0	1.04	0.52	0.00	0.00	
	Days	8	0	0	3	0	0.00	0.00	1.04	0.00	
	Eves	8	0	0	3	0	0.00	0.00	1.04	0.00	
	Nights	8	0	0	2	0	0.00	0.00	0.70	0.00	
22	Days	12	2	1	0	0	1.09	0.55	0.00	0.00	6.18
	Nights	12	2	1	0	0	1.09	0.55	0.00	0.00	
	Days	8	0	0	3	0	0.00	0.00	1.09	0.00	
	Eves	8	0	0	3	0	0.00	0.00	1.09	0.00	
	Nights	8	0	0	2	0	0.00	0.00	0.73	0.00	
21	Days	12	2	1	0	0	1.14	0.57	0.00	0.00	6.48
	Nights	12	2	1	0	0	1.14	0.57	0.00	0.00	
	Days	8	0	0	3	0	0.00	0.00	1.14	0.00	
	Eves	8	0	0	3	0	0.00	0.00	1.14	0.00	
	Nights	8	0	0	2	0	0.00	0.00	0.76	0.00	
20	Days	12	2	1	0	0	1.20	0.60	0.00	0.00	6.80
	Nights	12	2	1	0	0	1.20	0.60	0.00	0.00	
	Days	8	0	0	3	0	0.00	0.00	1.20	0.00	
	Eves	8	0	0	3	0	0.00	0.00	1.20	0.00	
	Nights	8	0	0	2	0	0.00	0.00	0.80	0.00	
19	Days	12	2	1	0	0	1.26	0.63	0.00	0.00	7.16
	Nights	12	2	1	0	0	1.26	0.63	0.00	0.00	
	Days	8	0	0	3	0	0.00	0.00	1.26	0.00	
	Eves	8	0	0	3	0	0.00	0.00	1.26	0.00	
	Nights	8	0	0	2	0	0.00	0.00	0.84	0.00	
	Days	12	2	1	0	0	1.33	0.67	0.00	0.00	6.67
	Nights	12	2	1	0	0	1.33	0.67	0.00	0.00	

18	Days	8	0	0	2	0	0.00	0.00	0.89	0.00	
	Eves	8	0	0	2	0	0.00	0.00	0.89	0.00	
	Nights	8	0	0	2	0	0.00	0.00	0.89	0.00	
17	Days	12	2	1	0	0	1.41	0.71	0.00	0.00	7.06
	Nights	12	2	1	0	0	1.41	0.71	0.00	0.00	
	Days	8	0	0	2	0	0.00	0.00	0.94	0.00	
	Eves	8	0	0	2	0	0.00	0.00	0.94	0.00	
	Nights	8	0	0	2	0	0.00	0.00	0.94	0.00	
16	Days	12	2	1	0	0	1.50	0.75	0.00	0.00	7.50
	Nights	12	2	1	0	0	1.50	0.75	0.00	0.00	
	Days	8	0	0	2	0	0.00	0.00	1.00	0.00	
	Eves	8	0	0	2	0	0.00	0.00	1.00	0.00	
	Nights	8	0	0	2	0	0.00	0.00	1.00	0.00	
15	Days	12	2	1	0	0	1.60	0.80	0.00	0.00	8.00
	Nights	12	2	1	0	0	1.60	0.80	0.00	0.00	
	Days	8	0	0	2	0	0.00	0.00	1.07	0.00	
	Eves	8	0	0	2	0	0.00	0.00	1.07	0.00	
	Nights	8	0	0	2	0	0.00	0.00	1.07	0.00	
14	Days	12	2	1	0	0	1.71	0.86	0.00	0.00	8.57
	Nights	12	2	1	0	0	1.71	0.86	0.00	0.00	
	Days	8	0	0	2	0	0.00	0.00	1.14	0.00	
	Eves	8	0	0	2	0	0.00	0.00	1.14	0.00	
	Nights	8	0	0	2	0	0.00	0.00	1.14	0.00	
13	Days	12	1	1	0	0	0.92	0.92	0.00	0.00	5.54
	Nights	12	1	1	0	0	0.92	0.92	0.00	0.00	
	Days	8	0	0	1	0	0.00	0.00	0.62	0.00	
	Eves	8	0	0	1	0	0.00	0.00	0.62	0.00	
	Nights	8	0	0	1	0	0.00	0.00	0.62	0.00	
12	Days	12	1	1	0	0	1.00	1.00	0.00	0.00	6.00
	Nights	12	1	1	0	0	1.00	1.00	0.00	0.00	
	Days	8	0	0	1	0	0.00	0.00	0.67	0.00	
	Eves	8	0	0	1	0	0.00	0.00	0.67	0.00	

	Nights	8	0	0	1	0	0.00	0.00	0.67	0.00	
11	Days	12	1	1	0	0	1.09	1.09	0.00	0.00	6.55
	Nights	12	1	1	0	0	1.09	1.09	0.00	0.00	
	Days	8	0	0	1	0	0.00	0.00	0.73	0.00	
	Eves	8	0	0	1	0	0.00	0.00	0.73	0.00	
	Nights	8	0	0	1	0	0.00	0.00	0.73	0.00	
10	Days	12	1	1	0	0	1.20	1.20	0.00	0.00	7.20
	Nights	12	1	1	0	0	1.20	1.20	0.00	0.00	
	Days	8	0	0	1	0	0.00	0.00	0.80	0.00	
	Eves	8	0	0	1	0	0.00	0.00	0.80	0.00	
	Nights	8	0	0	1	0	0.00	0.00	0.80	0.00	
9	Days	12	1	1	0	0	1.33	1.33	0.00	0.00	6.22
	Nights	12	1	1	0	0	1.33	1.33	0.00	0.00	
	Days	8	0	0	1	0	0.00	0.00	0.89	0.00	
8	Days	12	1	1	0	0	1.50	1.50	0.00	0.00	6.00
	Nights	12	1	1	0	0	1.50	1.50	0.00	0.00	
7	Days	12	1	1	0	0	1.71	1.71	0.00	0.00	6.86
	Nights	12	1	1	0	0	1.71	1.71	0.00	0.00	
6	Days	12	1	1	0	0	2.00	2.00	0.00	0.00	8.00
	Nights	12	1	1	0	0	2.00	2.00	0.00	0.00	
5	Days	12	1	1	0	0	2.40	2.40	0.00	0.00	9.60
	Nights	12	1	1	0	0	2.40	2.40	0.00	0.00	
4	Days	12	1	1	0	0	3.00	3.00	0.00	0.00	12.00
	Nights	12	1	1	0	0	3.00	3.00	0.00	0.00	
3	Days	12	1	1	0	0	4.00	4.00	0.00	0.00	16.00
	Nights	12	1	1	0	0	4.00	4.00	0.00	0.00	
2	Days	12	1	1	0	0	6.00	6.00	0.00	0.00	24.00
	Nights	12	1	1	0	0	6.00	6.00	0.00	0.00	
1	Days	12	1	1	0	0	12.00	12.00	0.00	0.00	28.80
	Nights	12	1	1	0	0	2.40	2.40	0.00	0.00	





## Unit Information

### Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- Activity such as patient admissions, discharges, and transfers

Description:

Gero psych is divided into two separate units Memory Wellness which is primarily patients with cognitive impairment r/t dementia. Emotional Wellness is primarily patients with an acute psychiatric admission other than dementia. The units average 2-4 admissions/discharges per week. We have 2 separate matrixes but, it is combined as it is one cost center.

- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Acuity is measured by the patient's ability to perform ADLs independently and the number of high fall risk patients.

Skill mix

Description:

The staffing matrix is built off of a multidisciplinary team approach which includes nurses, CNAs, therapists, providers, and social workers.

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

- Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

The model of care is primary nursing. LPNs primary responsibility is to pass medications and are supported by the Registered Nurses. Nurses go to the patients for medication administration. Staff are out in the milieu and dining room engaging patients. There are two dining rooms on each unit (Memory and Emotional Wellness)

- Other

Description:

Each patient has an individualized care plan and additional orders can be obtained based on needs and overall safety (i.e. Line of sight and/or 1:1 staff member).