



DOH 346-154

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**Fixed Staffing Matrix**

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		OR					
Unit/ Clinic Type:		Operating Room					
Unit/ Clinic Address:		401 15th Ave SE, Puyallup, WA 98372					
Effective as of:		1/1/2025					
Room assignment							
Room assignment	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	
1	0630-1500	8	1		1		
	1430-2300	8	1		1		
	2230-0700	8	1		1		
2	0630-1500	8	2		2		
	1430-2300	8	2		2		
	2230-0700	8	1		1		
3	0630-1500	8	3		3		
	1430-2300	8	3		3		
	2230-0700	8	1		1		

4	0630-1500	8	4		5
	1430-2300	8	4		5
	2230-0700	8	1		1
5	0630-1500	8	4		5
	0630-1700	10	1		1
	1430-2300	8	3		3
	2230-0700	8	1		1
6	0630-1500	8	5		6
	0630-1700	10	1		1
	1430-2300	8	3		4
	2230-0700	8	1		1
7	0630-1500	8	6		5
	0630-1700	10	1		2
	0630-1900	12	1		1
	1430-2300	8	2		4
	2230-0700	8	1		1
8	0630-1500	8	6		7
	0630-1700	10	1		1
	0630-1900	12	1		1
	1430-2300	8	3		4
	2230-0700	8	1		1

9	0630-1500	8	7		8
	0630-1700	10	1		1
	0630-1900	12	1		1
	1430-2300	8	3		4
	2230-0700	8	1		1
10	0630-1500	8	8		9
	0630-1700	10	1		1
	0630-1900	12	1		1
	1430-2300	8	4		4
	2230-0700	8	1		1



Skill mix

Description:

For every OR with current procedures and service lines for GSH, minimal staffing requires one scrub tech and one RN per case/room.

Level of experience of nursing and patient care staff

Description:

Based on types of cases and complexity and familiarity of staff assigned

Need for specialized or intensive equipment

Description:

every OR every day

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

certain rooms must be used for bigger cases due to the large footprint of equipment needed for cases. ORs are divided into two areas due to expansion of services. Both sites share some limited resources.

Other

Description:

