

**Fixed Staffing Matrix**

Minimum means the minimum number of RNs, LPNs, CNAs, and CNAs per shift based on the average needs of the unit such as patient acuity, length of stay, and patient care activities. If a unit does not utilize a specific staff for that please put "0" in the relevant blocks.

Unit/ Clinic Name:	Operating Room, (Main and SC Total 12 Rooms)					
Unit/ Clinic Type:	Surgical Services					
Unit/ Clinic Address:	2811 Victoria Drive Victoria, WA 98002					
Effective as of:	1/20/20					
Day of the week	1/20/20					
Day of the week	Shift Type	Shift Length in Hours	Min # of RNs	Min # of LPNs	Min # of CNAs	Min # of UAPs
Monday-Friday	Day (0645-1215)	6	2	0	0	0
	Day (0645-1215)	10	11	0	0	0
	Nite (1800-0730)	11	4	0	0	0
	Off (1100-1215)	11	1	0	0	0
Saturday	Day (0645-1215)	12	4	0	0	0
	Nite (1800-0730)	12	4	0	0	0
Sunday	Day (0645-1215)	10	1	0	0	0
	Day (0645-1215)	11	1	0	0	0
	Nite (1800-0730)	10	1	0	0	0

**Unit Information**

**Additional Care Team Members**

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Surgical Tech	8 hour days, 3 techs, M-F			
Surgical Tech	10 hour days, 11 techs, M-F			
Surgical Tech	12 hour days, 4 techs, M-F			
Surgical Tech	12 hour days, 11 techs, M-F			
Surgical Tech			12 hour night, 4 count, Sat-Fri	
Anesthesia Tech	10 hour days, 2 techs, Mon-Fri			
Transport Team	8 hour days, 1 count, M-F			
Transport Team	10 hour days, 2 count, M-F			
Transport Team		8 hour, 1 count, M-F		
Surgery Scheduler	8 hour Days, 2 count, M-F			

**Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):**

Activity such as patient admissions, discharges, and transfers

Description:

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Skill mix

Description:

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Other:

Description: