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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		NICU									
Unit/ Clinic Type:		Inpatient Services									
Unit/ Clinic Address:		202 N. Division St. Auburn, WA 98001									
Average Daily Census:		2.5	Maximum # of Beds:			6					
Effective as of:		1/1/2025									
Metric: Please select											
Please select metric type	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
6	Day	12.00	2.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	8.00
	Night	12.00	2.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	
5	Day	12.00	2.00	0.00	0.00	0.00	4.80	0.00	0.00	0.00	9.60
	Night	12.00	2.00	0.00	0.00	0.00	4.80	0.00	0.00	0.00	
4	Day	12.00	2.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	12.00
	Night	12.00	2.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	
3	Day	12.00	2.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	16.00
	Night	12.00	2.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
2	Day	0.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Night	0.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1	Day	0.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Night	0.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
0	Day	12.00	1.00	1.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
	Night	12.00	1.00	1.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
	Day	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!
	Night	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	
	Day	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!
	Night	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	
	Day	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!
	Night	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	
	Day	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!
	Night	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	
	Day	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!
	Night	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	
	Day	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!
	Night	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	
	Day	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!
	Night	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	
	Day	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!
	Night	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	
	Day	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!
	Night	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	
	Day	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!
	Night	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	
	Day	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!
	Night	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	
	Day	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!
	Night	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	
	Day	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!
	Night	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	
	Day	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!
	Night	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	
	Day	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!
	Night	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	
	Day	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!
	Night	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	
	Day	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!
	Night	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	
	Day	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!
	Night	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	
	Day	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!
	Night	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	
	Day	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!
	Night	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	
	Day	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!
	Night	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	
	Day	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!
	Night	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	

	Night	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	
	Day	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!
	Night	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!
	Day	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!
	Night	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!
	Day	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!
	Night	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!
	Day	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!
	Night	0.00	0.00	0.00	0.00	0.00	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!

Unit Information

Additional Care Team Members				
	Shift Coverage			
Occupation	Day	Evening	Night	Weekend
NA				

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

This is a 6 bed level 2 NICU, caring for newborns of at least 34 week gestation that meet Washington DOH Level 2 metrics

Skill mix

Description:

Interventions performed on this unit can include doppler or electronic fetal monitoring of the pregnant patient, sterile vaginal exams, glucose monitoring via POCT, non-stress tests, serial blood pressure monitoring in the antepartum, external version, cervical ripening, induction of labor, spontaneous and operative vaginal deliveries as well as cesarean deliveries, care of the immediate post-partum patient, and stabilization of the newborn.

Treatments include but not limited to medication administration, intravenous therapy, blood and blood product administration, pre and post-surgical care

Treatments include but not limited to medication administration, intravenous therapy, blood and blood product administration, pre and post-surgical care. Lactation evaluation, assessment and support. Limited respiratory support of the neonate, intravenous therapy, medication management, and bilirubin treatment. Post op surgical gynecological patients are monitored for pain, infection, and bleeding in addition to return of gastric motility and bladder function.

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Other

Description: