



DOH 346-154

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**Fixed Staffing Matrix**

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

<b>Unit/ Clinic Name:</b>	<b>TG Family Birth Center</b>					
<b>Unit/ Clinic Type:</b>	<b>Birth Center</b>					
<b>Unit/ Clinic Address:</b>	<b>315 Martin Luther King Jr Way, Tacoma WA 98405</b>					
<b>Effective as of:</b>	<b>12/2/2024</b>					
<b>Metric:</b>						
Please select metric type	Please select	Please select	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Sunday	0700-1930		14	2	1	0
	1930-0700		14	2	1	0

Monday	0700-1930		14	2	1	0
	1930-0700		14	2	1	0
Tuesday	0700-1930		14	2	1	0
	1930-0700		14	2	1	0
Wednesday	0700-1930		14	2	1	0
	1930-0700		14	2	1	0





## Unit Information

### Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- Activity such as patient admissions, discharges, and transfers

Description:

Unit staff admits, transfers and discharges all patients and newborns.

- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

The unit is staffed to AWHONN guidelines. Staffing is flexed up and down from the fixed staffing numbers depending on census and acuity. Care on unit includes all low and high risk pregnancies.

Skill mix

Description:

Combination of RN's, LPN's, CNA's, HUC's and NT's. LPN's primary role functions are as the scrub nurse in the OR and the transition nurse for newborns. CNA's primary roles are to act as a patient transporter, support the OR's and other unit tasks as assigned.

Level of experience of nursing and patient care staff

Description:

57% of the RN staff has less than 3 years of experience.

Need for specialized or intensive equipment

Description:

- Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

15 labor, 12 high risk antepartum, 4 OBED's and 3 OR's that are located on 2nd floor Rainier and Pavilion.

- Other

Description: