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DOH 346-154

Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Emergency Department						
Unit/ Clinic Type:	Outpatient Services						
Unit/ Clinic Address:	17700 SE 272nd St. Covington, WA 98042						
Effective as of:	1/1/2025						
Metric:							
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	
Monday-Sunday	7:00am	12	3	0	0	1	
	9:00am	12	1	0	0	1	
	11:00am	12	1	0	0	1	
	3:00pm	12	2	0	0	1	
	7:00pm	12	3	0	0	1	

Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
EDTECH (UAP)	Varied, included in staffing plan as UAP	Varied, included in staffing plan as UAP	Varied, included in staffing plan as UAP	Varied, included in staffing plan as UAP
Charge nurse	24/7			

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

This unit provides a full range of emergency services, including resuscitation, stabilization, treatment, and disposition, to patients of all ages, regardless of financial status. A medical screening exam is completed on each patient by a credentialed Physician or Allied Health Provider.

Average daily census and admission/transfer rates monitored and staffed accordingly.



Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

19-bed unit serving King County and surrounding communities. Located in Covington, WA the unit serves as the gateway for several medically underserved areas to the east, south, and west, who are seeking services along the more populated interstate 5 corridor between Tacoma and Seattle.



Skill mix

Description:

EDTECH (UAP) are utilized to assist with procedures, phlebotomy, apply casts and splints, and other duties within their scope of practice, as well as non-direct patient care activities such as care coordination and communication.

Each patient presenting to the Emergency Department seeking medical care will be provided an appropriate medical screening examination to determine the nature and urgency of the health care problem, and the location where treatment can best be rendered. The department offers complete medical treatment and stabilization, evaluation, and disposition to anyone requesting it.



Level of experience of nursing and patient care staff

Description:



Need for specialized or intensive equipment

Description:



Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Other

Description: