

**Patient Volume-based Staffing Matrix Formula Template**

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		1N Behavioral Health									
Unit/ Clinic Type:		Inpatient Services									
Unit/ Clinic Address:		2811 Tieton Dr Yakima, Wa 98902									
Average Daily		13.7					Maximum # of Beds:			30	
Effective as of:		1-Jan-25									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPNS	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	07-1500	8	2	0	0	0	16.00	0.00	0.00	0.00	48.00
	15-1900	4	2	0	0	0	8.00	0.00	0.00	0.00	
	19-2300	4	2	0	0	0	8.00	0.00	0.00	0.00	
	23-0700	8	2	0	0	0	16.00	0.00	0.00	0.00	
2	07-1500	8	2	0	0	0	8.00	0.00	0.00	0.00	24.00
	15-1900	4	2	0	0	0	4.00	0.00	0.00	0.00	
	19-2300	4	2	0	0	0	4.00	0.00	0.00	0.00	
	23-0700	8	2	0	0	0	8.00	0.00	0.00	0.00	
3	07-1500	8	2	0	0	0	5.33	0.00	0.00	0.00	16.00
	15-1900	4	2	0	0	0	2.67	0.00	0.00	0.00	
	19-2300	4	2	0	0	0	2.67	0.00	0.00	0.00	
	23-0700	8	2	0	0	0	5.33	0.00	0.00	0.00	
4	07-1500	8	2	0	0	0	4.00	0.00	0.00	0.00	12.00
	15-1900	4	2	0	0	0	2.00	0.00	0.00	0.00	
	19-2300	4	2	0	0	0	2.00	0.00	0.00	0.00	
	23-0700	8	2	0	0	0	4.00	0.00	0.00	0.00	
5	07-1500	8	2	0	0	0	3.20	0.00	0.00	0.00	9.60
	15-1900	4	2	0	0	0	1.60	0.00	0.00	0.00	
	19-2300	4	2	0	0	0	1.60	0.00	0.00	0.00	
	23-0700	8	2	0	0	0	3.20	0.00	0.00	0.00	
6	07-1500	8	2	0	0	0	2.67	0.00	0.00	0.00	8.00
	15-1900	4	2	0	0	0	1.33	0.00	0.00	0.00	
	19-2300	4	2	0	0	0	1.33	0.00	0.00	0.00	
	23-0700	8	2	0	0	0	2.67	0.00	0.00	0.00	
7	07-1500	8	2	0	1	0	2.29	0.00	1.14	0.00	10.29
	15-1900	4	2	0	1	0	1.14	0.00	0.57	0.00	
	19-2300	4	2	0	1	0	1.14	0.00	0.57	0.00	
	23-0700	8	2	0	1	0	2.29	0.00	1.14	0.00	
8	07-1500	8	2	0	1	0	2.00	0.00	1.00	0.00	9.00
	15-1900	4	2	0	1	0	1.00	0.00	0.50	0.00	
	19-2300	4	2	0	1	0	1.00	0.00	0.50	0.00	
	23-0700	8	2	0	1	0	2.00	0.00	1.00	0.00	
9	07-1500	8	2	0	2	0	1.78	0.00	1.78	0.00	9.33
	15-1900	4	2	0	2	0	0.89	0.00	0.89	0.00	
	19-2300	4	2	0	1	0	0.89	0.00	0.44	0.00	
	23-0700	8	2	0	1	0	1.78	0.00	0.89	0.00	
10	07-1500	8	2	0	2	0	1.60	0.00	1.60	0.00	8.80
	15-1900	4	2	0	2	0	0.80	0.00	0.80	0.00	
	19-2300	4	2	0	2	0	0.80	0.00	0.80	0.00	
	23-0700	8	2	0	1	0	1.60	0.00	0.80	0.00	
11	07-1500	8	2	0	2	0	1.45	0.00	1.45	0.00	8.00
	15-1900	4	2	0	2	0	0.73	0.00	0.73	0.00	
	19-2300	4	2	0	2	0	0.73	0.00	0.73	0.00	
	23-0700	8	2	0	1	0	1.45	0.00	0.73	0.00	
12	07-1500	8	2	0	2	0	1.33	0.00	1.33	0.00	7.33
	15-1900	4	2	0	2	0	0.67	0.00	0.67	0.00	
	19-2300	4	2	0	2	0	0.67	0.00	0.67	0.00	
	23-0700	8	2	0	1	0	1.33	0.00	0.67	0.00	
13	07-1500	8	3	0	3	0	1.85	0.00	1.85	0.00	10.46
	15-1900	4	3	0	3	0	0.92	0.00	0.92	0.00	
	19-2300	4	3	0	3	0	0.92	0.00	0.92	0.00	
	23-0700	8	3	0	2	0	1.85	0.00	1.23	0.00	
14	07-1500	8	3	0	3	0	1.71	0.00	1.71	0.00	9.71
	15-1900	4	3	0	3	0	0.86	0.00	0.86	0.00	
	19-2300	4	3	0	3	0	0.86	0.00	0.86	0.00	
	23-0700	8	3	0	2	0	1.71	0.00	1.14	0.00	
15	07-1500	8	3	0	3	0	1.60	0.00	1.60	0.00	9.07
	15-1900	4	3	0	3	0	0.80	0.00	0.80	0.00	
	19-2300	4	3	0	3	0	0.80	0.00	0.80	0.00	
	23-0700	8	3	0	2	0	1.60	0.00	1.07	0.00	
16	07-1500	8	3	0	3	0	1.50	0.00	1.50	0.00	8.50
	15-1900	4	3	0	3	0	0.75	0.00	0.75	0.00	
	19-2300	4	3	0	3	0	0.75	0.00	0.75	0.00	
	23-0700	8	3	0	2	0	1.50	0.00	1.00	0.00	
17	07-1500	8	3	0	3	0	1.41	0.00	1.41	0.00	8.00
	15-1900	4	3	0	3	0	0.71	0.00	0.71	0.00	
	19-2300	4	3	0	3	0	0.71	0.00	0.71	0.00	
	23-0700	8	3	0	2	0	1.41	0.00	0.94	0.00	
18	07-1500	8	3	0	3	0	1.33	0.00	1.33	0.00	7.56
	15-1900	4	3	0	3	0	0.67	0.00	0.67	0.00	
	19-2300	4	3	0	3	0	0.67	0.00	0.67	0.00	
	23-0700	8	3	0	2	0	1.33	0.00	0.89	0.00	

**Unit Information**

**Additional Care Team Members**

Occupation	Shift Coverage			
	Day 07-15	Evening 15-19	Night 19-07	Weekend 07-1900
Social Worker	2	None	None	None
Unit Secretary	1	1	None	1

**Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):**

Activity such as patient admissions, discharges, and transfers

Description: Currently, Behavioral Health is staffed for 18 patients. The unit does hold the potential for 30 patients and if we increase census a new staffing plan will be submitted. WHPPD 9.52.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description: General Medical Psych

Skill mix

Description:  
RN's, NAC's, Unit Secretary, Social Workers

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

Description:

Description:

Other  
Description: