



DOH 346-154

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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	MB Rheumatology Clinic					
Unit/ Clinic Type:	Ambulatory					
Unit/ Clinic Address:	311 S L St., Tacoma, WA, 98405					
Effective as of:	1/1/25					
Day of the week						
Day of the week	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
	Monday	8	1	0	0	1
	Tuesday	8	1	0	0	1
	Wednesday	8	1	0	0	1
	Thursday	8	1	0	0	1
	Friday	8	1	0	0	1



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Rheumatology Clinic Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Medical Assistant	X			
Registered Nurse	X			
Physician	X			
Social Worker (shared)	X			

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

Activity such as patient admissions, discharges, and transfers

Description: Referrals to the clinic are received from community providers, providers within Mary Bridge Children's Hospital and Health Center, and MultiCare Health System at large, the Emergency Department, or as a follow-up to an inpatient admission. If a patient requires immediate admission to the hospital, this will be arranged through the inpatient nursing supervisor. The patient and family will be escorted to Mary Bridge Hospital. If the condition of the patient requires stabilization, the patient will be escorted to the Emergency Department for further evaluation and disposition. Patients are discharged from service to their primary care provider when the specialty provider deems no further specialty treatment is necessary.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description: Patients up to 18 years of age are served. Occasionally a young adult may be scheduled if that patient is followed in the Mary Bridge Specialty Clinics for a childhood diagnosis requiring specialists who are available here.
Common Diagnoses: Juvenile idiopathic arthritis (including Oligoarticular, Polyarticular and Systemic forms), Juvenile ankylosing, Spondylitis and other spondyloarthropathies, Uveitis (idiopathic and arthritis-associated), in conjunction with Ophthalmology, Juvenile forms of systemic lupus erythematosus and other localized forms of lupus (discoid lupus), Juvenile dermatomyositis
 Vasculitis (including HSP, Kawasaki's, ANCA-associated: Granulomatous polyangiitis and microscopic polyangiitis, and PAN - Polyarteritis Nodosa), Juvenile forms of limited/localized and systemic scleroderma, Juvenile Hypermobility if associated with joint pain, Raynaud's Phenomenon, Periodic fever syndromes
Common Treatments/Procedures/Activities: Arthrocentesis and steroid joint injections, PT/OT, Medications: Non-steroidal anti-inflammatory medications, Steroids (po, IV, intraarticular), DMARDs (Disease Modifying Anti-Rheumatic Drugs) such as Methotrexate and, Hydroxychloroquine, IVIG, Biologic Medications (IV and SQ) such as Etanercept, Infliximab, Adalimumab, Tocilizumab, Abatacept, Immunosuppressants - such as Mycophenolate mofetil, azathioprine, cyclosporine

Skill mix

Description: Staffing in this clinic includes one Medical Assistant (1.0 FTE), one Registered Nurse (0.8 FTE), and one Physician (0.8 FTE). A Social Worker is available when assistance is requested by the clinic. In accordance with regulatory requirements, all staff will participate in orientation and ongoing educational programs. Demonstration of competency in job performance is defined by job descriptions, position specific skills evaluations, and competency assessments to determine actual or real-life knowledge and skill in the work setting. Competency based practice integrates knowledge, skill, and behaviors to maintain a consistent standard of practice. The Position Specific Skills Checklist is kept in the employee's personnel folder. Annual Mandatory Education (AME) and required recertification's are tracked in the Learning Management System.

Level of experience of nursing and patient care staff

Description: Bachelor's degree in Nursing, or obtained within three (3) years from the initial date of hire; RN with 25+ years of service may be considered in lieu of education agreement
Advanced degree in Nursing (MSN, PhD, DNP, ARNP) preferred
Washington State Registered Nurse license (RN)
Current Health Care Provider level CPR certification required
ACLS or NALS or PALS or TNCC or NRP certification, as required by facility or department
Certification in specialty area preferred
Minimum one (1) year of experience in acute care setting preferred

Need for specialized or intensive equipment

Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description: Exam rooms

Other

Description: