



DOH 346-154

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		6 Milgard, 6 Olympic, and 7 Milgard swing									
Unit/ Clinic Type:		Pediatric Med-Surg									
Unit/ Clinic Address:		317 MLK Jr Way, Tacoma, Wa. 98405									
Average Daily Census:		41.78				Maximum # of Beds:			66		
Effective as of:		1-Jan-25									
Census											
Please select metric type	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	Day 7a-7p	12	3	0	0	0	36.00	0.00	0.00	0.00	72.00
	Night 7p-7a	12	3	0	0	0	36.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2	Day 7a-7p	12	3	0	0	0	18.00	0.00	0.00	0.00	36.00
	Night 7p-7a	12	3	0	0	0	18.00	0.00	0.00	0.00	
3	Day 7a-7p	12	3	0	0	0	12.00	0.00	0.00	0.00	

3	Night 7p-7a	12	3	0	0	0	12.00	0.00	0.00	0.00	24.00
4	Day 7a-7p	12	3	0	0	0	9.00	0.00	0.00	0.00	18.00
	Night 7p-7a	12	3	0	0	0	9.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5	Day 7a-7p	12	3	0	0	0	7.20	0.00	0.00	0.00	14.40
	Night 7p-7a	12	3	0	0	0	7.20	0.00	0.00	0.00	
6	Day 7a-7p	12	3	0	0	0	6.00	0.00	0.00	0.00	12.00
	Night 7p-7a	12	3	0	0	0	6.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7	Day 7a-7p	12	3	0	0	0	5.14	0.00	0.00	0.00	11.43
	Night 7p-7a	12	3	0	0	0	5.14	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	1.14	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8	Day 7a-7p	12	4	0	0	0	6.00	0.00	0.00	0.00	13.00
	Night 7p-7a	12	4	0	0	0	6.00	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	1.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9	Day 7a-7p	12	4	0	0	0	5.33	0.00	0.00	0.00	11.56
	Night 7p-7a	12	4	0	0	0	5.33	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.89	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10	Day 7a-7p	12	4	0	0	0	4.80	0.00	0.00	0.00	10.40
	Night 7p-7a	12	4	0	0	0	4.80	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.80	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11	Day 7a-7p	12	5	0	0	0	5.45	0.00	0.00	0.00	11.64
	Night 7p-7a	12	5	0	0	0	5.45	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.73	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12	Day 7a-7p	12	5	0	0	0	5.00	0.00	0.00	0.00	
	Night 7p-7a	12	5	0	0	0	5.00	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.67	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	10.67
13	Day 7a-7p	12	5	0	0	0	4.62	0.00	0.00	0.00	9.85
	Night 7p-7a	12	5	0	0	0	4.62	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.62	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14	Day 7a-7p	12	6	0	0	0	5.14	0.00	0.00	0.00	10.86
	Night 7p-7a	12	6	0	0	0	5.14	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.57	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15	Day 7a-7p	12	6	0	0	0	4.80	0.00	0.00	0.00	10.13
	Night 7p-7a	12	6	0	0	0	4.80	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.53	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
16	Day 7a-7p	12	6	0	0	0	4.50	0.00	0.00	0.00	9.50
	Night 7p-7a	12	6	0	0	0	4.50	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.50	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
17	Day 7a-7p	12	7	0	0	0	4.94	0.00	0.00	0.00	10.35
	Night 7p-7a	12	7	0	0	0	4.94	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.47	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
18	Day 7a-7p	12	7	0	0	0	4.67	0.00	0.00	0.00	9.78
	Night 7p-7a	12	7	0	0	0	4.67	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.44	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
19	Day 7a-7p	12	8	0	0	0	5.05	0.00	0.00	0.00	10.53
	Night 7p-7a	12	8	0	0	0	5.05	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.42	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
20	Day 7a-7p	12	8	0	0	0	4.80	0.00	0.00	0.00	
	Night 7p-7a	12	8	0	0	0	4.80	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.40	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	10.00
21	Day 7a-7p	12	8	0	0	0	4.57	0.00	0.00	0.00	9.52
	Night 7p-7a	12	8	0	0	0	4.57	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.38	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
22	Day 7a-7p	12	9	0	0	0	4.91	0.00	0.00	0.00	10.18
	Night 7p-7a	12	9	0	0	0	4.91	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.36	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
23	Day 7a-7p	12	9	0	0	0	108.00	0.00	0.00	0.00	224.00
	Night 7p-7a	12	9	0	0	0	108.00	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	8.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
24	Day 7a-7p	12	10	0	0	0	5.00	0.00	0.00	0.00	10.33
	Night 7p-7a	12	10	0	0	0	5.00	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.33	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
25	Day 7a-7p	12	10	0	0	0	4.80	0.00	0.00	0.00	9.92
	Night 7p-7a	12	10	0	0	0	4.80	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.32	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
26	Day 7a-7p	12	10	0	0	0	120.00	0.00	0.00	0.00	248.00
	Night 7p-7a	12	10	0	0	0	120.00	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	8.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
27	Day 7a-7p	12	11	0	0	0	4.89	0.00	0.00	0.00	10.07
	Night 7p-7a	12	11	0	0	0	4.89	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.30	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
28	Day 7a-7p	12	11	0	0	0	4.71	0.00	0.00	0.00	
	Night 7p-7a	12	11	0	0	0	4.71	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.29	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	9.71
29	Day 7a-7p	12	12	0	0	0	4.97	0.00	0.00	0.00	10.21
	Night 7p-7a	12	12	0	0	0	4.97	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.28	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
30	Day 7a-7p	12	12	0	0	0	4.80	0.00	0.00	0.00	9.87
	Night 7p-7a	12	12	0	0	0	4.80	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.27	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
31	Day 7a-7p	12	12	0	0	0	4.65	0.00	0.00	0.00	9.55
	Night 7p-7a	12	12	0	0	0	4.65	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.26	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
32	Day 7a-7p	12	13	0	0	0	4.88	0.00	0.00	0.00	10.00
	Night 7p-7a	12	13	0	0	0	4.88	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.25	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
33	Day 7a-7p	12	13	0	0	0	4.73	0.00	0.00	0.00	9.70
	Night 7p-7a	12	13	0	0	0	4.73	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.24	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
34	Day 7a-7p	12	14	0	0	0	4.94	0.00	0.00	0.00	10.12
	Night 7p-7a	12	14	0	0	0	4.94	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.24	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
35	Day 7a-7p	12	14	0	0	0	4.80	0.00	0.00	0.00	9.83
	Night 7p-7a	12	14	0	0	0	4.80	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.23	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
36	Day 7a-7p	12	14	0	0	0	4.67	0.00	0.00	0.00	
	Night 7p-7a	12	14	0	0	0	5.25	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.22	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	10.14
37	Day 7a-7p	12	15	0	0	0	4.86	0.00	0.00	0.00	9.95
	Night 7p-7a	12	15	0	0	0	4.86	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.22	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
38	Day 7a-7p	12	15	0	0	0	4.74	0.00	0.00	0.00	9.68
	Night 7p-7a	12	15	0	0	0	4.74	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.21	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
39	Day 7a-7p	12	16	0	0	0	4.92	0.00	0.00	0.00	10.05
	Night 7p-7a	12	16	0	0	0	4.92	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.21	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
40	Day 7a-7p	12	16	0	0	0	4.80	0.00	0.00	0.00	9.80
	Night 7p-7a	12	16	0	0	0	4.80	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.20	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
41	Day 7a-7p	12	16	0	0	0	4.68	0.00	0.00	0.00	9.56
	Night 7p-7a	12	16	0	0	0	4.68	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.20	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
42	Day 7a-7p	12	16	0	0	0	4.57	0.00	0.00	0.00	9.33
	Night 7p-7a	12	16	0	0	0	4.57	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.19	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
43	Day 7a-7p	12	17	0	0	0	4.74	0.00	0.00	0.00	9.67
	Night 7p-7a	12	17	0	0	0	4.74	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.19	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
44	Day 7a-7p	12	17	0	0	0	4.64	0.00	0.00	0.00	
	Night 7p-7a	12	17	0	0	0	4.64	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.18	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	9.45
45	Day 7a-7p	12	17	0	0	0	4.53	0.00	0.00	0.00	9.24
	Night 7p-7a	12	17	0	0	0	4.53	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.18	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
46	Day 7a-7p	12	18	0	0	0	4.70	0.00	0.00	0.00	9.57
	Night 7p-7a	12	18	0	0	0	4.70	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.17	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
47	Day 7a-7p	12	18	0	0	0	4.60	0.00	0.00	0.00	9.36
	Night 7p-7a	12	18	0	0	0	4.60	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.17	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
48	Day 7a-7p	12	18	0	0	0	4.50	0.00	0.00	0.00	9.17
	Night 7p-7a	12	18	0	0	0	4.50	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.17	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
49	Day 7a-7p	12	19	0	0	0	4.65	0.00	0.00	0.00	9.47
	Night 7p-7a	12	19	0	0	0	4.65	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.16	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
50	Day 7a-7p	12	19	0	0	0	4.56	0.00	0.00	0.00	9.28
	Night 7p-7a	12	19	0	0	0	4.56	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.16	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
51	Day 7a-7p	12	19	0	0	0	4.47	0.00	0.00	0.00	9.10
	Night 7p-7a	12	19	0	0	0	4.47	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.16	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
52	Day 7a-7p	12	20	0	0	0	7.50	0.00	0.00	0.00	
	Night 7p-7a	12	20	0	0	0	7.50	0.00	0.00	0.00	

