



DOH 346-154

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**Fixed Staffing Matrix**

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

<b>Unit/ Clinic Name:</b>	<b>Tacoma General Hospital Main Campus Pre Post Procedure Recovery</b>					
<b>Unit/ Clinic Type:</b>	<b>PRE/POST PROCEDURE RECOVERY SASS</b>					
<b>Unit/ Clinic Address:</b>	<b>315 Martin Luther King, Jr. Way Tacoma WA 98405</b>					
<b>Effective as of:</b>	<b>12/2/2024</b>					
Day of the week	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
	Monday	10	14		2	







## Unit Information

### Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- Activity such as patient admissions, discharges, and transfers

Description:

This unit includes 15 bays, located on the 6th floor phillips wing. SASS specializes in the admision of surgical patients coming from home and occasionally on hold for OR from the ER. SASS also specializes in Phase 2 recovery/ Discharge of patients once Phase 1/PACU level of care is completed and transfer criteria are met after surgery. Patients consist of OR, IR, Endo, CT, MRI and Radiology.

- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Patients in this area are stable, not on cardiac monitor and either awaiting surgery with minimal interventions needed or awaiting discharge home after surgery with minimal interventions needed. Intensity of care is variable depending on the type of surgeries and volumes on that particular day.

Skill mix

Description:

Nurses on this unit all have critical care background as well as maintain current ACLS, BLS certifications. Nurses are able to maintain skill set necessary for pre-operative preparation and education as well as phase 2 post operative recovery and patient education.

Level of experience of nursing and patient care staff

Description:

All nurses on this unit have experience in critical care units, with several years of experience working as Registered Nurses. The patient care staff are well experienced and have been established in their role for at least 5 years.

Need for specialized or intensive equipment

Description:

- Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

The unit is essentially an open unit, with patient bays devied by curtains for privacy. The unit consist of 1 HUC desk, 1 nurses station, 1 break room, restrooms, a medicaton room with pyxis as well as two supply rooms.

- Other

Description: