



DOH 346-154

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**Fixed Staffing Matrix**

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

<b>Unit/ Clinic Name:</b>	<b>Emergency Department</b>					
<b>Unit/ Clinic Type:</b>	<b>Emergency Department</b>					
<b>Unit/ Clinic Address:</b>	<b>401 15th Ave SE, Puyallup, WA 98372</b>					
<b>Effective as of:</b>	<b>1/1/2025</b>					
<b>Day of the week</b>						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	Day (0700-1930)	12	13	0	7	1
	Day/Mid (1100-2330)	12	5	0	2	0
	Evening/Night (15-0330)	12	2	0	1	0
	Nights (1900-0730)	12	13	0	7	1
Tuesday	Day (0700-1930)	12	13	0	7	1
	Day/Mid (1100-2330)	12	5	0	2	0
	Evening/Night (15-0330)	12	2	0	1	0
	Nights (1900-0730)	12	13	0	7	1

Wednesday	Day (0700-1930)	12	13	0	7	1
	Day/Mid (1100-2330)	12	5	0	2	0
	Evening/Night (15-0330)	12	2	0	1	0
	Nights (1900-0730)	12	13	0	7	1
Thursday	Day (0700-1930)	12	13	0	7	1
	Day/Mid (1100-2330)	12	5	0	2	0
	Evening/Night (15-0330)	12	2	0	1	0
	Nights (1900-0730)	12	13	0	7	1
Friday	Day (0700-1930)	12	13	0	7	1
	Day/Mid (1100-2330)	12	5	0	2	0
	Evening/Night (15-0330)	12	2	0	1	0
	Nights (1900-0730)	12	13	0	7	1
Saturday	Day (0700-1930)	12	13	0	7	1
	Day/Mid (1100-2330)	12	5	0	2	0
	Evening/Night (15-0330)	12	2	0	1	0
	Nights (1900-0730)	12	13	0	7	1
	Day (0700-1930)	12	13	0	7	1
	Day/Mid (1100-2330)	12	5	0	2	0
	Evening/Night (15-0330)	12	2	0	1	0
	Nights (1900-0730)	12	13	0	7	1





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**Unit Information**

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Charge Nurse	x	x	x	x
Flex Nurse	x	x	x	x
Health Unit Coordinator	x	x	x	x
ER Tech	x	x	x	x

**Unit Information**

**Factors Considered in the Development of the Unit Staffing Plan  
(Check all that apply):**

- Activity such as patient admissions, discharges, and transfers

Description:

Saturation (number of patients in department) will determine increase need for staff.

- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Increase acuity of patients will determine need for staff

- Skill mix

Description:

Higher acuity patients require a higher skill mix

- Level of experience of nursing and patient care staff

Description:

Higher percentage of novice nurses require additional staff for safety.

- Need for specialized or intensive equipment

Description:

- Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Additional care spaces require additional staffing needs for safety.

- Other

Description:

We do have HUCs and at times of need we request COSIs and CORAs from the ERC.