52	Day 7a-3p	8	0	1	0	0	0.00	0.25	0.00	0.00	15.25
		0	0	0	0	0	0.00	0.00	0.00	0.00	
53	Day 7a-7p	12	20	0	0	0	4.53	0.00	0.00	0.00	9.21
	Night 7p-7a	12	20	0	0	0	4.53	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.15	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
54	Day 7a-7p	12	20	0	0	0	4.44	0.00	0.00	0.00	9.04
	Night 7p-7a	12	20	0	0	0	4.44	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.15	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
55	Day 7a-7p	12	21	0	0	0	4.58	0.00	0.00	0.00	9.31
	Night 7p-7a	12	21	0	0	0	4.58	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.15	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
56	Day 7a-7p	12	21	0	0	0	4.50	0.00	0.00	0.00	9.14
	Night 7p-7a	12	21	0	0	0	4.50	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.14	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
57	Day 7a-7p	12	21	0	0	0	4.42	0.00	0.00	0.00	8.98
	Night 7p-7a	12	21	0	0	0	4.42	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.14	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
58	Day 7a-7p	12	22	0	0	0	4.55	0.00	0.00	0.00	9.24
	Night 7p-7a	12	22	0	0	0	4.55	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.14	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
59	Day 7a-7p	12	22	0	0	0	4.47	0.00	0.00	0.00	9.08
	Night 7p-7a	12	22	0	0	0	4.47	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.14	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
60	Day 7a-7p	12	22	0	0	0	4.40	0.00	0.00	0.00	
	Night 7p-7a	12	22	0	0	0	4.40	0.00	0.00	0.00	

60	Day 7a-3p	8	0	1	0	0	0.00	0.13	0.00	0.00	8.93
		0	0	0	0	0	0.00	0.00	0.00	0.00	
61	Day 7a-7p	12	23	0	0	0	4.52	0.00	0.00	0.00	9.18
	Night 7p-7a	12	23	0	0	0	4.52	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.13	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
62	Day 7a-7p	12	23	0	0	0	4.45	0.00	0.00	0.00	9.03
	Night 7p-7a	12	23	0	0	0	4.45	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.13	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
63	Day 7a-7p	12	23	0	0	0	4.38	0.00	0.00	0.00	8.89
	Night 7p-7a	12	23	0	0	0	4.38	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.13	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
64	Day 7a-7p	12	24	0	0	0	4.50	0.00	0.00	0.00	9.13
	Night 7p-7a	12	24	0	0	0	4.50	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.13	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
65	Day 7a-7p	12	24	0	0	0	4.43	0.00	0.00	0.00	8.98
	Night 7p-7a	12	24	0	0	0	4.43	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.12	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
66	Day 7a-7p	12	24	0	0	0	4.36	0.00	0.00	0.00	8.85
	Night 7p-7a	12	24	0	0	0	4.36	0.00	0.00	0.00	
	Day 7a-3p	8	0	1	0	0	0.00	0.12	0.00	0.00	



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Pediatric Med-Surg

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Health Unit Coordinator	X	X	X	X
Unit Resource Assistant	X	X	X	X (except night shift)
Respiratory Therapist	X	X	X	X
Physical Therapist	X			
Occupational Therapist	X			
Social Worker	X			
IV Therapy	X	X	X	
Chaplain	X			
Child Life Specialist	X	X		X
Gaming Specialist	X			
Nurse Tech	X (per diem)			X (per diem)
Pediatric Transporter	X			
Lactation Consultant	X			
Registered Dietician	X			
Diet Tech	X			

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

Activity such as patient admissions, discharges, and transfers

Description: Admissions to the medical-surgical unit are made by attending physicians in good standing who have active or courtesy privileges at Mary Bridge Children's Hospital. The intent of the admission is to be defined as inpatient, observation, or ambulatory at the time of receipt of admitting orders from the admitting physician. Patients are admitted to medical, surgical, trauma and/or inpatient services. Admissions to the medical-surgical unit are based on patient need and condition where medical and nursing assessment and interventions are required for multiple medical and surgical conditions. The medical director or designee has the authority to transfer a patient to another care unit when the level of medical care required cannot be met on the general medical-surgical care unit. The associate chief nurse or designee has the authority to transfer a patient to another care unit when the level of nursing care required cannot be met on the general medical-surgical care unit.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description: The medical-surgical unit staff provides safe, evidence-based, pediatric focused, family centered, multiprofessional care for medical and surgical pediatric inpatients requiring medical and nursing care for a prolonged period of time. This coordinated, comprehensive care is provided to return or maintain pediatric patients to their optimum level of health. Age Criteria: Care is provided to patients from birth until they reach eighteen (18) years of age. Flexibility to accommodate patients of eighteen years or greater is determined on a case-by-case basis with approval of the medical-surgical attending service Medical Director and/or Administrator on call.

Common Diagnoses: The MBCH Medical-Surgical Unit cares for inpatients whose needs may require (but are not limited to) respiratory, cardiac, neurological, urogenital, orthopedic, EENT, endocrine, abdominal, hematological, metabolic, general surgical, and post trauma care.

Skill mix

Description: The staffing plan for the Medical-Surgical Unit is based on patient volumes, patient's complexity and intensity of nursing care, planned interventions, procedures, and geographical space. However, minimum staffing levels are defined as, an Assistant Nurse Manager (ANM) or a RN charge nurse, two registered nurses, and a respiratory therapist. The staffing mix of the medical-surgical unit is:
Clinical Nurse Manager – Registered Nurse trained in leadership and experienced in pediatric nursing
Assistant Nurse Manager (ANM)- Registered Nurse trained in leadership and experienced in pediatric nursing
RN charge nurse- trained and oriented to charge nurse and specially trained/experienced in pediatric nursing
Registered Nurse- trained and competent in age appropriate care and pediatric nursing
Health Unit Coordinator
Unit Resource Assistant
Nurse Technician/ Support Technician
Members of the multiprofessional team include, but are not limited to; volunteers, child life specialists, care managers, IV therapists, dietitians,

Level of experience of nursing and patient care staff

Description: Staffing levels are reviewed and revised annually based on historical data and to support the average daily census and average complexity with the ability to flex to increased complexity or census as needed.

Should the complexity and/or volume of the patients exceed the amount and/or type of professional and/or non-professional personnel available, the following measures are taken to continue to provide quality care:

Resource Nurses
Utilization of medical-surgical on-call staff
Part-time staff increasing volume of shifts worked
Utilization of cross-trained staff from other departments

Need for specialized or intensive equipment

Description: Specialized equipment utilized include (not limited to): Seizure monitoring, VEEG equipment, tracheostomy care, oxygen administration, intravenous infusion of medications and blood, chemotherapy administration, heated high flow nasal cannula, CPAP/BIPAP, cardiorespiratory monitoring, enteral infusion pumps, epidural pumps, sequential compression devices, height/weight scales, length boards, wound vacs, suction machines, point of care blood sugar and ketone machines, bladder scanner, various lines and drains equipment.

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description: The medical-surgical unit is located on the 6th floor of the Olympics-Pavilion and the 6th and 7th Floors of the Milgard Pavilion of Mary Bridge Children's Hospital and is strategically linked to the Pediatric Intensive Care Unit, Pediatric Emergency Department, Pediatric Surgical Suites, Pediatric Procedural Department and Recovery, laboratory and radiology services as well as a full array of ancillary services within the MHS. The geography of patient rooms on 6th floor of the Olympics Pavilion are sectioned into three sections/teams, each of which has a nursing station, medication room with preparation area, and supply cabinets. The geography of patient rooms on 6th and 7th floors of the Milgard wing are decentralized nursing work desks with localized medication rooms with preparation area, supply rooms and equipment rooms.

Other

Description: