

**Fixed Staffing Matrix**

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Labor and Delivery				
Unit/ Clinic Type:		Birth Center - 55 bed				
Unit/ Clinic Address:		2811 Tieton Drive Yakima, WA 98902				
Effective as of:		1-Jan-25				
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday-Friday	Day (0300-1500)	12	1	0	0	1
	Day (0500-1500)	10	1	0	0	1
	Day (0700-1930)	12	8	0	0	2
	Evening (1500-0300)	12	1	0	0	2
	Noc (1900-0700)	10	7	0	0	1
Saturday	Day (0300-1500)	12	1	0	0	1
	Day (0500-1500)	10	1	0	0	1
	Day (0700-1930)	12	6	0	0	2
	Evening (1500-0300)	12	1	0	0	2
	Noc (1900-0700)	12	7	0	0	1
Sunday	Day (0300-1500)	12	1	0	0	1
	Day (0500-1500)	10	1	0	0	1
	Day (0700-1930)	12	6	0	0	2
	Evening (1500-0300)	12	1	0	0	2
	Noc (1900-0700)	12	7	0	0	1

**Unit Information**

**Additional Care Team Members**

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
OB Surgical Tech's	7a-7p	none	7p-7a	7a-7p, 7p-7a

**Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):**

Activity such as patient admissions, discharges, and transfers

Description: Laboring patients, high discharge turnover

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description: Obstetrical Emergency Department, Birthing patients, postpartum care, antepartum care, c/sections

Skill mix

Description: RN's and Surgical Tech's

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description: 4 Pods that require staffing as census warrants

Other

Description: