



DOH 346-154

To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Tacoma General Hospital									
Unit/ Clinic Type:		MedSurg ICU/PCU									
Unit/ Clinic Address:		315 Martin Luther king Jr. Way, Tacoma, WA 98415									
Average Daily Census:		36				Maximum # of Beds:			36		
Effective as of:		12/2/2024									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
36	0700-1930	12	14	0	3	0	4.67	0.00	1.00	0.00	
	1900-0730	12	14	0	3	0	4.67	0.00	1.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

29	0700-1930	12	11	0	3	0	4.55	0.00	1.24	0.00	11.59
	1900-0730	12	11	0	3	0	4.55	0.00	1.24	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
28	0700-1930	12	11	0	3	0	4.71	0.00	1.29	0.00	12.00
	1900-0730	12	11	0	3	0	4.71	0.00	1.29	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
27	0700-1930	12	11	0	3	0	4.89	0.00	1.33	0.00	12.44
	1900-0730	12	11	0	3	0	4.89	0.00	1.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	



DOH 346-154

To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Unit Information

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
STAT RN	Yes	Yes	Yes	Yes
VAT	Yes	Yes	No	Yes
Tele transport RN	Yes	Yes	Yes	Yes
Critical Care Transport RN	Yes	Yes	Yes	Yes
Clinical Assistant Nurse Manager	Yes	Yes	Yes	Yes
NAR (CNA in training)	Yes	Yes	Yes	Yes
Nurse Tech	Yes	Yes	Yes	Yes
Phelebotomy ?	Yes	Yes	Yes	Yes
Patient Transport Staff?	Yes	Yes	Yes	Yes
EVS?	Yes	Yes	Yes	Yes
HUCs	Yes	Yes	No	Yes
Discharge nurse				
Charge Nurse (ICU break Nurse coverage)	Yes	Yes	Yes	Yes

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- Activity such as patient admissions, discharges, and transfers

Description:

CNA need will increase based on sitter needs
RN count includes 2 break nurses

- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Staffing number adjusted based on number of ICU patients; max capacity ICU patient is 9

Skill mix

Description:

Unit is mixed acuity with ICU and PCU RNs

Unit has one Grandfathered in LPN who can be utilized as break nurse or CNA on the floor or as a constant observer

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

- Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Unit is split between 2 floors, 18 beds per floor and pending census per floor will impact RN and CNA needs. Each floor has it's own charge nurse and break nurse.

- Other

Description: