



DOH 346-154

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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Tacoma General Hospital Main Campus Post Anesthesia Care Unit					
Unit/ Clinic Type:	Post Anesthesia Care (PACU)					
Unit/ Clinic Address:	315 Martin Luther King, Jr. Way Tacoma WA 98405					
Effective as of:	12/2/2024					
Day of the week						
Day of the week	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
	Monday	10	15		2	

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- Activity such as patient admissions, discharges, and transfers

Description:

This unit has a highly variable patient census and length of stay based on type of surgery, patient status as well as hospital room availability in order to transfer patient out to next level of care. This unit must remain adequately staffed in order to support surgical cases scheduled into available surgery blocks.

- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

PACU specializes in the recovery and immediate care required for those directly out of surgery having undergone general anesthesia or monitored anesthesia care. Patients consist of ICU level of care to Ambulatory level of care and include OR, IR, Endo, CT, Radiology and MRI.

Skill mix

Description:

All nurses on this unit must have critical care experience and all are ACLS, BLS certified. Nurses are experienced in airway management, maintaining hemodynamic stability, pain management and management of possible post operative emergencies.

Level of experience of nursing and patient care staff

Description:

All nurses on this unit have critical care experience and have been Registered Nurses for over 5 years with the exception of nurses graduating through our fellowship program. Annual competency assessments are completed.

Need for specialized or intensive equipment

Description:

All patients must remain on cardiac monitors. Some patient require more invasive monitoring such as arterial lines, chest tubes, EVDs, CSF monitoring, lumbar drains etc.

- Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

This unit includes 16 bays, located on the 5th floor Phillips wing. There are 3 main corridors for patient care. A nurse will take no more than 2 patients at a time based on ASPAN standards.

- Other

Description: