



DOH 346-154

**Patient Volume-based Staffing Matrix Formula Tem**

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the care activities. If a unit does not utilize certain staff for that shift please put "0".

<b>Unit/ Clinic Name:</b>	<b>MultiCare Valley Hospital Emergency Department</b>						
<b>Unit/ Clinic Type:</b>	<b>Acute Care Hospital - Emergency Services</b>						
<b>Unit/ Clinic Address:</b>	<b>12606 E Mission Ave., Spokane Valley, WA 99216</b>						
<b>Average Daily Census:</b>	<b>128</b>					<b>Maximum # of Beds:</b>	
<b>Effective as of:</b>	<b>6/24/2024</b>						
<b>Census</b>							
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS
140	D(7a-7p)	12.00	8.00	0.00	0.00	3.00	0.69
	E(10a-10p)	12.00	3.00	0.00	0.00	1.00	0.26
	E(1p-1a) EST Only	12.00	0.00	0.00	0.00	1.00	0.00
	E(2p-2a)	12.00	3.00	0.00	0.00	0.00	0.26
	N(7p-7a)	12.00	8.00	0.00	0.00	3.00	0.69
135	D(7a-7p)	12.00	7.00	0.00	0.00	3.00	0.62
	E(10a-10p)	12.00	3.00	0.00	0.00	1.00	0.27
	E(1p-1a) EST Only	12.00	0.00	0.00	0.00	1.00	0.00
	E(2p-2a)	12.00	3.00	0.00	0.00	0.00	0.27
	N(7p-7a)	12.00	7.00	0.00	0.00	3.00	0.62
130	D(7a-7p)	12.00	7.00	0.00	0.00	3.00	0.65
	E(10a-10p)	12.00	2.00	0.00	0.00	1.00	0.18
	E(1p-1a) EST Only	12.00	0.00	0.00	0.00	1.00	0.00
	E(2p-2a)	12.00	2.00	0.00	0.00	0.00	0.18
	N(7p-7a)	12.00	7.00	0.00	0.00	3.00	0.65

125	D(7a-7p)	12.00	6.00	0.00	0.00	3.00	0.58
	E(10a-10p)	12.00	2.00	0.00	0.00	1.00	0.19
	E(1p-1a) EST Only	12.00	0.00	0.00	0.00	1.00	0.00
	E(2p-2a)	12.00	2.00	0.00	0.00	0.00	0.19
	N(7p-7a)	12.00	6.00	0.00	0.00	3.00	0.58
120	D(7a-7p)	12.00	6.00	0.00	0.00	3.00	0.60
	E(10a-10p)	12.00	2.00	0.00	0.00	1.00	0.20
	E(1p-1a) EST Only	12.00	0.00	0.00	0.00	1.00	0.00
	E(2p-2a)	12.00	2.00	0.00	0.00	0.00	0.20
	N(7p-7a)	12.00	6.00	0.00	0.00	3.00	0.60
115	D(7a-7p)	12.00	6.00	0.00	0.00	3.00	0.63
	E(10a-10p)	12.00	1.00	0.00	0.00	1.00	0.10
	E(1p-1a) EST Only	12.00	0.00	0.00	0.00	1.00	0.00
	E(2p-2a)	12.00	2.00	0.00	0.00	0.00	0.21
	N(7p-7a)	12.00	6.00	0.00	0.00	3.00	0.63
110	D(7a-7p)	12.00	6.00	0.00	0.00	3.00	0.65
	E(10a-10p)	12.00	1.00	0.00	0.00	1.00	0.11
	E(1p-1a) EST Only	12.00	0.00	0.00	0.00	1.00	0.00
	E(2p-2a)	12.00	1.00	0.00	0.00	0.00	0.11
	N(7p-7a)	12.00	6.00	0.00	0.00	3.00	0.65
105	D(7a-7p)	12.00	5.00	0.00	0.00	3.00	0.57
	E(10a-10p)	12.00	1.00	0.00	0.00	1.00	0.11
	E(1p-1a) EST Only	12.00	0.00	0.00	0.00	1.00	0.00
	E(2p-2a)	12.00	1.00	0.00	0.00	0.00	0.11
	N(7p-7a)	12.00	5.00	0.00	0.00	3.00	0.57
100	D(7a-7p)	12.00	5.00	0.00	0.00	3.00	0.60
	E(10a-10p)	12.00	1.00	0.00	0.00	1.00	0.12
	E(1p-1a) EST Only	12.00	0.00	0.00	0.00	1.00	0.00
	E(2p-2a)	12.00	1.00	0.00	0.00	0.00	0.12
	N(7p-7a)	12.00	5.00	0.00	0.00	3.00	0.60



0.00	0.00	0.29	2.30
0.00	0.00	0.10	
0.00	0.00	0.10	
0.00	0.00	0.00	
0.00	0.00	0.29	
0.00	0.00	0.30	2.40
0.00	0.00	0.10	
0.00	0.00	0.10	
0.00	0.00	0.00	
0.00	0.00	0.30	
0.00	0.00	0.31	2.40
0.00	0.00	0.10	
0.00	0.00	0.10	
0.00	0.00	0.00	
0.00	0.00	0.31	
0.00	0.00	0.33	2.40
0.00	0.00	0.11	
0.00	0.00	0.11	
0.00	0.00	0.00	
0.00	0.00	0.33	
0.00	0.00	0.34	2.29
0.00	0.00	0.11	
0.00	0.00	0.11	
0.00	0.00	0.00	
0.00	0.00	0.34	
0.00	0.00	0.36	2.40
0.00	0.00	0.12	
0.00	0.00	0.12	
0.00	0.00	0.00	
0.00	0.00	0.36	



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**Unit Information**

**Additional Care Team Members**

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Nurse Technician	x	x		
Health Unit Coordinator	x		x	x
MHA	x	x	x	x
dietary services	x	x	x	x
case management	x			x
pharmacy	x	x	x	x
housekeeping	x	x	x	x
security team	x	x	x	x
Plant Maintenance	x	x	x	x
Supply	x	x		x
respiratory therapy	x	x	x	x
physical therapy	x	x		x

**Unit Information**

**Factors Considered in the Development of the Unit Staffing Plan**

**KEY FACTORS TO CONSIDER IN THE DEVELOPMENT OF THE UNIT'S STAFFING PLAN**

**(Check all that apply):**

Activity such as patient admissions, discharges, and transfers

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Skill mix

Level of experience of nursing and patient care staff

Need for specialized or intensive equipment

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Other

Ambulance arrivals, Admission holds, Behavior health holds, placement holds.