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DOH 346-154

**Patient Volume-based Staffing Matrix Formula Template**

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

<b>Unit/ Clinic Name:</b>		<b>Operating Room (OR)</b>									
<b>Unit/ Clinic Type:</b>		<b>Surgical Services</b>									
<b>Unit/ Clinic Address:</b>		<b>17700 SE 272nd St Covington, WA 98042</b>									
<b>Average Daily Census:</b>		<b>5-10 surgeries</b>				<b>Maximum # of Beds:</b>			<b>2</b>		
<b>Effective as of:</b>		<b>1/1/2025</b>									
<b># of Rooms</b>											
# of Rooms	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
2	Day	10	1	0	0	1	5.00	0.00	0.00	5.00	20.00
	Day	10	1	0	0	1	5.00	0.00	0.00	5.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

**Unit Information**

**Additional Care Team Members**

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Surgical Tech (UAP)	d, counted in staffing plan above as		d, counted in staffing plan above as	
Turnover Tech	0645-1715 (2- M-F)			
Anesthesia Tech	0500-1330 (1- M-F)			
Resource Coordinator	0630-1500 (1- M-F)			

**Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):**

Activity such as patient admissions, discharges, and transfers

Description:

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:  
Specialties include ENT, general surgery, gynecology, oral, orthopedics, plastics, podiatry, urology, vascular, and robotics.

Skill mix

Description:

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

This unit includes 8 OR rooms, 1 Cysto room.



Other

Description:

Surgical services are available 24 hours a day by a surgical team who is on-site or on-call. Each operating room is staffed with a minimum of two staff members; one to perform scrub duties and the other as a circulator. The circulator is an RN. The care provided at CMC Surgery Department is based on hospital policy and procedures, and professional standards of care established by the Department of Nursing, AORN, and the American Society of Anesthesiologists (ASA). Patient care is based on age, sex, physical and mental limitations, past medical history, and the procedure to be performed.