

**Fixed Staffing Matrix**

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

<b>Unit/ Clinic Name:</b>	<b>Yakima Ear, Nose &amp; Throat</b>					
<b>Unit/ Clinic Type:</b>	<b>Specialty Clinic</b>					
<b>Unit/ Clinic Address:</b>	<b>1601 Creekside Loop, Yakima, WA 98902</b>					
<b>Effective as of:</b>	<b>1-Jan-25</b>					
<b>Day of the week</b>						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday-Friday	Day (08-17)	9	0	1	0	0

**Unit Information**

**Additional Care Team Members**

	Shift Coverage			
	Day (08-17)	Evening	Night	Weekend
MA	1 w/ each provider working (varies daily)	None	None	None

**Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):**

- Activity such as patient admissions, discharges, and transfers  
 Description: Staffing is related to provider availability and scheduling
  
- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift  
 Description:
  
- Skill mix  
 Description:
  
- Level of experience of nursing and patient care staff  
 Description:
  
- Need for specialized or intensive equipment  
 Description:
  
- Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment  
 Description:

**Other**

Description: