



DOH 346-154

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**Fixed Staffing Matrix**

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

<b>Unit/ Clinic Name:</b>	<b>Deaconess Medical Center</b>						
<b>Unit/ Clinic Type:</b>	<b>Cath Lab, IR, Vascular, and EP</b>						
<b>Unit/ Clinic Address:</b>	<b>800 W. 5th AVE Spokane, WA 99204</b>						
<b>Effective as of:</b>	<b>6/10/2024</b>						
<b>Day of the week</b>							
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	
Monday-Friday	07-1730 M-F (RN)	10	7	0	0	0	
	1730-07 Call M-F (RN)	14	1	0	0	0	
	1730-2230 Call M-F (RN)	5	1	0	0	0	
	1730-1930 M-F (RN)	2	1	0	0	0	
Saturday-Sunday	07-07 Weekend Call (RN)	24	1	0	0	0	
	07-1730 Weekend Call (RN)	10	1	0	0	0	



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**Unit Information**

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Charge Auditor	10 hours	0	0	0
Lab Coordinator	10 hours	0	0	0
IR Coordinator	10 hours	0	0	0
07-1730 M-F (CVT)	12 hours			
07-1730 M-F (XRT)	12 hours			
1730-2230 M-F (XRT)		5.5 hours		
0630-1700 M-F (EP)	10 hours			
1700-2200 M-F Call (EP)		Call		
Weekend Call (CVT)				Call
Weekend Call (CVT)				Call
Weekend Call (XRT)				Call
Weekend Call (XRT)				Call
Weekend Call (EP)				Call

**Unit Information**

**Factors Considered in the Development of the Unit Staffing Plan  
(Check all that apply):**

- Activity such as patient admissions, discharges, and transfers

Description:

Variety of hours to accomodate paitent care from multiple ER's and communities.

- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

All types of patients from outpatients to acute/emergent.

- Skill mix

Description:

RN, CVT, XRT, EP are all a skilled team that are trained in multiple areas in each modality that they provide care.

- Level of experience of nursing and patient care staff

Description:

College graduate in a specific modality and constantly updating with new technologies.

- Need for specialized or intensive equipment

Description:

Requires an assortment of specialized equipment for each modality of work. (Cath Lab, IR, Vascular, and EP)

- Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Each Room is designed to be able to accommodate the majority of each modality. However, 4 of the 5 rooms are arranged with specific supplies to be efficient throughout the day.

- Other

Description: