

Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Operating Room				
Unit/ Clinic Type:		Surgical Services				
Unit/ Clinic Address:		3900 Capital Mall Drive SW, Olympia, WA 98502				
Effective as of:		1-Jan-25				
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	Day (0645-1515)	8	3	0	0	2
	Day (0645-1715)	10	5	0	0	3
	Day (0645-1915)	12	2	0	0	2
	Day (0845-1915)	10	1	0	0	0
Tuesday	Day (0645-1515)	8	4	0	0	2
	Day (0645-1715)	10	3	0	0	5
	Day (0645-1915)	12	2	0	0	2
	Day (0845-1915)	10	1	0	0	0
Wednesday	Day (0645-1515)	8	4	0	0	2
	Day (0645-1715)	10	4	0	0	4
	Day (0645-1915)	12	2	0	0	3
	Day (0845-1915)	10	1	0	0	0
Thursday	Day (0645-1515)	8	4	0	0	2
	Day (0645-1715)	10	3	0	0	5
	Day (0645-1915)	12	3	0	0	2
	Day (0845-1915)	10	1	0	0	0
Friday	Day (0645-1515)	8	4	0	0	2
	Day (0645-1715)	10	3	0	0	3
	Day (0645-1915)	12	2	0	0	2
	Day (0845-1915)	10	1	0	0	0

Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Surgical Tech (UAP)	Varied, counted in staffing plan above as UAP		Varied, counted in staffing plan above as UAP	
Turnover Tech	0645-1715 (2- M-F)			
Anesthesia Tech	0500-1330 (1- M-F)			
Resource Coordinator	0630-1500 (1- M-F)			

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Specialties include ENT, general surgery, gynecology, oral, orthopedics, plastics, podiatry, urology, vascular, and robotics.

Skill mix

Description:

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

This unit includes 8 OR rooms, 1 Cysto room. This staffing plan is minimum staffing to cover the 8 OR rooms, 1 Cysto room. Staffing would be decreased based on operational OR rooms for the day along with total surgeries scheduled.

Other

Description:

Surgical services are available 24 hours a day by a surgical team who is on-site or on-call. Each operating room is staffed with a minimum of two staff members; one to perform scrub duties and the other as a circulator. The circulator is an RN. The care provided at CMC Surgery Department is based on hospital policy and procedures, and professional standards of care established by the Department of Nursing, AORN, and the American Society of Anesthesiologists (ASA). Patient care is based on age, sex, physical and mental limitations, past medical history, and the procedure to be performed.

Days of week, staffing level based on shift time variable based on patient census and acuity. start and end time of shifts may also vary based on census and acuity needs.