

COVER PAGE

The following is the comprehensive hospital staffing plan for MultiCare Auburn Medical Center submitted to the Washington State Department of Health in accordance with Revised Code of Washington 70.41.420 for the year 2025 .

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Hospital Staffing Form

Attestation

Date: 12/26/24

I, the undersigned with responsibility for MultiCare Auburn Medical Center attest that the attached hospital staffing plan and matrix are in accordance with RCW 70.41.420 for 2025 , and includes all units covered under our hospital license under RCW 70.41.

As approved by: June Altaras

June Altaras

Digitally signed by June Altaras
Date: 2024.12.30 16:00:07 -08'00'

Hospital Information

Name of Hospital: MultiCare Auburn Medical Center		
Hospital License #: HAC.FS.60311052		
Hospital Street Address: 202 N Division Street		
City/Town: Auburn	State: WA	Zip code: 98001
Is this hospital license affiliated with more than one location?		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
If "Yes" was selected, please provide the location name and address		Wound Care Clinic 1 East Main St, Suite 160 Auburn, WA 98002
Review Type:	<input checked="" type="checkbox"/> Annual	Review Date: 12/5/24
	<input type="checkbox"/> Update	Next Review Date:
Effective Date: 1/1/25		
Date Approved: 12/5/24		

Hospital Information Continued (Optional)

Factors Considered in the Development of the Hospital Staffing Plan (check all that apply):

- Staffing guidelines adopted or published by national nursing professional associations, specialty nursing organizations, and other health professional organizations

Description:

- Terms of applicable collective bargaining agreement

Description:

- Relevant state and federal laws and rules including those regarding meal and rest breaks and use of overtime and on-call shifts

Description:

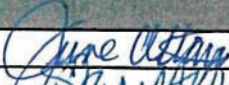
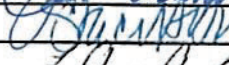
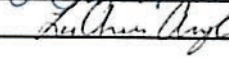
- Hospital finances and resources

Description:

- Other

Description:



CEO & Co-chairs Name:	Signature:	Date:
June Altaras - Auburn President		12/5/2024
Staci Hartmann - Auburn Co Chair		12/20/2024
LaChere Anglin - Auburn Co Chair	 RN	12/26/2024

Total Votes	
# of Approvals	# of Denials
6	0

Access unit staffing matrices here.

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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Emergency Department					
Unit/ Clinic Type:	Outpatient Services					
Unit/ Clinic Address:	202 N. Division St. Auburn, WA 98001					
Effective as of:	1/1/2025					
Metric:						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Sunday-Saturday	0700-1900	12	5	0	0	1
	0900-2100	12	1	0	0	0
	1100-2300	12	1	0	0	0
	1500-0300	12	2	0	0	0
	1900-0700	12	5	0	0	1

Unit Information

Additional Care Team Members

	Shift Coverage
Occupation	
Charge nurse	varied as needed 24/7
Patient Flow coordinator	varied as needed 24/7
Triage nurse	varied as needed 24/7
Constant observer	varied as needed 24/7
EST- included in staffing plan as UAP	24/7



Activity such as patient admissions, discharges, and transfers

Description:

This unit provides a full range of emergency services, including resuscitation, stabilization, treatment, and disposition, to patients of all ages, regardless of financial status. A medical screening exam is completed on each patient by a credentialed Physician or Allied Health Provider.

Average daily census and admission/transfer rates monitored and staffed accordingly.



Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

27-bed unit serving South King County and surrounding communities. Located in Auburn, WA the unit serves as the gateway for several medically underserved areas to the east, south, north and west, who are seeking services along the more populated interstate 5 corridor between Tacoma and Seattle.



Skill mix

Description:

EDTECH (UAP) are utilized to assist with procedures, phlebotomy, apply casts and splints, and other duties within their scope of practice, as well as non-direct patient care

activities such as care coordination and communication.

Each patient presenting to the Emergency Department seeking medical care will be provided an appropriate medical screening examination to determine the nature and urgency of the health care problem, and the location where treatment can best be rendered. The department offers complete medical treatment and stabilization, evaluation, and disposition to anyone requesting it.

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication

Description:



Other

Description:

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Family Birth Center										Total
Unit/ Clinic Type:		Inpatient Services										Minimum
Unit/ Clinic Address:		202 N Division St, Auburn, WA 98001										Direct Pt.
Average Daily Census:		9								Maximum # of Beds:		Care HPUS
Effective as of:		1/1/2025										(hours per unit of service)
Metric: Please select												
Please select metric type	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Min # of	Total
1	Day	12.00	3.00	0.00	0.00	1.00	36.00	0.00	0.00	0.00	12.00	96.00
	Night	12.00	3.00	0.00	0.00	1.00	36.00	0.00	0.00	0.00	12.00	
2	Day	12.00	3.00	0.00	0.00	1.00	18.00	0.00	0.00	0.00	6.00	48.00
	Night	12.00	3.00	0.00	0.00	1.00	18.00	0.00	0.00	0.00	6.00	
3	Day	12.00	3.00	0.00	0.00	1.00	12.00	0.00	0.00	0.00	4.00	32.00
	Night	12.00	3.00	0.00	0.00	1.00	12.00	0.00	0.00	0.00	4.00	
4	Day	12.00	3.00	0.00	0.00	1.00	9.00	0.00	0.00	0.00	3.00	24.00
	Night	12.00	3.00	0.00	0.00	1.00	9.00	0.00	0.00	0.00	3.00	
5	Day	12.00	3.00	0.00	0.00	1.00	7.20	0.00	0.00	0.00	2.40	19.20
	Night	12.00	3.00	0.00	0.00	1.00	7.20	0.00	0.00	0.00	2.40	
6	Day	12.00	3.00	0.00	0.00	1.00	6.00	0.00	0.00	0.00	2.00	16.00
	Night	12.00	3.00	0.00	0.00	1.00	6.00	0.00	0.00	0.00	2.00	
7	Day	12.00	3.00	0.00	0.00	1.00	5.14	0.00	0.00	0.00	1.71	13.71
	Night	12.00	3.00	0.00	0.00	1.00	5.14	0.00	0.00	0.00	1.71	
8	Day	12.00	4.00	0.00	0.00	1.00	6.00	0.00	0.00	0.00	1.50	15.00
	Night	12.00	4.00	0.00	0.00	1.00	6.00	0.00	0.00	0.00	1.50	
9	Day	12.00	4.00	0.00	0.00	1.00	5.33	0.00	0.00	0.00	1.33	13.33
	Night	12.00	4.00	0.00	0.00	1.00	5.33	0.00	0.00	0.00	1.33	
10	Day	12.00	4.00	0.00	0.00	1.00	4.80	0.00	0.00	0.00	1.20	12.00
	Night	12.00	4.00	0.00	0.00	1.00	4.80	0.00	0.00	0.00	1.20	
11	Day	12.00	5.00	0.00	0.00	1.00	5.45	0.00	0.00	0.00	1.09	13.09
	Night	12.00	5.00	0.00	0.00	1.00	5.45	0.00	0.00	0.00	1.09	
12	Day	12.00	5.00	0.00	0.00	1.00	5.00	0.00	0.00	0.00	1.00	12.00
	Night	12.00	5.00	0.00	0.00	1.00	5.00	0.00	0.00	0.00	1.00	
13	Day	12.00	5.00	0.00	0.00	1.00	4.62	0.00	0.00	0.00	0.92	11.08
	Night	12.00	5.00	0.00	0.00	1.00	4.62	0.00	0.00	0.00	0.92	
14	Day	12.00	6.00	0.00	0.00	1.00	5.14	0.00	0.00	0.00	0.86	12.00
	Night	12.00	6.00	0.00	0.00	1.00	5.14	0.00	0.00	0.00	0.86	
15	Day	12.00	6.00	0.00	0.00	1.00	4.80	0.00	0.00	0.00	0.80	11.20
	Night	12.00	6.00	0.00	0.00	1.00	4.80	0.00	0.00	0.00	0.80	

16	Day	12.00	6.00	0.00	0.00	1.00	4.50	0.00	0.00	0.75	10.50
	Night	12.00	6.00	0.00	0.00	1.00	4.50	0.00	0.00	0.75	
17	Day	12.00	7.00	0.00	0.00	1.00	4.94	0.00	0.00	0.71	11.29
	Night	12.00	7.00	0.00	0.00	1.00	4.94	0.00	0.00	0.71	
18	Day	12.00	7.00	0.00	0.00	1.00	4.67	0.00	0.00	0.67	10.67
	Night	12.00	7.00	0.00	0.00	1.00	4.67	0.00	0.00	0.67	
19	Day	12.00	7.00	0.00	0.00	1.00	4.42	0.00	0.00	0.63	10.11
	Night	12.00	7.00	0.00	0.00	1.00	4.42	0.00	0.00	0.63	
20	Day	12.00	8.00	0.00	0.00	1.00	4.80	0.00	0.00	0.60	10.80
	Night	12.00	8.00	0.00	0.00	1.00	4.80	0.00	0.00	0.60	

Unit Information

Additional Care Team Members

Occupation	Shift Coverage	Day	Evening	Night	Weekend
Charge Nurse					
ORTECH (UAP)	Varied, included in staffing plan as UAP	Varied, included in staffing plan as UAP	Varied, included in staffing plan as UAP	Varied, included in staffing plan as UAP	Varied, included in staffing plan as UAP

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- Activity such as patient admissions, discharges, and transfers

Description:

- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

The unit is a 20-bed Women's Services aka Mother Baby providing care 24/7/365 days a year. The unit is comprised of labor and delivery and Mother Baby postpartum. The unit provides care for the following groups: Pregnant women, Postpartum Mothers and their Newborns, and those meeting criteria for a mother-baby unit.

This unit cares for obstetric patients at 34 weeks gestation. Obstetric patients under 34 weeks gestation will be stabilized and transferred to a higher level of care. If immediate delivery is in the best interest of mother and infant, then delivery and stabilization will occur prior to transport to a higher level of care. Newborns at 34 weeks and greater that meet Washington DOH Level 2 metrics. Staffing according to AWHONN guidelines.

- Skill mix

Description:

Interventions performed on this unit can include doppler or electronic fetal monitoring of the pregnant patient, sterile vaginal exams, glucose monitoring via POCT, non-stress tests, serial blood pressure monitoring in the antepartum, external version, cervical ripening, induction of labor, spontaneous and operative vaginal deliveries as well as cesarean deliveries, care of the immediate post-partum patient, and stabilization of the newborn.

Treatments include but not limited to medication administration, intravenous therapy, blood and blood product administration, pre and post- surgical care. Lactation evaluation, assessment and support. Limited respiratory support of the neonate, intravenous therapy, medication management, and bilirubin treatment.

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Other

Description:

Night	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!
Day	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!
Night	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!
Day	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!
Night	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!
Day	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!
Night	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!
Day	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!
Night	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!

Unit Information

Additional Care Team Members			
Occupation NA	Day	Shift Coverage	
		Evening	Night
		Weekend	

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- Activity such as patient admissions, discharges, and transfers

Description:

- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

This is a 6 bed level 2 NICU, caring for newborns of at least 34 week gestation that meet Washington DOH Level 2 metrics

- Skill mix

Description:

Interventions performed on this unit can include doppler or electronic fetal monitoring of the pregnant patient, sterile vaginal exams, glucose monitoring via POCT, non-stress tests, serial blood pressure monitoring in the antepartum, external version, cervical ripening, induction of labor, spontaneous and operative vaginal deliveries as well as cesarean deliveries, care of the immediate post-partum patient, and stabilization of the newborn.

Treatments include but not limited to medication administration, intravenous therapy, blood and blood product administration, nra and most surgical care

If treatments include but not limited to medication administration, intravenous therapy, blood and blood product administration, pre and post-surgical care, Lactation evaluation, assessment and support. Limited respiratory support of the neonate, intravenous therapy, medication management, and bilirubin treatment. Post op surgical gynecological patients are monitored for pain, infection, and bleeding in addition to return of gastric motility and bladder function.

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Other

Description:

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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	OB ED						
Unit/ Clinic Type:	Outpatient Services						
Unit/ Clinic Address:	202 N. Division St. Auburn, WA 98001						
Effective as of:	1/1/2025						
Metric:							
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	
Monday- Sunday	7a-7p	12.00	1.00	0.00	0.00	0.00	0.00
	7p-7a	12.00	1.00	0.00	0.00	0.00	0.00

Unit Information

Additional Care Team Members			
Occupation No additional team members in this unit	Shift Coverage		
	Day	Evening	Night
			Weekend

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Skill mix

Description:

Level of experience of nursing and patient care staff

Description:

Varied experience levels balanced on both day and night shift.

Need for specialized or intensive equipment

Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

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Other

Description:

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Intensive Care Unit										Total Minimum Direct Pt. Care HPUS (hours per unit of service)			
Unit/ Clinic Type:		Inpatient Services													
Unit/ Clinic Address:		202 N. Division St. Auburn, WA 98001													
Average Daily Census:		13					Maximum # of Beds:					16			
Effective as of:		1/1/2025													
# of Rooms															
Please select metric type	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
16	Day	12.00	8.00	0.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	0.00	0.00	0.00	12.00
	Night	12.00	8.00	0.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	0.00	0.00	0.00	12.00
16	Day	12.00	7.00	0.00	1.00	0.00	0.00	5.25	0.00	0.75	0.00	0.75	0.00	0.00	12.00
	Night	12.00	7.00	0.00	1.00	0.00	0.00	5.25	0.00	0.75	0.00	0.75	0.00	0.00	12.00
15	Day	12.00	8.00	0.00	0.00	0.00	0.00	6.40	0.00	0.00	0.00	0.00	0.00	0.00	12.80
	Night	12.00	8.00	0.00	0.00	0.00	0.00	6.40	0.00	0.00	0.00	0.00	0.00	0.00	12.80
15	Day	12.00	7.00	0.00	1.00	0.00	0.00	5.60	0.00	0.80	0.00	0.80	0.00	0.00	12.80
	Night	12.00	7.00	0.00	1.00	0.00	0.00	5.60	0.00	0.80	0.00	0.80	0.00	0.00	12.80
14	Day	12.00	7.00	0.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	0.00	0.00	0.00	12.00
	Night	12.00	7.00	0.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	0.00	0.00	0.00	12.00
14	Day	12.00	6.00	0.00	1.00	0.00	0.00	5.14	0.00	0.86	0.00	0.86	0.00	0.00	12.00
	Night	12.00	6.00	0.00	1.00	0.00	0.00	5.14	0.00	0.86	0.00	0.86	0.00	0.00	12.00
13	Day	12.00	7.00	0.00	0.00	0.00	0.00	6.46	0.00	0.00	0.00	0.00	0.00	0.00	12.92
	Night	12.00	7.00	0.00	0.00	0.00	0.00	6.46	0.00	0.00	0.00	0.00	0.00	0.00	12.92
13	Day	12.00	6.00	0.00	1.00	0.00	0.00	5.54	0.00	0.92	0.00	0.92	0.00	0.00	12.92
	Night	12.00	6.00	0.00	1.00	0.00	0.00	5.54	0.00	0.92	0.00	0.92	0.00	0.00	12.92
12	Day	12.00	6.00	0.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	0.00	0.00	0.00	12.00
	Night	12.00	6.00	0.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	0.00	0.00	0.00	12.00
12	Day	12.00	5.00	0.00	1.00	0.00	0.00	5.00	0.00	1.00	0.00	1.00	0.00	0.00	12.00
	Night	12.00	5.00	0.00	1.00	0.00	0.00	5.00	0.00	1.00	0.00	1.00	0.00	0.00	12.00
11	Day	12.00	6.00	0.00	0.00	0.00	0.00	6.55	0.00	0.00	0.00	0.00	0.00	0.00	13.09
	Night	12.00	6.00	0.00	0.00	0.00	0.00	6.55	0.00	0.00	0.00	0.00	0.00	0.00	13.09
11	Day	12.00	5.00	0.00	1.00	0.00	0.00	5.45	0.00	1.09	0.00	1.09	0.00	0.00	13.09
	Night	12.00	5.00	0.00	1.00	0.00	0.00	5.45	0.00	1.09	0.00	1.09	0.00	0.00	13.09
10	Day	12.00	5.00	0.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	0.00	0.00	0.00	12.00
	Night	12.00	5.00	0.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	0.00	0.00	0.00	12.00
10	Day	12.00	4.00	0.00	1.00	0.00	0.00	4.80	0.00	1.20	0.00	1.20	0.00	0.00	12.00
	Night	12.00	4.00	0.00	1.00	0.00	0.00	4.80	0.00	1.20	0.00	1.20	0.00	0.00	12.00
9	Day	12.00	5.00	0.00	0.00	0.00	0.00	6.67	0.00	0.00	0.00	0.00	0.00	0.00	13.33
	Night	12.00	5.00	0.00	0.00	0.00	0.00	6.67	0.00	0.00	0.00	0.00	0.00	0.00	13.33
9	Day	12.00	4.00	0.00	1.00	0.00	0.00	5.33	0.00	1.33	0.00	1.33	0.00	0.00	13.33
	Night	12.00	4.00	0.00	1.00	0.00	0.00	5.33	0.00	1.33	0.00	1.33	0.00	0.00	13.33
8	Day	12.00	4.00	0.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	0.00	0.00	0.00	12.00
	Night	12.00	4.00	0.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	0.00	0.00	0.00	12.00

8	Day	12.00	3.00	0.00	1.00	0.00	4.50	0.00	1.50	0.00	12.00
	Night	12.00	3.00	0.00	1.00	0.00	4.50	0.00	1.50	0.00	12.00
7	Day	12.00	4.00	0.00	0.00	0.00	6.86	0.00	0.00	0.00	13.71
	Night	12.00	4.00	0.00	0.00	0.00	6.86	0.00	0.00	0.00	13.71
7	Day	12.00	3.00	0.00	1.00	0.00	5.14	0.00	1.71	0.00	13.71
	Night	12.00	3.00	0.00	1.00	0.00	5.14	0.00	1.71	0.00	13.71
6	Day	12.00	3.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	12.00
	Night	12.00	3.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	12.00
6	Day	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	12.00
	Night	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	12.00
5	Day	12.00	3.00	0.00	0.00	0.00	7.20	0.00	0.00	0.00	14.40
	Night	12.00	3.00	0.00	0.00	0.00	7.20	0.00	0.00	0.00	14.40
5	Day	12.00	2.00	0.00	1.00	0.00	4.80	0.00	2.40	0.00	14.40
	Night	12.00	2.00	0.00	1.00	0.00	4.80	0.00	2.40	0.00	14.40
4	Day	12.00	2.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	12.00
	Night	12.00	2.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	12.00
3	Day	12.00	2.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	16.00
	Night	12.00	2.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	16.00
2	Day	12.00	2.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	24.00
	Night	12.00	2.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	24.00
1	Day	12.00	2.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	48.00
	Night	12.00	2.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	48.00

Unit Information

		Additional Care Team Members				Shift Coverage	
	Occupation	Day	Evening	Night	Weekend		
	Charge RN/Nurse Leader	24/7	24/7	24/7	24/7		
	HUC (UAP)	varied as needed		varied as needed		varied as needed	

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- Activity such as patient admissions, discharges, and transfers

Description:

This unit experiences a daily CHURN rate of admissions, discharges, and transfers.

- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

This unit supports a 16-bed Intensive Care unit providing care 24/7/365, specializing in medical management of complex and high acuity medical/surgical patients at increased risk of their condition becoming unstable or experiencing a life-threatening event.

Skill mix

Description:

ICU provides intensive, technical and/or highly skilled care to all patients whose conditions, in the opinion of the attending/consulting physician, is such that marked changes may occur so quickly or complications may arise so suddenly that his/her life and/or well-being depends upon the specialized assessment skills of the ICU nurse and/or technical/monitoring equipment located at the bedside. RN:PT Ratios will be flexed up or down as patient needs change. They could range from 1:1, 1:2, 1:3 and requiring hourly interventions

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Other

Description:

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Medical Surgical Unit										Total Minimum Direct Pt. Care HPUS (hours per unit of service)
Unit/ Clinic Type:		Inpatient Services										
Unit/ Clinic Address:		202 N. Division St. Auburn, WA 98001										
Average Daily Census:		32					Maximum # of Beds:					32
Effective as of:		1/1/2025										
# of Rooms												
Please select metric type	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Min # of UAP HPUS	Min # of CNA HPUS
32	Day	12.00	6.00	0.00	3.00	0.00	2.25	0.00	1.13	0.00	0.00	6.75
	Night	12.00	6.00	0.00	3.00	0.00	2.25	0.00	1.13	0.00	0.00	6.75
31	Day	12.00	7.00	0.00	2.00	0.00	2.63	0.00	0.75	0.00	0.00	6.97
	Night	12.00	6.00	0.00	3.00	0.00	2.32	0.00	1.16	0.00	0.00	6.97
30	Day	12.00	7.00	0.00	2.00	0.00	2.71	0.00	0.77	0.00	0.00	6.97
	Night	12.00	7.00	0.00	2.00	0.00	2.71	0.00	0.77	0.00	0.00	6.97
29	Day	12.00	5.00	0.00	3.00	0.00	2.00	0.00	1.20	0.00	0.00	6.40
	Night	12.00	5.00	0.00	3.00	0.00	2.00	0.00	1.20	0.00	0.00	6.40
28	Day	12.00	6.00	0.00	2.00	0.00	2.40	0.00	0.80	0.00	0.00	6.62
	Night	12.00	6.00	0.00	2.00	0.00	2.40	0.00	0.80	0.00	0.00	6.62
27	Day	12.00	5.00	0.00	3.00	0.00	2.07	0.00	1.24	0.00	0.00	6.62
	Night	12.00	5.00	0.00	3.00	0.00	2.07	0.00	1.24	0.00	0.00	6.62
26	Day	12.00	6.00	0.00	2.00	0.00	2.48	0.00	0.83	0.00	0.00	6.86
	Night	12.00	5.00	0.00	3.00	0.00	2.14	0.00	1.29	0.00	0.00	6.86
25	Day	12.00	6.00	0.00	2.00	0.00	2.57	0.00	0.86	0.00	0.00	6.86
	Night	12.00	6.00	0.00	2.00	0.00	2.57	0.00	0.86	0.00	0.00	6.86
24	Day	12.00	5.00	0.00	3.00	0.00	2.22	0.00	1.33	0.00	0.00	7.11
	Night	12.00	5.00	0.00	3.00	0.00	2.22	0.00	1.33	0.00	0.00	7.11
23	Day	12.00	6.00	0.00	2.00	0.00	2.67	0.00	0.89	0.00	0.00	6.46
	Night	12.00	6.00	0.00	2.00	0.00	2.67	0.00	0.89	0.00	0.00	6.46
22	Day	12.00	5.00	0.00	2.00	0.00	2.31	0.00	0.92	0.00	0.00	6.46
	Night	12.00	5.00	0.00	2.00	0.00	2.31	0.00	0.92	0.00	0.00	6.46
21	Day	12.00	6.00	0.00	1.00	0.00	2.77	0.00	0.46	0.00	0.00	6.72
	Night	12.00	6.00	0.00	1.00	0.00	2.77	0.00	0.46	0.00	0.00	6.72
20	Day	12.00	5.00	0.00	2.00	0.00	2.40	0.00	0.96	0.00	0.00	6.72
	Night	12.00	5.00	0.00	2.00	0.00	2.40	0.00	0.96	0.00	0.00	6.72
19	Day	12.00	4.00	0.00	3.00	0.00	1.92	0.00	1.44	0.00	0.00	6.72
	Night	12.00	4.00	0.00	3.00	0.00	1.92	0.00	1.44	0.00	0.00	6.72

24	Night	12.00	4.00	0.00	0.00	3.00	0.00	1.92	0.00	1.44	0.00	7.00
	Day	12.00	5.00	0.00	0.00	2.00	0.00	2.50	0.00	1.00	0.00	
	Night	12.00	5.00	0.00	0.00	2.00	0.00	2.50	0.00	1.00	0.00	
24	Day	12.00	4.00	0.00	0.00	3.00	0.00	2.00	0.00	1.50	0.00	7.00
	Night	12.00	4.00	0.00	0.00	3.00	0.00	2.00	0.00	1.50	0.00	
	Night	12.00	5.00	0.00	0.00	2.00	0.00	2.61	0.00	1.04	0.00	
23	Day	12.00	5.00	0.00	0.00	2.00	0.00	2.61	0.00	1.04	0.00	7.30
	Night	12.00	4.00	0.00	0.00	3.00	0.00	2.09	0.00	1.57	0.00	
	Night	12.00	4.00	0.00	0.00	3.00	0.00	2.09	0.00	1.57	0.00	
22	Day	12.00	5.00	0.00	0.00	1.00	0.00	2.73	0.00	0.55	0.00	6.55
	Night	12.00	5.00	0.00	0.00	1.00	0.00	2.73	0.00	0.55	0.00	
	Night	12.00	4.00	0.00	0.00	2.00	0.00	2.18	0.00	1.09	0.00	
21	Day	12.00	5.00	0.00	0.00	1.00	0.00	2.86	0.00	0.57	0.00	6.86
	Night	12.00	5.00	0.00	0.00	1.00	0.00	2.86	0.00	0.57	0.00	
	Day	12.00	4.00	0.00	0.00	2.00	0.00	2.29	0.00	1.14	0.00	
20	Day	12.00	4.00	0.00	0.00	2.00	0.00	2.29	0.00	1.14	0.00	7.20
	Night	12.00	5.00	0.00	0.00	1.00	0.00	3.00	0.00	0.60	0.00	
	Night	12.00	4.00	0.00	0.00	2.00	0.00	2.40	0.00	1.20	0.00	
19	Day	12.00	4.00	0.00	0.00	2.00	0.00	2.40	0.00	1.20	0.00	7.58
	Night	12.00	5.00	0.00	0.00	1.00	0.00	3.16	0.00	0.63	0.00	
	Night	12.00	5.00	0.00	0.00	1.00	0.00	3.16	0.00	0.63	0.00	
18	Day	12.00	4.00	0.00	0.00	2.00	0.00	2.53	0.00	1.26	0.00	5.33
	Night	12.00	4.00	0.00	0.00	2.00	0.00	2.53	0.00	1.26	0.00	
	Night	12.00	4.00	0.00	0.00	0.00	0.00	2.67	0.00	0.00	0.00	
17	Day	12.00	3.00	0.00	0.00	1.00	0.00	2.67	0.00	0.67	0.00	5.65
	Night	12.00	3.00	0.00	0.00	1.00	0.00	2.67	0.00	0.67	0.00	
	Night	12.00	4.00	0.00	0.00	1.00	0.00	2.82	0.00	0.00	0.00	
16	Day	12.00	3.00	0.00	0.00	1.00	0.00	2.82	0.00	0.00	0.00	6.00
	Night	12.00	3.00	0.00	0.00	1.00	0.00	2.82	0.00	0.00	0.00	
	Night	12.00	3.00	0.00	0.00	1.00	0.00	2.12	0.00	0.71	0.00	
15	Day	12.00	4.00	0.00	0.00	0.00	0.00	2.12	0.00	0.71	0.00	6.40
	Night	12.00	4.00	0.00	0.00	0.00	0.00	3.00	0.00	0.80	0.00	
	Night	12.00	4.00	0.00	0.00	0.00	0.00	3.00	0.00	0.80	0.00	
14	Day	12.00	3.00	0.00	0.00	1.00	0.00	2.25	0.00	0.75	0.00	6.86
	Night	12.00	3.00	0.00	0.00	1.00	0.00	2.25	0.00	0.75	0.00	
	Night	12.00	4.00	0.00	0.00	0.00	0.00	3.20	0.00	0.00	0.00	
13	Day	12.00	4.00	0.00	0.00	0.00	0.00	3.20	0.00	0.00	0.00	7.38
	Night	12.00	4.00	0.00	0.00	0.00	0.00	3.20	0.00	0.00	0.00	
	Night	12.00	3.00	0.00	0.00	1.00	0.00	2.57	0.00	0.86	0.00	
12	Day	12.00	3.00	0.00	0.00	1.00	0.00	2.57	0.00	0.86	0.00	6.00
	Night	12.00	4.00	0.00	0.00	0.00	0.00	3.69	0.00	0.00	0.00	
	Night	12.00	4.00	0.00	0.00	0.00	0.00	3.69	0.00	0.00	0.00	
11	Day	12.00	3.00	0.00	0.00	1.00	0.00	2.77	0.00	0.92	0.00	6.55
	Night	12.00	3.00	0.00	0.00	1.00	0.00	2.77	0.00	0.92	0.00	
	Night	12.00	3.00	0.00	0.00	0.00	0.00	3.00	0.00	0.00	0.00	
10	Day	12.00	2.00	0.00	0.00	1.00	0.00	3.00	0.00	1.00	0.00	6.55
	Night	12.00	2.00	0.00	0.00	1.00	0.00	3.00	0.00	1.00	0.00	
	Night	12.00	3.00	0.00	0.00	0.00	0.00	3.27	0.00	0.00	0.00	

10	Day	12.00	2.00	0.00	0.00	1.00	0.00	2.40	0.00	0.00	1.20	0.00	7.20
	Night	12.00	2.00	0.00	0.00	1.00	0.00	2.40	0.00	0.00	1.20	0.00	
9	Day	12.00	2.00	0.00	0.00	1.00	0.00	2.67	0.00	0.00	1.33	0.00	8.00
	Night	12.00	2.00	0.00	0.00	1.00	0.00	2.67	0.00	0.00	1.33	0.00	
8	Day	12.00	2.00	0.00	0.00	0.00	0.00	3.00	0.00	0.00	0.00	0.00	6.00
	Night	12.00	2.00	0.00	0.00	0.00	0.00	3.00	0.00	0.00	0.00	0.00	
7	Day	12.00	2.00	0.00	0.00	0.00	0.00	3.43	0.00	0.00	0.00	0.00	6.86
	Night	12.00	2.00	0.00	0.00	0.00	0.00	3.43	0.00	0.00	0.00	0.00	
6	Day	12.00	2.00	0.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	0.00	8.00
	Night	12.00	2.00	0.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	0.00	
5	Day	12.00	2.00	0.00	0.00	0.00	0.00	4.80	0.00	0.00	0.00	0.00	9.60
	Night	12.00	2.00	0.00	0.00	0.00	0.00	4.80	0.00	0.00	0.00	0.00	
4	Day	12.00	2.00	0.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	0.00	12.00
	Night	12.00	2.00	0.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	0.00	
3	Day	12.00	2.00	0.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	0.00	16.00
	Night	12.00	2.00	0.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	0.00	
2	Day	12.00	2.00	0.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	0.00	24.00
	Night	12.00	2.00	0.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	0.00	
1	Day	12.00	2.00	0.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	0.00	48.00
	Night	12.00	2.00	0.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	0.00	

Unit Information

Additional Care Team Members

Occupation	Shift Coverage		
	Day	Evening	Weekend
HUC (UAP)	varied as needed	varied as needed	varied as needed
Charge Nurse	varied as needed 24/7		

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- Activity such as patient admissions, discharges, and transfers

Description:

This unit experiences a high daily CHURN rate of admissions, discharges, and transfers.

- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

This unit specializes in post-surgical care, orthopedic care, medical telemetry, and medical management medical/surgical patients. This unit has the capability for 10 remote telemetry monitoring.

Telemetry is an essential aspect of a patient's cardiac care when monitoring a patient's cardiac rhythms remotely is essential to the care that they may require. The Tele unit can provide cardiac intervention or other medical care should patient's vital signs change, worsen, or otherwise become unstable. RN:PT Ratios, 1:5-6 with every (4-8) hour interventions and requiring greater than 4 hours of direct nursing care in a 24-hour period.

Skill mix

Description:

Varied additional certifications held by staff including Chemo, CMSRN, ONC,

Level of experience of nursing and patient care staff

Description:

Varied experience levels balanced on both day and night shift.

Need for specialized or intensive equipment

Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

This unit supports 32 adult care beds .

Other

Description:



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Progressive Care Unit										Total Minimum Direct Pt. Care HPUS (hours per unit of service)
Unit/ Clinic Type:		Inpatient Services										
Unit/ Clinic Address:		202 N. Division St. Auburn WA, 98001										
Average Daily Census:		33		Maximum # of Beds:		33						
Effective as of:		1/1/2025										
# of Rooms												
# of Rooms	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Min # of HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
33	Day	12.00	8.00	0.00	2.00	0.00	2.91	0.00	0.73	0.00	0.00	7.27
	Night	12.00	8.00	0.00	2.00	0.00	2.91	0.00	0.73	0.00	0.00	
33	Day	12.00	7.00	0.00	3.00	0.00	2.55	0.00	1.09	0.00	0.00	7.27
	Night	12.00	7.00	0.00	3.00	0.00	2.55	0.00	1.09	0.00	0.00	
33	Day	12.00	9.00	0.00	1.00	0.00	3.27	0.00	0.36	0.00	0.00	7.27
	Night	12.00	9.00	0.00	1.00	0.00	3.27	0.00	0.36	0.00	0.00	
32	Day	12.00	8.00	0.00	2.00	0.00	3.00	0.00	0.75	0.00	0.00	7.50
	Night	12.00	8.00	0.00	2.00	0.00	3.00	0.00	0.75	0.00	0.00	
32	Day	12.00	7.00	0.00	3.00	0.00	2.63	0.00	1.13	TRUE	0.00	7.50
	Night	12.00	7.00	0.00	3.00	0.00	2.63	0.00	1.13	0.00	0.00	
32	Day	12.00	9.00	0.00	1.00	0.00	3.38	0.00	0.38	0.00	0.00	7.50
	Night	12.00	9.00	0.00	1.00	0.00	3.38	0.00	0.38	0.00	0.00	
31	Day	12.00	8.00	0.00	2.00	0.00	3.10	0.00	0.77	0.00	0.00	7.74
	Night	12.00	8.00	0.00	2.00	0.00	3.10	0.00	0.77	0.00	0.00	
31	Day	12.00	7.00	0.00	3.00	0.00	2.71	0.00	1.16	0.00	0.00	7.74
	Night	12.00	7.00	0.00	3.00	0.00	2.71	0.00	1.16	0.00	0.00	
31	Day	12.00	9.00	0.00	1.00	0.00	3.48	0.00	0.39	0.00	0.00	7.74
	Night	12.00	9.00	0.00	1.00	0.00	3.48	0.00	0.39	0.00	0.00	
30	Day	12.00	8.00	0.00	2.00	0.00	3.20	0.00	0.80	0.00	0.00	8.00
	Night	12.00	8.00	0.00	2.00	0.00	3.20	0.00	0.80	0.00	0.00	
30	Day	12.00	7.00	0.00	3.00	0.00	2.80	0.00	1.20	0.00	0.00	8.00
	Night	12.00	7.00	0.00	3.00	0.00	2.80	0.00	1.20	0.00	0.00	
30	Day	12.00	9.00	0.00	1.00	0.00	3.60	0.00	0.40	0.00	0.00	8.00
	Night	12.00	9.00	0.00	1.00	0.00	3.60	0.00	0.40	0.00	0.00	
29	Day	12.00	7.00	0.00	2.00	0.00	2.90	0.00	0.83	0.00	0.00	7.45
	Night	12.00	7.00	0.00	2.00	0.00	2.90	0.00	0.83	0.00	0.00	
29	Day	12.00	6.00	0.00	3.00	0.00	2.48	0.00	1.24	0.00	0.00	7.45
	Night	12.00	6.00	0.00	3.00	0.00	2.48	0.00	1.24	0.00	0.00	
29	Day	12.00	8.00	0.00	1.00	0.00	3.31	0.00	0.41	0.00	0.00	7.45
	Night	12.00	8.00	0.00	1.00	0.00	3.31	0.00	0.41	0.00	0.00	
28	Day	12.00	7.00	0.00	2.00	0.00	3.00	0.00	0.86	0.00	0.00	7.71
	Night	12.00	7.00	0.00	2.00	0.00	3.00	0.00	0.86	0.00	0.00	

28	Day	12.00	6.00	0.00	3.00	0.00	2.57	0.00	1.29	0.00	7.71
	Night	12.00	6.00	0.00	3.00	0.00	2.57	0.00	1.29	0.00	
28	Day	12.00	8.00	0.00	1.00	0.00	3.43	0.00	0.43	0.00	7.71
	Night	12.00	8.00	0.00	1.00	0.00	3.43	0.00	0.43	0.00	
27	Day	12.00	7.00	0.00	2.00	0.00	3.11	0.00	0.89	0.00	8.00
	Night	12.00	7.00	0.00	2.00	0.00	3.11	0.00	0.89	0.00	
27	Day	12.00	6.00	0.00	3.00	0.00	2.67	0.00	1.33	0.00	8.00
	Night	12.00	6.00	0.00	3.00	0.00	2.67	0.00	1.33	0.00	
27	Day	12.00	8.00	0.00	1.00	0.00	3.56	0.00	0.44	0.00	8.00
	Night	12.00	8.00	0.00	1.00	0.00	3.56	0.00	0.44	0.00	
26	Day	12.00	7.00	0.00	2.00	0.00	3.23	0.00	0.92	0.00	8.31
	Night	12.00	7.00	0.00	2.00	0.00	3.23	0.00	0.92	0.00	
26	Day	12.00	6.00	0.00	3.00	0.00	2.77	0.00	1.38	0.00	8.31
	Night	12.00	6.00	0.00	3.00	0.00	2.77	0.00	1.38	0.00	
26	Day	12.00	8.00	0.00	1.00	0.00	3.69	0.00	0.46	0.00	8.31
	Night	12.00	8.00	0.00	1.00	0.00	3.69	0.00	0.46	0.00	
25	Day	12.00	6.00	0.00	1.00	0.00	2.88	0.00	0.48	0.00	6.72
	Night	12.00	6.00	0.00	1.00	0.00	2.88	0.00	0.48	0.00	
25	Day	12.00	5.00	0.00	2.00	0.00	2.40	0.00	0.96	0.00	6.72
	Night	12.00	5.00	0.00	2.00	0.00	2.40	0.00	0.96	0.00	
25	Day	12.00	7.00	0.00	0.00	0.00	3.36	0.00	0.00	0.00	6.72
	Night	12.00	7.00	0.00	0.00	0.00	3.36	0.00	0.00	0.00	
24	Day	12.00	6.00	0.00	1.00	0.00	3.00	0.00	0.50	0.00	7.00
	Night	12.00	6.00	0.00	1.00	0.00	3.00	0.00	0.50	0.00	
24	Day	12.00	5.00	0.00	2.00	0.00	2.50	0.00	1.00	0.00	7.00
	Night	12.00	5.00	0.00	2.00	0.00	2.50	0.00	1.00	0.00	
24	Day	12.00	7.00	0.00	0.00	0.00	3.50	0.00	0.00	0.00	7.00
	Night	12.00	7.00	0.00	0.00	0.00	3.50	0.00	0.00	0.00	
23	Day	12.00	6.00	0.00	1.00	0.00	3.13	0.00	0.52	0.00	7.30
	Night	12.00	6.00	0.00	1.00	0.00	3.13	0.00	0.52	0.00	
23	Day	12.00	5.00	0.00	2.00	0.00	2.61	0.00	1.04	0.00	7.30
	Night	12.00	5.00	0.00	2.00	0.00	2.61	0.00	1.04	0.00	
23	Day	12.00	7.00	0.00	0.00	0.00	3.65	0.00	0.00	0.00	7.30
	Night	12.00	7.00	0.00	0.00	0.00	3.65	0.00	0.00	0.00	
22	Day	12.00	6.00	0.00	1.00	0.00	3.27	0.00	0.55	0.00	7.64
	Night	12.00	6.00	0.00	1.00	0.00	3.27	0.00	0.55	0.00	
22	Day	12.00	5.00	0.00	2.00	0.00	2.73	0.00	1.09	0.00	7.64
	Night	12.00	5.00	0.00	2.00	0.00	2.73	0.00	1.09	0.00	
21	Day	12.00	6.00	0.00	1.00	0.00	3.43	0.00	0.57	0.00	8.00
	Night	12.00	6.00	0.00	1.00	0.00	3.43	0.00	0.57	0.00	
21	Day	12.00	5.00	0.00	2.00	0.00	2.86	0.00	1.14	0.00	8.00
	Night	12.00	5.00	0.00	2.00	0.00	2.86	0.00	1.14	0.00	
20	Day	12.00	6.00	0.00	1.00	0.00	3.60	0.00	0.60	0.00	8.40
	Night	12.00	6.00	0.00	1.00	0.00	3.60	0.00	0.60	0.00	
20	Day	12.00	5.00	0.00	2.00	0.00	3.00	0.00	1.20	0.00	8.40
	Night	12.00	5.00	0.00	2.00	0.00	3.00	0.00	1.20	0.00	
19	Day	12.00	5.00	0.00	1.00	0.00	3.16	0.00	0.63	0.00	7.58
	Night	12.00	5.00	0.00	1.00	0.00	3.16	0.00	0.63	0.00	
19	Day	12.00	4.00	0.00	2.00	0.00	2.53	0.00	1.26	0.00	7.58
	Night	12.00	4.00	0.00	2.00	0.00	2.53	0.00	1.26	0.00	
18	Day	12.00	5.00	0.00	0.00	0.00	3.33	0.00	0.00	0.00	6.67
	Night	12.00	5.00	0.00	0.00	0.00	3.33	0.00	0.00	0.00	
18	Day	12.00	4.00	0.00	1.00	0.00	2.67	0.00	0.67	0.00	6.67
	Night	12.00	4.00	0.00	1.00	0.00	2.67	0.00	0.67	0.00	
17	Day	12.00	5.00	0.00	0.00	0.00	3.53	0.00	0.00	0.00	7.06
	Night	12.00	5.00	0.00	0.00	0.00	3.53	0.00	0.00	0.00	
17	Day	12.00	4.00	0.00	1.00	0.00	2.82	0.00	0.71	0.00	7.06
	Night	12.00	4.00	0.00	1.00	0.00	2.82	0.00	0.71	0.00	

16	Day	12.00	5.00	0.00	0.00	0.00	0.00	0.00	3.75	0.00	0.00	0.00	0.00	7.50
	Night	12.00	5.00	0.00	0.00	0.00	0.00	0.00	3.75	0.00	0.00	0.00	0.00	
16	Day	12.00	4.00	0.00	1.00	0.00	0.00	0.00	3.00	0.00	0.75	0.00	0.00	7.50
	Night	12.00	4.00	0.00	1.00	0.00	0.00	0.00	3.00	0.00	0.75	0.00	0.00	
15	Day	12.00	4.00	0.00	0.00	0.00	0.00	0.00	3.20	0.00	0.00	0.00	0.00	6.40
	Night	12.00	4.00	0.00	0.00	0.00	0.00	0.00	3.20	0.00	0.00	0.00	0.00	
15	Day	12.00	3.00	0.00	1.00	0.00	0.00	0.00	2.40	0.00	0.80	0.00	0.00	6.40
	Night	12.00	3.00	0.00	1.00	0.00	0.00	0.00	2.40	0.00	0.80	0.00	0.00	
14	Day	12.00	4.00	0.00	0.00	0.00	0.00	0.00	3.43	0.00	0.00	0.00	0.00	6.86
	Night	12.00	4.00	0.00	0.00	0.00	0.00	0.00	3.43	0.00	0.00	0.00	0.00	
14	Day	12.00	3.00	0.00	1.00	0.00	0.00	0.00	2.57	0.00	0.86	0.00	0.00	6.86
	Night	12.00	3.00	0.00	1.00	0.00	0.00	0.00	2.57	0.00	0.86	0.00	0.00	
13	Day	12.00	4.00	0.00	0.00	0.00	0.00	0.00	3.69	0.00	0.00	0.00	0.00	7.38
	Night	12.00	4.00	0.00	0.00	0.00	0.00	0.00	3.69	0.00	0.00	0.00	0.00	
13	Day	12.00	3.00	0.00	1.00	0.00	0.00	0.00	2.77	0.00	0.92	0.00	0.00	7.38
	Night	12.00	3.00	0.00	1.00	0.00	0.00	0.00	2.77	0.00	0.92	0.00	0.00	
12	Day	12.00	3.00	0.00	0.00	0.00	0.00	0.00	3.00	0.00	0.00	0.00	0.00	6.00
	Night	12.00	3.00	0.00	0.00	0.00	0.00	0.00	3.00	0.00	0.00	0.00	0.00	
12	Day	12.00	2.00	0.00	1.00	0.00	0.00	0.00	2.00	0.00	1.00	0.00	0.00	6.00
	Night	12.00	2.00	0.00	1.00	0.00	0.00	0.00	2.00	0.00	1.00	0.00	0.00	
11	Day	12.00	3.00	0.00	0.00	0.00	0.00	0.00	3.27	0.00	0.00	0.00	0.00	6.55
	Night	12.00	3.00	0.00	0.00	0.00	0.00	0.00	3.27	0.00	0.00	0.00	0.00	
11	Day	12.00	2.00	0.00	1.00	0.00	0.00	0.00	2.18	0.00	1.09	0.00	0.00	6.55
	Night	12.00	2.00	0.00	1.00	0.00	0.00	0.00	2.18	0.00	1.09	0.00	0.00	
10	Day	12.00	3.00	0.00	0.00	0.00	0.00	0.00	3.60	0.00	0.00	0.00	0.00	7.20
	Night	12.00	3.00	0.00	0.00	0.00	0.00	0.00	3.60	0.00	0.00	0.00	0.00	
10	Day	12.00	2.00	0.00	1.00	0.00	0.00	0.00	2.40	0.00	1.20	0.00	0.00	7.20
	Night	12.00	2.00	0.00	1.00	0.00	0.00	0.00	2.40	0.00	1.20	0.00	0.00	
9	Day	12.00	3.00	0.00	0.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	0.00	8.00
	Night	12.00	3.00	0.00	0.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	0.00	
9	Day	12.00	2.00	0.00	1.00	0.00	0.00	0.00	2.67	0.00	1.33	0.00	0.00	8.00
	Night	12.00	2.00	0.00	1.00	0.00	0.00	0.00	2.67	0.00	1.33	0.00	0.00	
8	Day	12.00	2.00	0.00	0.00	0.00	0.00	0.00	3.00	0.00	0.00	0.00	0.00	6.00
	Night	12.00	2.00	0.00	0.00	0.00	0.00	0.00	3.00	0.00	0.00	0.00	0.00	
7	Day	12.00	2.00	0.00	0.00	0.00	0.00	0.00	3.43	0.00	0.00	0.00	0.00	6.86
	Night	12.00	2.00	0.00	0.00	0.00	0.00	0.00	3.43	0.00	0.00	0.00	0.00	
6	Day	12.00	2.00	0.00	0.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	0.00	8.00
	Night	12.00	2.00	0.00	0.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	0.00	
5	Day	12.00	2.00	0.00	0.00	0.00	0.00	0.00	4.80	0.00	0.00	0.00	0.00	9.60
	Night	12.00	2.00	0.00	0.00	0.00	0.00	0.00	4.80	0.00	0.00	0.00	0.00	
4	Day	12.00	2.00	0.00	0.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	0.00	12.00
	Night	12.00	2.00	0.00	0.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	0.00	
3	Day	12.00	2.00	0.00	0.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	0.00	16.00
	Night	12.00	2.00	0.00	0.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	0.00	
2	Day	12.00	2.00	0.00	0.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	0.00	24.00
	Night	12.00	2.00	0.00	0.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	0.00	
1	Day	12.00	2.00	0.00	0.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	0.00	48.00
	Night	12.00	2.00	0.00	0.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	0.00	

Unit Information

Additional Care Team Members

Occupation	Shift Coverage		
	Day	Evening	Night
			Weekend

Charge Nurse HUC (UAP)	24/7	Varied, included in staffing plan as UAP	Varied, included in staffing plan as UAP	Varied, included in staffing plan as UAP
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Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- Activity such as patient admissions, discharges, and transfers

Description:

This unit experiences a high daily CHURN rate of admissions, discharges, and transfers.

- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

This unit supports the following: 33-bed Progressive Care unit located on 2 floors split into 19 beds and 14 beds. PCU providing care 24/7/365, specializing in medical management of complex and high acuity medical/surgical patients, patients at increased risk of their condition becoming unstable and needing a higher level of care.

- Skill mix

Description:

PCU patients have a higher need and may require frequent monitoring/ interventions but do not require invasive monitoring. The PCU may still have patients at a higher level of care and lower nurse to patient ratio r/t to the patient's needs. But are less likely to need immediately life/limb saving interventions. They could range from 1:4 to 1:5 with every (2-4) hour interventions and requiring greater than 6 hours of direct nursing care in a 24-hour period.

- Level of experience of nursing and patient care staff

Description:

- Need for specialized or intensive equipment

Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Other

Description:

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		GI/Special Procedures										Total Minimum Direct Pt. Care HPUS (hours per unit of service)
Unit/ Clinic Type:		Surgical Services										
Unit/ Clinic Address:		202 N. Division St. Auburn, WA 98001										
Average Daily Census:	4	Maximum # of Beds:										1
Effective as of:	1/1/2025											
# of Rooms												
# of Rooms	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	Days	10	3	0	0	0	0	0.00	0.00	0.00	0.00	0.00
		0	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
		0	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
		0	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
		0	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
		0	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
		0	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
		0	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
		0	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
		0	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
0.5	Days	10	2	0	0	0	0	40.00	0.00	0.00	0.00	0.00
		0	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
		0	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
		0	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
		0	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
		0	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
		0	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
		0	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
		0	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
		0	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00

Unit Information

Additional Care Team Members			
Shift Coverage			
Occupation	Day	Evening	Night
Endo Tech	0600-1430		
			Weekend

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- Activity such as patient admissions, discharges, and transfers

Description:

Transfer patients to Ambulatory Care Unit or inpatient bed, as appropriate, for recovery and/or discharge

- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Endoscopic procedures of the gastrointestinal tract. Interventions performed on this unit can include procedural assessment and monitoring, procedural sedation by qualified registered nurses, anesthesia assessment or sedation on request, phase 1 recovery (comprehensive care is based on age, sex, physical and mental limitations, past medical history, the procedure performed, ASA score, and the patient's response to anesthesia), airway management, pain management and support until the effects or possible complications of anesthesia or surgery have been controlled, emergency care airway obstruction, and prevention of aspiration, treatment of hypovolemia, shock, cardiac dysrhythmia, respiratory arrest, and cardiac arrest.

- Skill mix

Description:

- Level of experience of nursing and patient care staff

Description:

- Need for specialized or intensive equipment

Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Other

Description:

	0	0	0	0	0	0	0	0	0	0.00	0.00	20.00
	0	0	0	0	0	0	0	0	0.00	0.00	0.00	
	0	0	0	0	0	0	0	0	0.00	0.00	0.00	
	0	0	0	0	0	0	0	0	0.00	0.00	0.00	
	0	0	0	0	0	0	0	0	0.00	0.00	0.00	
Days	10	1	0	0	0	1	10.00	0.00	0.00	10.00	0.00	
	0	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	20.00

Unit Information

Additional Care Team Members												
Occupation	Day						Evening			Night		Weekend
	Shift Coverage						Night			Weekend		
Surgical Tech (UAP)	0645-1715 (2- M-F)						0645-1715 (2- M-F)			0645-1715 (2- M-F)		0645-1715 (2- M-F)
Turnover Tech	0500-2100 (1- M-F)						0500-2100 (1- M-F)			0500-2100 (1- M-F)		0500-2100 (1- M-F)
Anesthesia Tech	0700-1700 (M-F)						0700-1700 (M-F)			0700-1700 (M-F)		0700-1700 (M-F)
Charge Nurse	0630-1500 (1- M-F)						0630-1500 (1- M-F)			0630-1500 (1- M-F)		0630-1500 (1- M-F)
Resource Coordinator												

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Specialties include ENT, general surgery, gynecology, oral, orthopedics, plastics, podiatry, urology, vascular, and robotics.

Skill mix

Description:

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

This unit includes 8 OR rooms.

Other

Description:

Surgical services are available 24 hours a day by a surgical team who is on-site or on-call. Each operating room is staffed with a minimum of two staff members; one to perform scrub duties and the other as a circulator. The circulator is an RN. The care provided at AMC Surgery Department is based on hospital policy and procedures, and professional standards of care established by the Department of Nursing, AORN, and the American Society of Anesthesiologists (ASA). Patient care is based on age, sex, physical and mental limitations, past medical history, and the procedure to be performed.

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Post Anesthesia Care Unit (PACU)										Total Minimum Direct Pt. Care HPUS (hours per unit of service)
Unit/ Clinic Type:		Surgical Services										
Unit/ Clinic Address:		202 N. Division St. Auburn, WA 98001										
Average Daily Census:		9	Maximum # of Beds:								10	
Effective as of:		1/1/2025										
# of Rooms												
# of Rooms	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)	
4		0	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0	0.00	0.00	0.00	0.00	
	Days	10	4	0	0	0	0	10.00	0.00	0.00	0.00	
3		0	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0	0.00	0.00	0.00	0.00	
	Days	10	3	0	0	0	0	10.00	0.00	0.00	0.00	
2		0	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0	0.00	0.00	0.00	0.00	
	Days	10	3	0	0	0	0	15.00	0.00	0.00	0.00	
		0	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0	0.00	0.00	0.00	0.00	

1	0	0	0	0	0	0	0	0	0	0	0.00	0.00	0.00	0.00	20.00
Days	10	2	0	0	0	0	0	0	0	0	20.00	0.00	0.00	0.00	0.00
	0	0	0	0	0	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
	0	0	0	0	0	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
	0	0	0	0	0	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
	0	0	0	0	0	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
	0	0	0	0	0	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
	0	0	0	0	0	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00

Unit Information

Additional Care Team Members									
Occupation Charges RN	Shift Coverage								
	Day varied as needed	Evening	Night	Weekend					

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:
This data is based on the number of OR rooms we have running.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:
Procedures include monitoring of phase one recovery patients including but not limited to, ventilated patients, arterial lines and central line monitoring, and regional anesthetic block and pain block management. Patients consist of OR, Cath Lab, IR, Endo, CT, Radiology, Blood transfusions and infusions, and Cardioversions.

Skill mix

Description:

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

This unit includes 11 bays/rooms on the 1st floor within the Surgical Suite, including 1 isolation space.

Other

Description:

Unit Information

Additional Care Team Members

Occupation	Shift Coverage		
	Day	Evening	Night
NA			Weekend

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- Activity such as patient admissions, discharges, and transfers

Description:

- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

The PAC nurse(s) provide oversight of patient care in the pre-anesthesia clinic. The goal is every pre-scheduled surgery patient, and GI/SPU outpatients requiring an Anesthesiology for their procedure are scheduled for a Pre-Anesthesia appointment as either a clinic visit or telephone interview.

- Skill mix

Description:

- Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Other

Description:

1	0	0	0	0	0	0	0	0	0	0	0.00	0.00	0.00
Days	10	2	0	0	0	0	0	0	0	20.00	0.00	0.00	0.00
	0	0	0	0	0	0	0	0	0	0.00	0.00	0.00	0.00
	0	0	0	0	0	0	0	0	0	0.00	0.00	0.00	0.00
	0	0	0	0	0	0	0	0	0	0.00	0.00	0.00	0.00
	0	0	0	0	0	0	0	0	0	0.00	0.00	0.00	0.00
	0	0	0	0	0	0	0	0	0	0.00	0.00	0.00	0.00
	0	0	0	0	0	0	0	0	0	0.00	0.00	0.00	20.00

Unit Information

Additional Care Team Members

Occupation NA	Day	Evening	Night	Weekend	Shift Coverage				

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- Activity such as patient admissions, discharges, and transfers

Description:

Thai data is based on the number of OR rooms we have running.

- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

- Skill mix

Description:

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Other

Description:

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

APU		Adult Psychiatric Unit (APU)											Total Minimum Direct Pt. Care HPUS (hours per unit of service)
Unit/ Clinic Type:		Behavioral Health											
Unit/ Clinic Address:		202 N. Division St. Auburn, WA 98001											
Average Daily Census:		Maximum # of Beds:										20	
Effective as of:		1/1/2025											
Census													
Please select metric type	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)		
												20	
20	Day	12	3	0	0	0	1.80	0.00	0.00	0.00	0.00	7.60	
	Eve	12	0.33	0	0	0	0.20	0.00	0.00	0.00	0.00	0.00	
	Night	12	2	0	0	0	1.20	0.00	0.00	0.00	0.00	0.00	
	Day	8	0	0	4	0	0.00	0.00	0.00	1.60	0.00	0.00	
	Eve	8	0	0	4	0	0.00	0.00	0.00	1.60	0.00	0.00	
	Night	8	0	0	3	0	0.00	0.00	0.00	1.20	0.00	0.00	
20	Day	12	2	0	0	0	1.20	0.00	0.00	0.00	0.00	7.60	
	Eve	12	1	0	0	0	0.60	0.00	0.00	0.00	0.00	0.00	
	Night	12	1	1	0	0	0.60	0.60	0.00	0.00	0.00	0.00	
	Day	8	0	0	5	0	0.00	0.00	0.00	2.00	0.00	0.00	
	Eve	8	0	0	3.5	0	0.00	0.00	0.00	1.40	0.00	0.00	
	Night	8	0	0	3	0	0.00	0.00	0.00	1.20	0.00	0.00	
20	Day	12	2	1	0	0	1.20	0.60	0.00	0.00	0.00	7.60	
	Eve	12	0.33	0	0	0	0.20	0.00	0.00	0.00	0.00	0.00	
	Night	12	1	1	0	0	0.60	0.60	0.00	0.00	0.00	0.00	
	Day	8	0	0	4	0	0.00	0.00	0.00	1.60	0.00	0.00	
	Eve	8	0	0	4	0	0.00	0.00	0.00	1.60	0.00	0.00	
	Night	8	0	0	3	0	0.00	0.00	0.00	1.20	0.00	0.00	
Day	12	3	0	0	0	1.89	0.00	0.00	0.00	0.00	8.00		
Eve	12	0.33	0	0	0	0.21	0.00	0.00	0.00	0.00	0.00		

19	Night	12	2	0	0	0	0	0	0	0	1.26	0.00	0.00	0.00
	Day	8	0	0	4	0	0	0	0	0	0.00	0.00	1.68	0.00
	Eve	8	0	0	4	0	0	0	0	0	0.00	0.00	1.68	0.00
	Night	8	0	0	3	0	0	0	0	0	0.00	0.00	1.26	0.00
											0.00	0.00	0.00	0.00
											0.00	0.00	0.00	0.00
19	Day	12	2	0	0	0	0	0	0	0	1.26	0.00	0.00	8.00
	Eve	12	1	0	0	0	0	0	0	0	0.63	0.00	0.00	0.00
	Night	12	1	1	0	0	0	0	0	0	0.63	0.63	0.00	0.00
	Day	8	0	0	5	0	0	0	0	0	0.00	0.00	2.11	0.00
	Eve	8	0	0	3.5	0	0	0	0	0	0.00	0.00	1.47	0.00
	Night	8	0	0	3	0	0	0	0	0	0.00	0.00	1.26	0.00
19											0.00	0.00	0.00	0.00
											0.00	0.00	0.00	0.00
											0.00	0.00	0.00	0.00
											0.00	0.00	0.00	0.00
											0.00	0.00	0.00	0.00
											0.00	0.00	0.00	0.00
19	Day	12	2	1	0	0	0	0	0	0	1.26	0.63	0.00	8.00
	Eve	12	0.33	0	0	0	0	0	0	0	0.21	0.00	0.00	0.00
	Night	12	2	0	0	0	0	0	0	0	1.26	0.00	0.00	0.00
	Day	8	0	0	4	0	0	0	0	0	0.00	0.00	1.68	0.00
	Eve	8	0	0	4	0	0	0	0	0	0.00	0.00	1.68	0.00
	Night	8	0	0	3	0	0	0	0	0	0.00	0.00	1.26	0.00
18											0.00	0.00	0.00	0.00
											0.00	0.00	0.00	0.00
											0.00	0.00	0.00	0.00
											0.00	0.00	0.00	0.00
											0.00	0.00	0.00	0.00
											0.00	0.00	0.00	0.00
18	Day	12	3	0	0	0	0	0	0	0	2.00	0.00	0.00	8.44
	Eve	12	0.33	0	0	0	0	0	0	0	0.22	0.00	0.00	0.00
	Night	12	2	0	0	0	0	0	0	0	1.33	0.00	0.00	0.00
	Day	8	0	0	4	0	0	0	0	0	0.00	0.00	1.78	0.00
	Eve	8	0	0	4	0	0	0	0	0	0.00	0.00	1.78	0.00
	Night	8	0	0	3	0	0	0	0	0	0.00	0.00	1.33	0.00
18											0.00	0.00	0.00	0.00
											0.00	0.00	0.00	0.00
											0.00	0.00	0.00	0.00
											0.00	0.00	0.00	0.00
											0.00	0.00	0.00	0.00
											0.00	0.00	0.00	0.00
18	Day	12	2	0	0	0	0	0	0	0	1.33	0.00	0.00	8.44
	Eve	12	1	0	0	0	0	0	0	0	0.67	0.00	0.00	0.00
	Night	12	1	1	0	0	0	0	0	0	0.67	0.67	0.00	0.00
	Day	8	0	0	5	0	0	0	0	0	0.00	0.00	2.22	0.00
	Eve	8	0	0	3.5	0	0	0	0	0	0.00	0.00	1.56	0.00
	Night	8	0	0	3	0	0	0	0	0	0.00	0.00	1.33	0.00
18											0.00	0.00	0.00	0.00
											0.00	0.00	0.00	0.00
											0.00	0.00	0.00	0.00
											0.00	0.00	0.00	0.00
											0.00	0.00	0.00	0.00
											0.00	0.00	0.00	0.00
18	Day	12	2	1	0	0	0	0	0	0	1.33	0.67	0.00	8.44
	Eve	12	0.33	0	0	0	0	0	0	0	0.22	0.00	0.00	0.00
	Night	12	2	0	0	0	0	0	0	0	1.33	0.00	0.00	0.00
	Day	8	0	0	4	0	0	0	0	0	0.00	0.00	1.78	0.00
	Eve	8	0	0	4	0	0	0	0	0	0.00	0.00	1.78	0.00
	Night	8	0	0	3	0	0	0	0	0	0.00	0.00	1.33	0.00

17	Day	12	0	0	0	0	0	0	0.00	0.00	0.00	8.94
	Eve	12	0.33	0	0	0	0	0	0.23	0.00	0.00	
	Night	12	2	0	0	0	0	0	1.41	0.00	0.00	
	Day	8	0	0	4	0	0	0	0.00	0.00	1.88	
	Eve	8	0	0	4	0	0	0	0.00	0.00	1.88	
	Night	8	0	0	3	0	0	0	0.00	0.00	1.41	
									0.00	0.00	0.00	
									0.00	0.00	0.00	
									0.00	0.00	0.00	
17	Day	12	2	0	0	0	0	0	1.41	0.00	0.00	8.94
	Eve	12	1	0	0	0	0	0	0.71	0.00	0.00	
	Night	12	1	1	0	0	0	0	0.71	0.71	0.00	
	Day	8	0	0	5	0	0	0	0.00	0.00	2.35	
	Eve	8	0	0	3.5	0	0	0	0.00	0.00	1.65	
	Night	8	0	0	3	0	0	0	0.00	0.00	1.41	
									0.00	0.00	0.00	
									0.00	0.00	0.00	
									0.00	0.00	0.00	
17	Day	12	2	1	0	0	0	0	1.41	0.71	0.00	8.94
	Eve	12	0.33	0	0	0	0	0	0.23	0.00	0.00	
	Night	12	2	0	0	0	0	0	1.41	0.00	0.00	
	Day	8	0	0	4	0	0	0	0.00	0.00	1.88	
	Eve	8	0	0	4	0	0	0	0.00	0.00	1.88	
	Night	8	0	0	3	0	0	0	0.00	0.00	1.41	
									0.00	0.00	0.00	
									0.00	0.00	0.00	
									0.00	0.00	0.00	
16	Day	12	3	0	0	0	0	0	2.25	0.00	0.00	9.50
	Eve	12	0.33	0	0	0	0	0	0.25	0.00	0.00	
	Night	12	2	0	0	0	0	0	1.50	0.00	0.00	
	Day	8	0	0	4	0	0	0	0.00	0.00	2.00	
	Eve	8	0	0	4	0	0	0	0.00	0.00	2.00	
	Night	8	0	0	3	0	0	0	0.00	0.00	1.50	
									0.00	0.00	0.00	
									0.00	0.00	0.00	
									0.00	0.00	0.00	
16	Day	12	2	0	0	0	0	0	1.50	0.00	0.00	9.50
	Eve	12	1	0	0	0	0	0	0.75	0.00	0.00	
	Night	12	1	1	0	0	0	0	0.75	0.75	0.00	
	Day	8	0	0	5	0	0	0	0.00	0.00	2.50	
	Eve	8	0	0	3.5	0	0	0	0.00	0.00	1.75	
	Night	8	0	0	3	0	0	0	0.00	0.00	1.50	
									0.00	0.00	0.00	
									0.00	0.00	0.00	
									0.00	0.00	0.00	
16	Day	12	3	0	0	0	0	0	2.25	0.00	0.00	9.50
	Eve	12	0.33	0	0	0	0	0	0.25	0.00	0.00	
	Night	12	2	0	0	0	0	0	1.50	0.00	0.00	
	Day	8	0	0	4	0	0	0	0.00	0.00	2.00	
	Eve	8	0	0	4	0	0	0	0.00	0.00	2.00	
	Night	8	0	0	3	0	0	0	0.00	0.00	1.50	
									0.00	0.00	0.00	
									0.00	0.00	0.00	
									0.00	0.00	0.00	

15	Day	12	3	0	0	0	0.00	0.00	0.00	0.00	8.53	
	Eve	12	0.33	0	0	0	2.40	0.00	0.00	0.00		
	Night	12	2	0	0	0	0.26	0.00	0.00	0.00		
	Day	8	0	0	3	0	1.60	0.00	0.00	0.00		
	Eve	8	0	0	3	0	0.00	0.00	1.60	0.00		
	Night	8	0	0	2	0	0.00	0.00	1.07	0.00		
							0.00	0.00	0.00	0.00		
							0.00	0.00	0.00	0.00		
							0.00	0.00	0.00	0.00		
							0.00	0.00	0.00	0.00		
14	Day	12	3	0	0	0	2.57	0.00	0.00	0.00	9.14	
	Eve	12	0.33	0	0	0	0.28	0.00	0.00	0.00		
	Night	12	2	0	0	0	1.71	0.00	0.00	0.00		
	Day	8	0	0	3	0	0.00	0.00	1.71	0.00		
	Eve	8	0	0	3	0	0.00	0.00	1.71	0.00		
	Night	8	0	0	2	0	0.00	0.00	1.14	0.00		
							0.00	0.00	0.00	0.00		
							0.00	0.00	0.00	0.00		
							0.00	0.00	0.00	0.00		
							0.00	0.00	0.00	0.00		
13	Day	12	3	0	0	0	2.77	0.00	0.00	0.00	9.54	
	Eve	12	0	0	0	0	0.00	0.00	0.00	0.00		
	Night	12	2	0	0	0	1.85	0.00	0.00	0.00		
	Day	8	0	0	3	0	0.00	0.00	1.85	0.00		
	Eve	8	0	0	3	0	0.00	0.00	1.85	0.00		
	Night	8	0	0	2	0	0.00	0.00	1.23	0.00		
							0.00	0.00	0.00	0.00		
							0.00	0.00	0.00	0.00		
							0.00	0.00	0.00	0.00		
							0.00	0.00	0.00	0.00		
12	Day	12	2	0	0	0	2.00	0.00	0.00	0.00	9.33	
	Eve	12	0	0	0	0	0.00	0.00	0.00	0.00		
	Night	12	2	0	0	0	2.00	0.00	0.00	0.00		
	Day	8	0	0	3	0	0.00	0.00	2.00	0.00		
	Eve	8	0	0	3	0	0.00	0.00	2.00	0.00		
	Night	8	0	0	2	0	0.00	0.00	1.33	0.00		
							0.00	0.00	0.00	0.00		
							0.00	0.00	0.00	0.00		
							0.00	0.00	0.00	0.00		
							0.00	0.00	0.00	0.00		
11	Day	12	2	0	0	0	2.18	0.00	0.00	0.00	9.45	
	Eve	12	0	0	0	0	0.00	0.00	0.00	0.00		
	Night	12	0	0	0	0	0.00	0.00	0.00	0.00		
	Day	8	2	0	3	0	1.45	0.00	2.18	0.00		
	Eve	8	0	0	3	0	0.00	0.00	2.18	0.00		
	Night	8	0	0	2	0	0.00	0.00	1.45	0.00		
							0.00	0.00	0.00	0.00		
							0.00	0.00	0.00	0.00		
							0.00	0.00	0.00	0.00		
							0.00	0.00	0.00	0.00		
10	Day	12	2	0	0	0	2.40	0.00	0.00	0.00	8.80	
	Eve	12	0	0	0	0	0.00	0.00	0.00	0.00		
	Night	12	0	0	0	0	0.00	0.00	0.00	0.00		
	Day	8	2	0	2	0	1.60	0.00	1.60	0.00		
	Eve	8	0	0	2	0	0.00	0.00	1.60	0.00		
	Night	8	0	0	2	0	0.00	0.00	1.60	0.00		
							0.00	0.00	0.00	0.00		
							0.00	0.00	0.00	0.00		
							0.00	0.00	0.00	0.00		
							0.00	0.00	0.00	0.00		

								0.00	0.00	0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	0.00	0.00	
	Day	12	2	0	0	0	0	2.67	0.00	0.00	0.00	0.00	0.00	9.78
	Eve	12	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	
	Night	12	2	0	0	0	0	2.67	0.00	0.00	0.00	0.00	0.00	
	Day	8	0	0	2	0	0	0.00	0.00	0.00	1.78	0.00	0.00	
	Eve	8	0	0	2	0	0	0.00	0.00	0.00	1.78	0.00	0.00	
	Night	8	0	0	1	0	0	0.00	0.00	0.00	0.89	0.00	0.00	
								0.00	0.00	0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	0.00	0.00	
	Day	12	2	0	0	0	0	3.00	0.00	0.00	0.00	0.00	0.00	11.00
	Eve	12	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	0.00	
	Night	12	2	0	0	0	0	3.00	0.00	0.00	0.00	0.00	0.00	
	Day	8	0	0	2	0	0	0.00	0.00	0.00	2.00	0.00	0.00	
	Eve	8	0	0	2	0	0	0.00	0.00	0.00	2.00	0.00	0.00	
	Night	8	0	0	1	0	0	0.00	0.00	0.00	1.00	0.00	0.00	
								0.00	0.00	0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	0.00	0.00	

Unit Information

Additional Care Team Members

Occupation	Shift Coverage			Day	Evening	Night	Weekend
	Day	Evening	Night				
HUC	8hr						No
CNA and MHTs used interchangeable	8						Yes
Social Workers (SW)	8hr						No
Occupational Therapist (OT)	10hr						Yes
Occupational Therapy Assistant (COTA)	8hr						Yes
Creative Arts Therapist (CAT)	8hr						Yes
LPNS are able to replace RNs	12						Yes

Unit Information

Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description: We use DASA and Sexual Safety tools to determine additional needs for higher acute individuals. Support with ADLs is case by case. Depending on the overall unit acuity, staffing levels can flex.

Skill mix

Description: The staffing matrix is built off of a multidisciplinary team approach which includes nurses, mental health technicians, CNAs, therapists, providers, and social workers. We can intermittently use an LPN in lieu of one RN. There has to be at least 1 RN at minimum.

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description: The model of care is primary nursing. Nurses go to the patients for medication administration. Staff are out in the milieu engaging patient and monitoring both hallways to ensure safety. We have a few group rooms and a music room.

Other

Description: Each patient has an individualized care plan and additional orders can be obtained based on needs and overall safety (i.e. Line of sight and/or 1:1 staff member).

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		GeroPsych										Total Minimum Direct Pt. Care HPUS (hours per unit of service)
Unit/ Clinic Type:		Behavioral Health										
Unit/ Clinic Address:		202 N. Division St. Auburn, WA 98001										
Average Daily Census:		23					Maximum # of Beds:					38
Effective as of:		1/1/2025										
Census												
Please select metric type	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)	
												6.88
32	Days	12	5	1	0	0	1.88	0.38	0.00	0.00	6.88	
	Nights	12	4	1	0	0	1.50	0.38	0.00	0.00	6.88	
	Days	8	0	0	4	0	0.00	0.00	1.00	0.00	6.88	
	Eves	8	0	0	4	0	0.00	0.00	1.00	0.00	6.88	
	Nights	8	0	0	3	0	0.00	0.00	0.75	0.00	6.88	
												6.88
32	Days	12	4	2	0	0	1.50	0.75	0.00	0.00	6.88	
	Nights	12	3	2	0	0	1.13	0.75	0.00	0.00	6.88	
	Days	8	0	0	4	0	0.00	0.00	1.00	0.00	6.88	
	Eves	8	0	0	4	0	0.00	0.00	1.00	0.00	6.88	
	Nights	8	0	0	3	0	0.00	0.00	0.75	0.00	6.88	
												6.88
32	Days	12	3	2	0	0	1.13	0.75	0.00	0.00	6.88	
	Nights	12	3	2	0	0	1.13	0.75	0.00	0.00	6.88	
	Days	8	0	0	5	0	0.00	0.00	1.25	0.00	6.88	
	Eves	8	0	0	4.5	0	0.00	0.00	1.13	0.00	6.88	
	Nights	8	0	0	3	0	0.00	0.00	0.75	0.00	6.88	
												6.88
32	Days	12	4	1	0	0	1.55	0.39	0.00	0.00	6.71	
	Nights	12	4	1	0	0	1.55	0.39	0.00	0.00	6.71	
	Days	8	0	0	4	0	0.00	0.00	1.03	0.00	6.71	
	Eves	8	0	0	4	0	0.00	0.00	1.03	0.00	6.71	

31	Nights	8	0	0	3	0	0.00	0.00	0.77	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	
31	Days	12	3	2	0	0	1.16	0.77	0.00	6.71
	Nights	12	3	2	0	0	1.16	0.77	0.00	0.00
	Days	8	0	0	4	0	0.00	0.00	1.03	0.00
	Eves	8	0	0	4	0	0.00	0.00	1.03	0.00
	Nights	8	0	0	3	0	0.00	0.00	0.77	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	
30	Days	12	4	1	0	0	1.60	0.40	0.00	6.93
	Nights	12	4	1	0	0	1.60	0.40	0.00	0.00
	Days	8	0	0	4	0	0.00	0.00	1.07	0.00
	Eves	8	0	0	4	0	0.00	0.00	1.07	0.00
	Nights	8	0	0	3	0	0.00	0.00	0.80	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
30	Days	12	3	2	0	0	1.20	0.80	0.00	6.93
	Nights	12	3	2	0	0	1.20	0.80	0.00	0.00
	Days	8	0	0	4	0	0.00	0.00	1.07	0.00
	Eves	8	0	0	4	0	0.00	0.00	1.07	0.00
	Nights	8	0	0	3	0	0.00	0.00	0.80	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
29	Days	12	3	2	0	0	1.24	0.83	0.00	7.17
	Nights	12	3	2	0	0	1.24	0.83	0.00	0.00
	Days	8	0	0	4	0	0.00	0.00	1.10	0.00
	Eves	8	0	0	4	0	0.00	0.00	1.10	0.00
	Nights	8	0	0	3	0	0.00	0.00	0.83	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
28	Days	12	3	2	0	0	1.29	0.86	0.00	7.43
	Nights	12	3	2	0	0	1.29	0.86	0.00	0.00
	Days	8	0	0	4	0	0.00	0.00	1.14	0.00
	Eves	8	0	0	4	0	0.00	0.00	1.14	0.00
	Nights	8	0	0	3	0	0.00	0.00	0.86	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
	Days	12	3	2	0	0	1.33	0.89	0.00	7.70
	Nights	12	3	2	0	0	1.33	0.89	0.00	0.00
	Days	8	0	0	4	0	0.00	0.00	1.19	0.00
	Eves	8	0	0	4	0	0.00	0.00	1.19	0.00
							0.00	0.00	0.00	0.00

27	Nights	8	0	0	0	3	0	0.00	0.00	0.89	0.00	8.00
								0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	
26	Days	12	3	2	0	0	0	1.38	0.92	0.00	0.00	8.32
	Nights	12	3	2	0	0	0	1.38	0.92	0.00	0.00	
	Days	8	0	0	4	0	0	0.00	0.00	1.23	0.00	
	Eves	8	0	0	4	0	0	0.00	0.00	1.23	0.00	
	Nights	8	0	0	3	0	0	0.00	0.00	0.92	0.00	
								0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	
25	Days	12	3	2	0	0	0	1.44	0.96	0.00	0.00	8.33
	Nights	12	3	2	0	0	0	1.44	0.96	0.00	0.00	
	Days	8	0	0	4	0	0	0.00	0.00	1.28	0.00	
	Eves	8	0	0	4	0	0	0.00	0.00	1.28	0.00	
	Nights	8	0	0	3	0	0	0.00	0.00	0.96	0.00	
								0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	
24	Days	12	3	2	0	0	0	1.50	1.00	0.00	0.00	8.35
	Nights	12	3	2	0	0	0	1.50	1.00	0.00	0.00	
	Days	8	0	0	4	0	0	0.00	0.00	1.33	0.00	
	Eves	8	0	0	3	0	0	0.00	0.00	1.00	0.00	
	Nights	8	0	0	3	0	0	0.00	0.00	1.00	0.00	
								0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	
23	Days	12	3	2	0	0	0	1.57	1.04	0.00	0.00	7.64
	Nights	12	3	2	0	0	0	1.57	1.04	0.00	0.00	
	Days	8	0	0	3	0	0	0.00	0.00	1.04	0.00	
	Eves	8	0	0	3	0	0	0.00	0.00	1.04	0.00	
	Nights	8	0	0	3	0	0	0.00	0.00	0.73	0.00	
								0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	
22	Days	12	3	2	0	0	0	1.64	1.09	0.00	0.00	8.00
	Nights	12	3	2	0	0	0	1.64	1.09	0.00	0.00	
	Days	8	0	0	2	0	0	0.00	0.00	0.73	0.00	
	Eves	8	0	0	2	0	0	0.00	0.00	0.73	0.00	
	Nights	8	0	0	2	0	0	0.00	0.00	0.73	0.00	
								0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	0.00	
	Days	12	3	2	0	0	0	1.71	1.14	0.00	0.00	8.00
	Nights	12	3	2	0	0	0	1.71	1.14	0.00	0.00	
	Days	8	0	0	2	0	0	0.00	0.00	0.76	0.00	
	Eves	8	0	0	2	0	0	0.00	0.00	0.76	0.00	

