



DOH 346-154

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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		MB Infusion and Specialty Services				
Unit/ Clinic Type:		Ambulatory				
Unit/ Clinic Address:		317 Martin Luther King Jr. Way, Tacoma, WA, 98405				
Effective as of:		1-Jan-25				
Day of the week						
Day of the week	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
	Monday	8	1	0	0	0
	Tuesday	8	1	0	0	0
	Wednesday	8	1	0	0	0
	Thursday	8	1	0	0	0
	Friday	8	1	0	0	0
	Saturday	8	1	0	0	0
	Sunday	8	1	0	0	0



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MB Infusion and Specialty Services Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Pharmacist	X			
Courier	X			
Dietitian	X			
Enteral Nutrition Care Coordinator	X			
RN Case Manager	X			
Reimbursement Representative	X			

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

Activity such as patient admissions, discharges, and transfers

Description: Home IV services including home infusion parenteral pharmacy and home infusion nursing including intermittent home health transition to home for infants and pediatric patients, lab draws, vascular access device and site maintenance, and phototherapy for newborn jaundice. Nutritional and enteral therapies as well as consultation with clinicians including Registered Dietitians, Nurses and Pharmacists. DME (durable medical equipment), enteral and infusion pump training, maintenance and troubleshooting.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description: MBISS provides home services for pediatric patients ages birth through 18 years, until a patient turns 21 if referred by a pediatric practitioner. Exceptions are on a case-by-case basis. MBISS offers quality care to pediatric patients in Pierce, King, Thurston, Kitsap, Grays Harbor, Lewis and Mason Counties.

Compassionate care is provided to our diverse community regardless of gender, nationality, race, faith, life style/sexual orientation, disability, type of diagnosis, language or other potential barriers to communication. Interpreters are available and readily accessed through the MultiCare Health System Telecommunications Department. MBISS provides the same standard of care to all patients, individualized in the form of frequency and duration of visits, as well as education specific to patient/caregiver need identified through ongoing assessment by members of the team.

Skill mix

Description: Implanted Port Access, Maintenance and Care, Implanted Port Heparinizing and Deaccess, Tunneled Central Venous Catheter (including PICC) Dressing Change, CVC Blood Draw, CVC Flush, CVC Removal, PIV Placement (including heel site selection), Clinical Bag Technique, Biologic Therapy, Hydration Therapy, Infinity Enteral Pump, Joey Enteral Pump, , MOOG Infusion Pump, ESP Syringe Pm

Level of experience of nursing and patient care staff

Description: Bachelor's degree in Nursing, or obtained within three (3) years from the initial date of hire; RN with 25+ years of service may be considered in lieu of education agreement, Advanced degree in Nursing (MSN, PhD, DNP, ARNP) preferred, Washington State Registered Nurse license (R, PEARS certification as indicated by unit specific expectation, Current BLS level CPR certification, Pediatric experience strongly preferred, Minimum one (1) year acute care experience preferred, Previous IV therapy experience preferred, Central line experience preferred

Need for specialized or intensive equipment

Description: Infusions and Enteral feeds

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description: Work in the home

Other

Description: