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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Progressive Care Unit									
Unit/ Clinic Type:		Inpatient Services									
Unit/ Clinic Address:		202 N. Division St. Auburn WA, 98001									
Average Daily Census:		33				Maximum # of Beds:		33			
Effective as of:		1/1/2025									
# of Rooms											
# of Rooms	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
33	Day	12.00	8.00	0.00	2.00	0.00	2.91	0.00	0.73	0.00	7.27
	Night	12.00	8.00	0.00	2.00	0.00	2.91	0.00	0.73	0.00	
33	Day	12.00	7.00	0.00	3.00	0.00	2.55	0.00	1.09	0.00	7.27
	Night	12.00	7.00	0.00	3.00	0.00	2.55	0.00	1.09	0.00	
33	Day	12.00	9.00	0.00	1.00	0.00	3.27	0.00	0.36	0.00	7.27
	Night	12.00	9.00	0.00	1.00	0.00	3.27	0.00	0.36	0.00	
32	Day	12.00	8.00	0.00	2.00	0.00	3.00	0.00	0.75	0.00	7.50
	Night	12.00	8.00	0.00	2.00	0.00	3.00	0.00	0.75	0.00	
32	Day	12.00	7.00	0.00	3.00	0.00	2.63	0.00	1.13	TRUE	7.50
	Night	12.00	7.00	0.00	3.00	0.00	2.63	0.00	1.13	0.00	
32	Day	12.00	9.00	0.00	1.00	0.00	3.38	0.00	0.38	0.00	7.50
	Night	12.00	9.00	0.00	1.00	0.00	3.38	0.00	0.38	0.00	
31	Day	12.00	8.00	0.00	2.00	0.00	3.10	0.00	0.77	0.00	7.74
	Night	12.00	8.00	0.00	2.00	0.00	3.10	0.00	0.77	0.00	
31	Day	12.00	7.00	0.00	3.00	0.00	2.71	0.00	1.16	0.00	7.74
	Night	12.00	7.00	0.00	3.00	0.00	2.71	0.00	1.16	0.00	
31	Day	12.00	9.00	0.00	1.00	0.00	3.48	0.00	0.39	0.00	7.74
	Night	12.00	9.00	0.00	1.00	0.00	3.48	0.00	0.39	0.00	
30	Day	12.00	8.00	0.00	2.00	0.00	3.20	0.00	0.80	0.00	8.00
	Night	12.00	8.00	0.00	2.00	0.00	3.20	0.00	0.80	0.00	
30	Day	12.00	7.00	0.00	3.00	0.00	2.80	0.00	1.20	0.00	8.00
	Night	12.00	7.00	0.00	3.00	0.00	2.80	0.00	1.20	0.00	
30	Day	12.00	9.00	0.00	1.00	0.00	3.60	0.00	0.40	0.00	8.00
	Night	12.00	9.00	0.00	1.00	0.00	3.60	0.00	0.40	0.00	
29	Day	12.00	7.00	0.00	2.00	0.00	2.90	0.00	0.83	0.00	7.45
	Night	12.00	7.00	0.00	2.00	0.00	2.90	0.00	0.83	0.00	
29	Day	12.00	6.00	0.00	3.00	0.00	2.48	0.00	1.24	0.00	7.45
	Night	12.00	6.00	0.00	3.00	0.00	2.48	0.00	1.24	0.00	
29	Day	12.00	8.00	0.00	1.00	0.00	3.31	0.00	0.41	0.00	7.45
	Night	12.00	8.00	0.00	1.00	0.00	3.31	0.00	0.41	0.00	
28	Day	12.00	7.00	0.00	2.00	0.00	3.00	0.00	0.86	0.00	7.71
	Night	12.00	7.00	0.00	2.00	0.00	3.00	0.00	0.86	0.00	

28	Day	12.00	6.00	0.00	3.00	0.00	2.57	0.00	1.29	0.00	7.71
	Night	12.00	6.00	0.00	3.00	0.00	2.57	0.00	1.29	0.00	
28	Day	12.00	8.00	0.00	1.00	0.00	3.43	0.00	0.43	0.00	7.71
	Night	12.00	8.00	0.00	1.00	0.00	3.43	0.00	0.43	0.00	
27	Day	12.00	7.00	0.00	2.00	0.00	3.11	0.00	0.89	0.00	8.00
	Night	12.00	7.00	0.00	2.00	0.00	3.11	0.00	0.89	0.00	
27	Day	12.00	6.00	0.00	3.00	0.00	2.67	0.00	1.33	0.00	8.00
	Night	12.00	6.00	0.00	3.00	0.00	2.67	0.00	1.33	0.00	
27	Day	12.00	8.00	0.00	1.00	0.00	3.56	0.00	0.44	0.00	8.00
	Night	12.00	8.00	0.00	1.00	0.00	3.56	0.00	0.44	0.00	
26	Day	12.00	7.00	0.00	2.00	0.00	3.23	0.00	0.92	0.00	8.31
	Night	12.00	7.00	0.00	2.00	0.00	3.23	0.00	0.92	0.00	
26	Day	12.00	6.00	0.00	3.00	0.00	2.77	0.00	1.38	0.00	8.31
	Night	12.00	6.00	0.00	3.00	0.00	2.77	0.00	1.38	0.00	
26	Day	12.00	8.00	0.00	1.00	0.00	3.69	0.00	0.46	0.00	8.31
	Night	12.00	8.00	0.00	1.00	0.00	3.69	0.00	0.46	0.00	
25	Day	12.00	6.00	0.00	1.00	0.00	2.88	0.00	0.48	0.00	6.72
	Night	12.00	6.00	0.00	1.00	0.00	2.88	0.00	0.48	0.00	
25	Day	12.00	5.00	0.00	2.00	0.00	2.40	0.00	0.96	0.00	6.72
	Night	12.00	5.00	0.00	2.00	0.00	2.40	0.00	0.96	0.00	
25	Day	12.00	7.00	0.00	0.00	0.00	3.36	0.00	0.00	0.00	6.72
	Night	12.00	7.00	0.00	0.00	0.00	3.36	0.00	0.00	0.00	
24	Day	12.00	6.00	0.00	1.00	0.00	3.00	0.00	0.50	0.00	7.00
	Night	12.00	6.00	0.00	1.00	0.00	3.00	0.00	0.50	0.00	
24	Day	12.00	5.00	0.00	2.00	0.00	2.50	0.00	1.00	0.00	7.00
	Night	12.00	5.00	0.00	2.00	0.00	2.50	0.00	1.00	0.00	
24	Day	12.00	7.00	0.00	0.00	0.00	3.50	0.00	0.00	0.00	7.00
	Night	12.00	7.00	0.00	0.00	0.00	3.50	0.00	0.00	0.00	
23	Day	12.00	6.00	0.00	1.00	0.00	3.13	0.00	0.52	0.00	7.30
	Night	12.00	6.00	0.00	1.00	0.00	3.13	0.00	0.52	0.00	
23	Day	12.00	5.00	0.00	2.00	0.00	2.61	0.00	1.04	0.00	7.30
	Night	12.00	5.00	0.00	2.00	0.00	2.61	0.00	1.04	0.00	
23	Day	12.00	7.00	0.00	0.00	0.00	3.65	0.00	0.00	0.00	7.30
	Night	12.00	7.00	0.00	0.00	0.00	3.65	0.00	0.00	0.00	
22	Day	12.00	6.00	0.00	1.00	0.00	3.27	0.00	0.55	0.00	7.64
	Night	12.00	6.00	0.00	1.00	0.00	3.27	0.00	0.55	0.00	
22	Day	12.00	5.00	0.00	2.00	0.00	2.73	0.00	1.09	0.00	7.64
	Night	12.00	5.00	0.00	2.00	0.00	2.73	0.00	1.09	0.00	
21	Day	12.00	6.00	0.00	1.00	0.00	3.43	0.00	0.57	0.00	8.00
	Night	12.00	6.00	0.00	1.00	0.00	3.43	0.00	0.57	0.00	
21	Day	12.00	5.00	0.00	2.00	0.00	2.86	0.00	1.14	0.00	8.00
	Night	12.00	5.00	0.00	2.00	0.00	2.86	0.00	1.14	0.00	
20	Day	12.00	6.00	0.00	1.00	0.00	3.60	0.00	0.60	0.00	8.40
	Night	12.00	6.00	0.00	1.00	0.00	3.60	0.00	0.60	0.00	
20	Day	12.00	5.00	0.00	2.00	0.00	3.00	0.00	1.20	0.00	8.40
	Night	12.00	5.00	0.00	2.00	0.00	3.00	0.00	1.20	0.00	
19	Day	12.00	5.00	0.00	1.00	0.00	3.16	0.00	0.63	0.00	7.58
	Night	12.00	5.00	0.00	1.00	0.00	3.16	0.00	0.63	0.00	
19	Day	12.00	4.00	0.00	2.00	0.00	2.53	0.00	1.26	0.00	7.58
	Night	12.00	4.00	0.00	2.00	0.00	2.53	0.00	1.26	0.00	
18	Day	12.00	5.00	0.00	0.00	0.00	3.33	0.00	0.00	0.00	6.67
	Night	12.00	5.00	0.00	0.00	0.00	3.33	0.00	0.00	0.00	
18	Day	12.00	4.00	0.00	1.00	0.00	2.67	0.00	0.67	0.00	6.67
	Night	12.00	4.00	0.00	1.00	0.00	2.67	0.00	0.67	0.00	
17	Day	12.00	5.00	0.00	0.00	0.00	3.53	0.00	0.00	0.00	7.06
	Night	12.00	5.00	0.00	0.00	0.00	3.53	0.00	0.00	0.00	
17	Day	12.00	4.00	0.00	1.00	0.00	2.82	0.00	0.71	0.00	7.06
	Night	12.00	4.00	0.00	1.00	0.00	2.82	0.00	0.71	0.00	