21	Nights	8	0	0	2	0	0.00	0.00	0.76	0.00	8.40
							0.00	0.00	0.00	0.00	
							0.00	0.00	0.00	0.00	
							0.00	0.00	0.00	0.00	
							0.00	0.00	0.00	0.00	
							0.00	0.00	0.00	0.00	
							0.00	0.00	0.00	0.00	
							0.00	0.00	0.00	0.00	
							0.00	0.00	0.00	0.00	
							0.00	0.00	0.00	0.00	
20	Days	12	3	2	0	0	1.80	1.20	0.00	0.00	8.40
	Nights	12	3	2	0	0	1.80	1.20	0.00	0.00	
	Days	8	0	0	2	0	0.00	0.00	0.80	0.00	
	Eves	8	0	0	2	0	0.00	0.00	0.80	0.00	
	Nights	8	0	0	2	0	0.00	0.00	0.80	0.00	
							0.00	0.00	0.00	0.00	
							0.00	0.00	0.00	0.00	
							0.00	0.00	0.00	0.00	
							0.00	0.00	0.00	0.00	
							0.00	0.00	0.00	0.00	
19	Days	12	3	2	0	0	1.89	1.26	0.00	0.00	8.84
	Nights	12	3	2	0	0	1.89	1.26	0.00	0.00	
	Days	8	0	0	2	0	0.00	0.00	0.84	0.00	
	Eves	8	0	0	2	0	0.00	0.00	0.84	0.00	
	Nights	8	0	0	2	0	0.00	0.00	0.84	0.00	
							0.00	0.00	0.00	0.00	
							0.00	0.00	0.00	0.00	
							0.00	0.00	0.00	0.00	
							0.00	0.00	0.00	0.00	
							0.00	0.00	0.00	0.00	
18	Days	12	0	0	0	0	0.00	0.00	0.00	0.00	0.00
	Nights	12	0	0	0	0	0.00	0.00	0.00	0.00	
	Days	8	0	0	0	0	0.00	0.00	0.00	0.00	
	Eves	8	0	0	0	0	0.00	0.00	0.00	0.00	
	Nights	8	0	0	0	0	0.00	0.00	0.00	0.00	
							0.00	0.00	0.00	0.00	
							0.00	0.00	0.00	0.00	
							0.00	0.00	0.00	0.00	
							0.00	0.00	0.00	0.00	
							0.00	0.00	0.00	0.00	
17	Days	12	3	2	0	0	2.12	1.41	0.00	0.00	9.18
	Nights	12	3	1	0	0	2.12	0.71	0.00	0.00	
	Days	8	0	0	2	0	0.00	0.00	0.94	0.00	
	Eves	8	0	0	2	0	0.00	0.00	0.94	0.00	
	Nights	8	0	0	2	0	0.00	0.00	0.94	0.00	
							0.00	0.00	0.00	0.00	
							0.00	0.00	0.00	0.00	
							0.00	0.00	0.00	0.00	
							0.00	0.00	0.00	0.00	
							0.00	0.00	0.00	0.00	
16	Days	12	3	2	0	0	2.25	1.50	0.00	0.00	9.25
	Nights	12	3	1	0	0	2.25	0.75	0.00	0.00	
	Days	8	0	0	2	0	0.00	0.00	1.00	0.00	
	Eves	8	0	0	2	0	0.00	0.00	1.00	0.00	
	Nights	8	0	0	1	0	0.00	0.00	0.50	0.00	
							0.00	0.00	0.00	0.00	
							0.00	0.00	0.00	0.00	
							0.00	0.00	0.00	0.00	
							0.00	0.00	0.00	0.00	
							0.00	0.00	0.00	0.00	
	Days	12	2	1	0	0	1.60	0.80	0.00	0.00	8.00
	Nights	12	2	1	0	0	1.60	0.80	0.00	0.00	
	Days	8	0	0	2	0	0.00	0.00	1.07	0.00	
	Eves	8	0	0	2	0	0.00	0.00	1.07	0.00	

15	Nights	8	0	0	2	0	0.00	0.00	1.07	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
14	Days	12	2	1	0	0	1.71	0.86	0.00	8.57
	Nights	12	2	1	0	0	1.71	0.86	0.00	0.00
	Days	8	0	0	2	0	0.00	0.00	1.14	0.00
	Eves	8	0	0	2	0	0.00	0.00	1.14	0.00
	Nights	8	0	0	2	0	0.00	0.00	1.14	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
13	Days	12	2	1	0	0	1.85	0.92	0.00	8.00
	Nights	12	2	1	0	0	1.85	0.92	0.00	0.00
	Days	8	0	0	2	0	0.00	0.00	1.23	0.00
	Eves	8	0	0	2	0	0.00	0.00	1.23	0.00
	Nights	8	0	0	0	0	0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
12	Days	12	2	1	0	0	2.00	1.00	0.00	9.33
	Nights	12	2	1	0	0	2.00	1.00	0.00	0.00
	Days	8	0	0	2	0	0.00	0.00	1.33	0.00
	Eves	8	0	0	2	0	0.00	0.00	1.33	0.00
	Nights	8	0	0	1	0	0.00	0.00	0.67	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
11	Days	12	2	1	0	0	2.18	1.09	0.00	9.45
	Nights	12	2	1	0	0	2.18	1.09	0.00	0.00
	Days	8	0	0	2	0	0.00	0.00	1.45	0.00
	Eves	8	0	0	2	0	0.00	0.00	1.45	0.00
	Nights	8	0	0	0	0	0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
10	Days	12	1	1	0	0	1.20	1.20	0.00	7.20
	Nights	12	1	1	0	0	1.20	1.20	0.00	0.00
	Days	8	0	0	1	0	0.00	0.00	0.80	0.00
	Eves	8	0	0	1	0	0.00	0.00	0.80	0.00
	Nights	8	0	0	1	0	0.00	0.00	0.80	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00

Additional Care Team Members

Occupation	Shift Coverage			Weekend
	Day	Evening	Night	
HUC	8hr			No
CNAs	8 hr	8 hr	8 Hr	Yes
Social Workers (SW)	8hr			No
Occupational Therapist (OT)	10hr			Yes
Occupational Therapy Assistant (COTA)	8hr			Yes
Creative Arts Therapist (CAT)	8hr			Yes
RNs and LPNS are interchangeable	12 H			Yes
Occasional MHTs are used	8 HR			Yes

Unit Information

Factors Considered in the Development of the Unit Staffing Plan

(Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description: We use DASA and Sexual Safety tools to determine additional needs for higher acute individuals. Support with ADLs is case by case.

Skill mix

Description: The staffing matrix is built off of a multidisciplinary team approach which includes nurses, mental health technicians, CNAs, therapists, providers, and social workers.

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description: The model of care is primary nursing. Nurses go to the patients for medication administration. Staff are out in the milieu engaging patient and monitoring both hallways to ensure safety. We have a few group rooms and a music room.

Other

Description: Each patient has an individualized care plan and additional orders can be obtained based on needs and overall safety (i.e. Line of sight and/or 1:1 staff member).

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DOH 346-154

Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Cardiac Cath Lab/Interventional Radiology					
Unit/ Clinic Type:	Outpatient Services					
Unit/ Clinic Address:	202 N Division St. Auburn, WA 98001					
Effective as of:	1/1/2025					
Hours of the day						
Please select metric type	Please select	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
	F	10	3	0	0	0
Monday- Friday	F CVT	10	0	4	0	0

Unit Information

Additional Care Team Members

Occupation	Shift Coverage		
	Day	Evening	Night
CVT/TECH	4-6 Techs per Day (M-F)		Weekend

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

CCL/IR is a procedural unit functioning in 3-4 procedural rooms at any given time. Procedure lengths vary from 30 minutes to multiple hours depending on complexity with an average length of 60 minutes. Patients are received from and returned to CVAR, Peri-op and inpatient units as directed by ordering physician.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Patient requiring procedural sedation are cared for at a 1:1 ratio by nursing staff in accordance with policy.

Skill mix

Description:

Level of experience of nursing and patient care staff

Description:

RN's are trained in Procedural Sedation. All staff are ACLS trained.

Need for specialized or intensive equipment

Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Other

Description:

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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Cardiovascular Admit/Recovery						
Unit/ Clinic Type:	Outpatient Services						
Unit/ Clinic Address:	202 N Division St. Auburn, WA 98001						
Effective as of:	1/1/2025						
Hours of the day							
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	
Monday- Friday	Day	10	2	1	0	0	
	Day	12	2	0	0	0	

Unit Information

Additional Care Team Members			
Occupation	Day	Shift Coverage	
		Evening	Night
NA			Weekend

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

CVAR is responsible for admission and recovery of a variety of outpatient CCL and IR patients.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Recovery patients range in acuity between Phase II and Recovery Phase.

Skill mix

Description:

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Three double occupancy rooms. Unit is imbedded in PCU with shared med room, supply rooms etc.

Other

Description:

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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Diabetes and Nutrition Services									
Unit/ Clinic Type:	Ambulatory/Hospital based									
Unit/ Clinic Address:	202 North Division St, Suite 201, Auburn, WA 98001									
Effective as of:	1/1/2025									
Hours of the day										
Please select metric type	Please select	Please select	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's				
	Tuesday	0800-1630	1							
	Wednesday	0800-1630	1							
	Thursday	0800-1630	1							
	Friday	0800-1630	1							

Unit Information

Additional Care Team Members	
Occupation	Shift Coverage
N/A	

Activity such as patient admissions, discharges, and transfers

Description:

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Skill mix

Description:

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Other

Description:

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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put '0', do not leave it blank.

Unit/ Clinic Name:	Wound Healing and Hyperbarics					
Unit/ Clinic Type:	Wound Clinic					
Unit/ Clinic Address:	1 East Main St, Suite 160 Auburn, WA 98002					
Effective as of:	1/1/2025					
Day of the week						
Please select metric type	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
	Day	10	2	1	0	0
Monday-Friday						

Unit Information

Additional Care Team Members				Shift Coverage		
Occupation	Day when HBO patients are present	Evening	Night	Weekend		
Hyperbarics Technician	X	0	0	0		
Front Desk Specialist	X	0	0	0		
Assistance Nurse Manager	X	0	0	0		
Nurse Practitioner or Physician	X	0	0	0		

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

This is an outpatient clinic, patients are seen at scheduled appointment time and seen in serial appointments until wounds are healed or care is established elsewhere.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:
patients are seen in this outpatient clinic weekly to monthly for assessment and orders for wound care at home between visits. Complex and chronic wounds are served in the provider run clinic. Treatments including, but not limited to, debridement, negative pressure wound therapy, advance wound modalities and basic wound dressings may be performed.

Skill mix

Description:
RNs and LPNs are used interchangeably in the OP clinic; so backfill could be with either resulting in all LPN or all RN staff on any given day. The number of nurses fluctuate based on patient volumes.

Level of experience of nursing and patient care staff

Description:
This clinic is staffed by physician, ARNP, RN, LPN

Need for specialized or intensive equipment

Description:
No specialized equipment necessary

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:
The wound clinic is a HOPD located in the 1. main building. There is a nurses station with medication prep area, HBO room and 6 treatment room.

Other

Description:

The ANM has some direct care responsibility and shares oversight of both OP and IP wound departments

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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	AMC Inpatient Wound Care					
Unit/ Clinic Type:	Inpatient Services					
Unit/ Clinic Address:	202 N Division St. Auburn, WA 98001					
Effective as of:	1/1/2025					
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday-Friday	Day	8	1	0	0	0

Unit Information

Additional Care Team Members			
Occupation Assistance Nurse Manager	Day	Shift Coverage	
		Evening	Night
	X		Weekend

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:
Patients admitted to the hospital with complex wounds or ostomies may be referred to the Wound Care department for assessment and treatment recommendations

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:
The wound care nurses work only day shift. This is a consulting team only, the wound staff assess the wounds, document, photograph and classify wounds and expedite treatment orders that are completed by the staff nurses

Skill mix

Description:
Backfill could be a trained LPN or RN from the Wound Team.

Level of experience of nursing and patient care staff

Description:
RNs are required to have wound certification within 1 year of hire and maintain this while working in this department

Need for specialized or intensive equipment

Description:
No specialized equipment in this department. Wound care does assist with Negative Pressure Wound Therapy (NPWT) treatments and use of the NPWT equipment, these are housed in supply chain and delivered to the patient on their assigned units

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:
Inpatient wound care see patients in their hospital rooms.

Other

Description:

Day shift listed without specific hours, all nurses work within day shift realm, variable start times (between 0630-0800). Some nurses work 10 hr shifts, but because backfill may be with 8 hr shift staff we have listed 8 hrs as the minimum required staffing. Wound care does not provide inpatient services on weekends or Multicare holidays. ANMI has some direct care responsibility and shares oversight of both OP and IP wound departments.