16	Day	12.00	5.00	0.00	0.00	0.00	3.75	0.00	0.00	0.00	7.50
	Night	12.00	5.00	0.00	0.00	0.00	3.75	0.00	0.00	0.00	
16	Day	12.00	4.00	0.00	1.00	0.00	3.00	0.00	0.75	0.00	7.50
	Night	12.00	4.00	0.00	1.00	0.00	3.00	0.00	0.75	0.00	
15	Day	12.00	4.00	0.00	0.00	0.00	3.20	0.00	0.00	0.00	6.40
	Night	12.00	4.00	0.00	0.00	0.00	3.20	0.00	0.00	0.00	
15	Day	12.00	3.00	0.00	1.00	0.00	2.40	0.00	0.80	0.00	6.40
	Night	12.00	3.00	0.00	1.00	0.00	2.40	0.00	0.80	0.00	
14	Day	12.00	4.00	0.00	0.00	0.00	3.43	0.00	0.00	0.00	6.86
	Night	12.00	4.00	0.00	0.00	0.00	3.43	0.00	0.00	0.00	
14	Day	12.00	3.00	0.00	1.00	0.00	2.57	0.00	0.86	0.00	6.86
	Night	12.00	3.00	0.00	1.00	0.00	2.57	0.00	0.86	0.00	
13	Day	12.00	4.00	0.00	0.00	0.00	3.69	0.00	0.00	0.00	7.38
	Night	12.00	4.00	0.00	0.00	0.00	3.69	0.00	0.00	0.00	
13	Day	12.00	3.00	0.00	1.00	0.00	2.77	0.00	0.92	0.00	7.38
	Night	12.00	3.00	0.00	1.00	0.00	2.77	0.00	0.92	0.00	
12	Day	12.00	3.00	0.00	0.00	0.00	3.00	0.00	0.00	0.00	6.00
	Night	12.00	3.00	0.00	0.00	0.00	3.00	0.00	0.00	0.00	
12	Day	12.00	2.00	0.00	1.00	0.00	2.00	0.00	1.00	0.00	6.00
	Night	12.00	2.00	0.00	1.00	0.00	2.00	0.00	1.00	0.00	
11	Day	12.00	3.00	0.00	0.00	0.00	3.27	0.00	0.00	0.00	6.55
	Night	12.00	3.00	0.00	0.00	0.00	3.27	0.00	0.00	0.00	
11	Day	12.00	2.00	0.00	1.00	0.00	2.18	0.00	1.09	0.00	6.55
	Night	12.00	2.00	0.00	1.00	0.00	2.18	0.00	1.09	0.00	
10	Day	12.00	3.00	0.00	0.00	0.00	3.60	0.00	0.00	0.00	7.20
	Night	12.00	3.00	0.00	0.00	0.00	3.60	0.00	0.00	0.00	
10	Day	12.00	2.00	0.00	1.00	0.00	2.40	0.00	1.20	0.00	7.20
	Night	12.00	2.00	0.00	1.00	0.00	2.40	0.00	1.20	0.00	
9	Day	12.00	3.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	8.00
	Night	12.00	3.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	
9	Day	12.00	2.00	0.00	1.00	0.00	2.67	0.00	1.33	0.00	8.00
	Night	12.00	2.00	0.00	1.00	0.00	2.67	0.00	1.33	0.00	
8	Day	12.00	2.00	0.00	0.00	0.00	3.00	0.00	0.00	0.00	6.00
	Night	12.00	2.00	0.00	0.00	0.00	3.00	0.00	0.00	0.00	
7	Day	12.00	2.00	0.00	0.00	0.00	3.43	0.00	0.00	0.00	6.86
	Night	12.00	2.00	0.00	0.00	0.00	3.43	0.00	0.00	0.00	
6	Day	12.00	2.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	8.00
	Night	12.00	2.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	
5	Day	12.00	2.00	0.00	0.00	0.00	4.80	0.00	0.00	0.00	9.60
	Night	12.00	2.00	0.00	0.00	0.00	4.80	0.00	0.00	0.00	
4	Day	12.00	2.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	12.00
	Night	12.00	2.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	
3	Day	12.00	2.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	16.00
	Night	12.00	2.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
2	Day	12.00	2.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	24.00
	Night	12.00	2.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	
1	Day	12.00	2.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	48.00
	Night	12.00	2.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	

Unit Information

Additional Care Team Members

Shift Coverage

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend

Charge Nurse	24/7			
HUC (UAP)	Varied, included in staffing plan as	Varied, included in staffing plan as UAP	Varied, included in staffing plan as	Varied, included in staffing plan as UAP

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:
 This unit experiences a high daily CHURN rate of admissions, discharges, and transfers.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:
 This unit supports the following: 33-bed Progressive Care unit located on 2 floors split into 19 beds and 14 beds. PCU providing care 24/7/365, specializing in medical management of complex and high acuity medical/surgical patients, patients at increased risk of their condition becoming unstable and needing a higher level of care.

Skill mix

Description:
 PCU patients have a higher need and may require frequent monitoring / interventions but do not require invasive monitoring. The PCU may still have patients at a higher level of care and lower nurse to patient ratio r/t to the patient's needs. But are less likely to need immediately life/limb saving interventions. They could range from 1:4 to 1:5 with every (2-4) hour interventions and requiring greater than 6 hours of direct nursing care in a 24-hour period.

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Other

Description: